

The Foundation for Appalachian Ohio

Enriching Quality of Life by Creating Opportunities

ANNUAL REPORT

APPALACHIANOHI.O.ORG

FALL 2010 – FALL 2011

Dear Friends,

Thank you for the investments you have made in our region through the Foundation for Appalachian Ohio. We hope the Foundation's 2011 report brings you as much joy to read as it brought us. The Foundation – and we're sure we aren't alone – is moving very fast, working hard to achieve all we can for our region. As we go at this pace, we too often forget the value of an intentional pause, even if just momentarily, to savor all of the ways our combined efforts are making a difference.

As you review this year's report, we encourage you to take a brief pause to simply ponder the transformational changes your investments through the Foundation are making possible. Appalachian Ohio is not buffered from the challenging times we live in; however, because of your commitment and generosity, philanthropy in our region is growing ever stronger, ever more visionary, and most importantly, ever more transformative.

In the past four years alone, the charitable assets the Foundation manages for the region have more than doubled; the Foundation's grantmaking output has tripled; and we have quadrupled the amount of scholarships

given by the Foundation. The reach of this exponential growth can be seen in the success of our partners, grantees and scholarship recipients within this year's annual report.

But it is not only philanthropic assets and grants that have been developed. Over the last year, our region experienced the successful fruition of FAO's initiative to start a business council for our region, the Ohio Appalachian Business Council. FAO also partnered in the ongoing development of another regional project, a virtual platform for learning in Science, Technology, Engineering, Mathematics and Medicine (STEMM). And a variety of new funds for our region have been created, including community foundation funds to serve Gallia and Meigs counties.

While the details of each effort are different, the story is the same: your visionary investments of time, talent and treasure are making a tremendous difference. We hope the stories in this year's report inspire and recharge you as much as they did us. And most of all, we want you to know how deeply your investments are appreciated.

Sincerely,



Cara Dingus Brook

Cara Dingus Brook, *President & CEO*
on behalf of FAO's Staff Team
cbrook@ffao.org



Mike Workman

Mike Workman, *Board Chair*
on behalf of FAO's Board of Trustees

TAKE A SNEAK PEEK AT 2012...

With our current initiative to grow educational opportunities for our region's residents, we are preparing to launch the ICAN! Menu – a partnership tool that will provide you with a number of ways to support Appalachian Ohio's students and educators to impact the region's future. The sections of this year's annual report will give you a sneak peek at the result of experience gained through our work with ICAN! members, the region's students and educators, and other visionaries across Appalachian Ohio, before its 2012 release.



ICAN! Membership

Dr. David Scholl, I'm a Child of Appalachia® Honoree, with Riley Kelch, Hocking County 6th Grade Winner of the 2010 I'm a Child of Appalachia Writing Contest. To learn more about how ICAN! Membership supports our region, read on to page 2.

PHOTO COURTESY OF MICHELLE JEFFERY



ICAN! Sponsorship of Student Leadership

With ICAN! support, students experience life-changing leadership training, such as the Summer Leadership Camp of the Ohio Association of Student Councils (OASC). The importance of ICAN! Student Leadership can be found on page 4.



ICAN! Sponsorship of Classrooms

Through classroom grants, students can take their first trip to a college science lab. Read on to page 4 to learn more about how ICAN! supports the region's students and educators with experiences vital to success.



ICAN! Sponsorship of Professional Development

The ICAN! Professional Development Fund assures permanent resources to support educators in professional development activities, such as recent support made for smart board training at Claymont Intermediate School in Tuscarawas County. Read more about supporting our educators on page 4.



ICAN! Makes Charitable Dreams Possible

This year, the Susan K. Ipacs Scholarship Fund awarded its first scholarship in nursing. To learn how charitable dreams are possible at FAO, see page 6.



THE FOUNDATION FOR
APPALACHIAN
OHIO

ICAN! Membership

ICAN! – THE I'M A CHILD OF APPALACHIA® NETWORK

What is ICAN!?

Members of the *I'm a Child of Appalachia*® Network, known as ICAN!, are the donors who support the Foundation with unrestricted gifts. Currently focused on education as a central building block in the growth of a prosperous region, ICAN! members partner with FAO to fulfill our educational vision of ensuring every child in Appalachian Ohio has access to the educational opportunities needed for success.

All ICAN! members directly contribute to FAO's ability to develop and deliver innovative initiatives, like the *I'm a Child of Appalachia*® Writing Contest in all 32 counties, and support our efforts to partner with local communities, educational organizations, businesses, and others to grow the partnerships and permanent philanthropic resources to cultivate opportunities for the region's residents.

Join ICAN!

Becoming an ICAN! member is easy! With a gift to support the Foundation

for Appalachian Ohio, you become a member of a unique network embracing our community, empowering its potential, and insisting on results by building flexible resources for Appalachian Ohio through an annual membership.

Giving to the Foundation for Appalachian Ohio can be as simple as writing a check or visiting FAO's website at www.appalachianohio.org to give through Network for Good. Gifts of treasure can also span far beyond cash gifts, to include gifts of real estate, stock and tangible property. *The Foundation can work with you to maximize these gifts, just call us at (740) 753-1111.*

Give the Gift of ICAN!

An ICAN! membership is already a gift – one to Appalachian Ohio and its residents. But with a donation to FAO in the name of a friend or family member, you can provide a one year membership to ICAN! When FAO shares your tribute with your friends, they will treasure your permanent gift to the region, an investment in the future of a region they hold dear.

ICAN! MEMBERS October 1, 2010 – November 14, 2011

Greg and Eileen Adams
AK Steel Foundation
AEP Ohio
Anonymous
AT&T Ohio
Lynne Ayres
Bagel Street Deli
Joe Barrows, Edward Jones
Roy and Sara Boyd
Bricker & Eckler, LLP
Dominick and Cara Brook
Mike and Pam Brooks
BSS Waste & Portable Restrooms
Harold Burlingame
Bill and Marianne Campbell
Mike Carey
Century National Bank
Amanda Chalifoux
T. J. Conger
Beverly Cooper
Ron and Lynn Cremeans
Christine Cugliari
Jeffrey Daubenmire
Diagnostic Hybrids: A Quidel Company
Bill and Donna Dings
Dick & Marjorie Dollison
Gifford Dorse
The Duke Energy Foundation
ED MAP Inc.
Matt Elli and Dawnell Graham

Jack and Sue Ellis
John Ellis
Margaret Evans
Don and Mary Anne Flournoy
Joseph Flynn
Ford Foundation
Johnnie and Connie Freeman
The Graham Family
Donna Sue Groves
Mysa Hann
Drew and Barbara Hansen
Health Management Nursing Services, Inc.
Jacob Hill, Edward Jones
John Hoopingarner
Bonny Huffman
Randall Hunt
Ralph & Janet Izard
Wendy Jakmas
Danny and Belinda Jones
John and Rosemary Joyce
JP Morgan Chase & Co.
JP Morgan Chase Foundation
Chuck and Debra Keller
Christine Knisely
Guy Land
Gordon and Susan Litt
William Thomas Lockard
Patrick and Tracy Mann
Matesich Distributing Co.
John Matesich III

Roderick and Deborah McDavis
James McLaughlin
Mick and Gayle McLaughlin
McNational, Inc.
David Milliken
Keith and Phyllis Moody
Daniel Neff
Ohio CAT
Oxford Resource Partners, L.P.
Don and Joy Padgett
Michelle Patella
Peoples Bank
Paul and Marnette Perry
Pioneer Pipe, Inc. - Viking Fabricators, Inc.
Paul and Debra Prater
Quality Care Nursing Service, Inc.
Reliable Staffing Services, LLC
William Riffle
Rocky Community Improvement Fund
David and Valerie Scholl
Schooler Family Foundation
Maureen Sharkey
Lester and Joan Sheehan
Todd and Holly Shelton
Hugh and Cynthia Sherman
David and Jennifer Simon
B. J. Smith
Pam Steele
Alan Stockmeister
Ron and Calista Strickmaker

TATA America International
TATA Business Support Services Limited, Inc.
Tata Sons Limited
Don and Cheryl Thiessen
Emogene Todd
Ivan and Deanna Tribe
U.S. Rail Corporation
U.S. Bancorp Foundation
Karen Vedder
Charles and Sandra Vosler
Mary Walsh
David and Megan Wanczyk
Mark and Wanda Weinberg
Wesbanco
Neomia White
Wholesale Beer & Wine Association of Ohio
David and Degee Wilhelm
William and Marsha Willan
Mike and Pam Workman
Maribeth Wright
Jo Ellen Diehl Yeary
Nancy Zimpher
George and Rebecca Ann Zurava

ICAN! Gifts Given in Loving Memory Of
Victor Lee Shaffer
Mary Ann Sympton

ICAN! LEGACY GIFTS

This past year, FAO was entrusted to honor the legacies of many individuals through honorary, memorial, and fund establishment gifts. Two inspirational stories of legacy gifts include memorial gifts made to the **Susan K. Ipacs Nursing Legacy Fund** and the creation of the **Miriam Hawes Legacy Fund**.

When Miriam Hawes, former librarian and devoted teacher, passed away in February at 90 years of age, she included a bequest of nearly \$1 million to the Rolling Hills School District to create a lasting source of support for the post-secondary dreams of Rolling Hills students. The legacy gift has been established as a permanent fund at the Foundation, and is part of the Guernsey County Family of Funds, to support Miriam Hawes Memorial Scholarship awards to graduating students of Meadowbrook High School.

The Susan K. Ipacs Nursing Legacy Scholarship Fund was established at the Foundation for Appalachian Ohio to honor the work and life of Susan Ipacs – nurse, instructor, mother, wife and friend. As so many depended on Sue for her compassion and dedication to the nursing profession, it is the hope that students pursuing their nursing degree remember the reason behind the studies, and the importance of compassion for people. Many of her friends and family gave several gifts over the past year to the Fund in lieu of flowers to honor the memory of Susan Ipacs.

Whether it is providing a one-time memorial gift, recognizing the important role of a friend, or establishing a permanent fund to ensure the lasting legacy of someone who made a difference in your life, FAO can

help you accomplish your legacy dreams. To learn more, please contact the Foundation or visit our website at www.appalachianohio.org.

If you would like to support the Appalachian Ohio region, consider leaving a planned gift to the Foundation for Appalachian Ohio. Examples of how you can designate, or bequest, a portion of your estate to the Foundation, or to a specific fund of FAO, include:

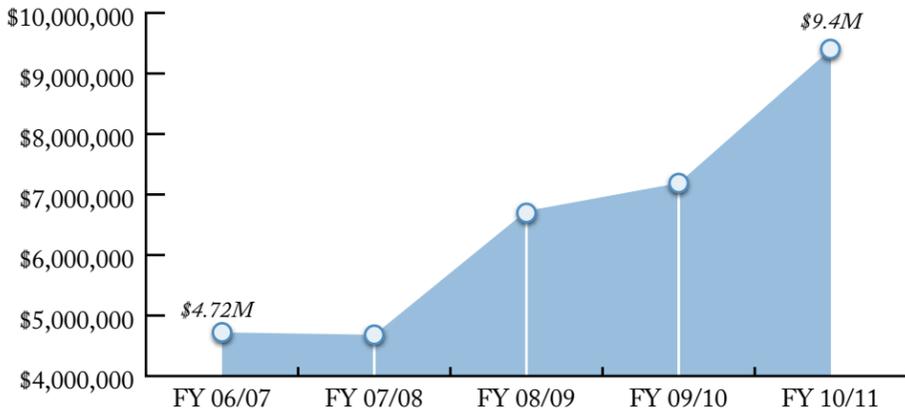
A **specific bequest** is a bequest of a specific dollar amount or item. "I give, devise and bequeath to the Foundation for Appalachian Ohio, located in Nelsonville, Ohio, or its successor organization, a nonprofit organization as described in section 501(c)(3) of the Internal Revenue Code \$_____.

A **percentage bequest** is a bequest of a certain percentage of your estate or of another asset. Add "percentage of my estate (or specific asset)" to the end of the specific bequest statement.

Contingent bequest: "I give, devise and bequeath to (Named Beneficiary) the sum of \$_____ (or ___% of the estate), but if he/she shall not be living, then I give, devise and bequeath the same to Foundation for Appalachian Ohio, Nelsonville, Ohio to be used for ..."

All ICAN! members directly contribute to FAO's ability to develop and deliver innovative initiatives, and support our efforts to grow the partnerships and permanent philanthropic resources necessary to sustain efforts.

FAO ASSETS



2011 I'M A CHILD OF APPALACHIA® HONOREE



The Foundation annually recognizes the achievements of outstanding Appalachian citizens to celebrate their work and to uphold examples of success for the region's students. This year, FAO was delighted to honor Dr. David Scholl, President of Diagnostic Hybrids & Senior VP, Commercial Operations at Quidel Corporation in San Diego, California, for his contributions of time, talent, and treasure to the Appalachian Ohio region.

PEOPLES BANK GIVES THE GIFT OF A BUILDING

This year, Peoples Bank, National Association (Peoples Bank) gave FAO a gift vital to its development – expanded office and meeting space. The gift, and the instrumental roles played through the investments of the Rocky Community Improvement Fund, Bricker & Eckler, LLP, and the Governor's Office of Appalachia tell the story of community and regional partnerships at the heart of FAO's work.

A cornerstone of the Nelsonville Public Square since 1910, the Peoples Bank building on the corner of Washington Street was home to Peoples Bank until 2009 when it moved to a new Nelsonville location. Seeing the asset they could contribute to the community, Peoples Bank donated the building to fulfill FAO's needs for expanded office space and a central meeting area for partners.

The Rocky Community Improvement Fund, Rocky Brands' fund devoted to enhancing the quality of life of the people of Nelsonville and the surrounding communities, contributed the first \$10,000 to the project to ensure FAO would be able to renovate the building without detracting from its mission or its contributions to the region. Rocky Brands' Chairman of the Board Mike Brooks and his wife Pam Brooks also joined the effort with a personal contribution of \$50,000. With additional funding from the Governor's Office of Appalachia through a \$250,000 Rapid Response Grant and in-kind services from the Columbus law firm Bricker & Eckler, FAO has secured enough support to move forward with renovations.



Photo courtesy of Michelle Jeffery: Pictured from left to right are Cara Dingus Brook, FAO; Matthew Evans, Peoples Bank; Ron Strickmaker, FAO Board Trustee; Mike Brooks, Rocky Brands; Kristi Tanner, Ohio Department of Development; and Karen Fabiano, Housing and Community Partnerships Office.

A REGIONAL APPROACH TO ECONOMIC DEVELOPMENT

Emerging from FAO's ICAN! Corporate Partnership in October 2010, the Ohio Appalachian Business Council (OABC) has reached a number of landmarks for the region this year, including securing over \$1.6 million for the development of an economic development organization on a regional scale called the Appalachian Partnership for Economic Growth (APEG).

This success has come as a result of the strong partnership between the OABC's founding members and FAO. Since members of the ICAN! Corporate Partnership first discussed the idea with FAO, the Foundation has been incubating the effort through convening sessions and outreach to build a private sector partnership like those found in other areas of the state. It is because FAO believes a partnership of this kind, which provides

a unified corporate voice to promote the region, is essential for quality of life and competitiveness in Appalachian Ohio that we have invested our time and resources in its creation.

This summer, the OABC was presented with an invitation from the state to serve as one of JobsOhio's regional economic development partners. This provided the OABC with an opportunity to craft an approach to development that relies on collaborative partnerships across the region and harnesses the unique qualities of Appalachian Ohio.

We look forward to what our region can accomplish together!

A WARM THANK YOU TO OUR ICAN! CORPORATE PARTNERS WHOSE GENEROUS SUPPORT HAS BEEN ESSENTIAL TO THIS YEAR'S SUCCESS



The AK Steel Foundation



⌘Graham Family⌘



ICAN! SPONSORS CLASSROOM ENRICHMENT

Two classrooms at Eastport Avenue Elementary in Tuscarawas County will experience science in a whole new way beginning this year as a result of FAO's partnership with the Walmart Foundation on the *Strive for Excellence* Mini-Grants Initiative. As the recipients of *Strive* grants, these classrooms will benefit from hands-on science experiments through the purchase of SciTT (Science for Today and Tomorrow) Hands-on Kits to accompany their lessons.

Access to a rigorous STEMM (Science, Technology, Engineering, Mathematics and Medicine) education has become increasingly necessary for students entering a global workplace. In partnership with the Walmart Foundation, FAO was able to deliver the *Strive for Excellence* Mini-Grants Initiative, providing support to classroom experiences promoting STEMM. With support from the Walmart Foundation and ICAN! Corporate Partners ED MAP; Oxford Mining; Diagnostic Hybrids, A Quidel Company; and Tata Sons, FAO awarded more than \$165,000 to 83 educators across Appalachian Ohio this year to increase access to STEMM experiences and coursework to help position our region – and its students and educators – for personal and professional success.

Over the past two years, the classroom grants have enabled students across the region to receive innovative programming, experiences and materials, such as GEO-Environmental Science class equipment, Anatomy and Physiology distance learning classes, and various experimental kits.



SciTT Kits in action

ICAN! SPONSORS PROFESSIONAL DEVELOPMENT

Teachers are passionate about their students' success and providing funds to fuel their passion is one of the most effective ways to enrich the lives of students. On-going, advanced learning opportunities are not only critical for our region's students, but also for our region's educators. Participating in professional development activities can augment educators' skills, adding to their classroom confidence and enhancing student learning. Recent grants in this area have prepared educators for today's classroom technology through smart board training and provided educators with the opportunity to attend highly-regarded and inspiring conferences. ICAN! Professional Development Funds assure permanent resources will support our educators' essential roles in shaping future generations of citizens.



ICAN! SPONSORS STUDENT LEADERSHIP

FAO recognizes increased access to educational opportunities is the most effective way the region will realize lasting transformation in quality of life, ultimately transforming generational poverty into generations of prosperity. To instill the mindset needed for educational and life success, FAO has incorporated Student Leadership as a charitable giving option for ICAN! partners. Leadership development experiences can help Appalachian Ohio students refine critical soft skills including professionalism, oral and written communication, teamwork and collaboration skills, and critical thinking and problem-solving skills.



iBELIEVE students

SCHOOL GUIDANCE COUNSELOR FUND UNDER DEVELOPMENT

FAO has a new fund under development. Devoted to celebrating the vital role school guidance counselors play in education, especially in the transition from K-12 to post-secondary education, this fund will be an important piece of FAO's Professional Development Funds for Educators. In honor of our 2011 *Child of Appalachia*® Honoree, Dr. David Scholl, FAO will make a \$10,000 grant to launch this fund, which will recognize accomplished school guidance counselors for assisting students in accessing post-secondary educational opportunities.

During the past year, three Meigs County students were able to attend summer leadership camp at the Ohio Association of Student Councils (OASC) as a result of FAO partnering with the iBELIEVE Foundation. The iBELIEVE Foundation exists to give scholarships for Appalachian Ohio high school and middle school students to attend OASC's summer event, providing life-changing, leadership experiences critical to current and future success. Growing support to FAO's ICAN! Student Leadership Fund will ensure our region's youth will be able to access proven leadership activities such as those provided by OASC and iBELIEVE.

STUDENTS EXERCISED IMAGINATIONS FOR INVENTIVE WRITING CONTEST

The 5th Annual *I'm a Child of Appalachia* Writing Contest, open to all 4th through 9th grade Appalachian Ohio students, asked participants to put on their entrepreneurial thinking caps and respond to the question, "If you could invent something, what would it be and what problem would it solve?" This year's contest had a record number of submissions with 4,022 students writing essays and poems. Through its ongoing partnership with the Walmart Foundation, FAO awarded 132 winning students \$50 Walmart Gift Cards, and their teachers each received a \$500 mini-grant for classroom enrichment.

The Foundation believes one of the most important ways we can shape a positive future for Appalachian Ohio is by encouraging our region's youth to believe in their ability to succeed. Through the *I'm a Child of Appalachia* Writing Contest, FAO has prompted thoughts and conversation in classrooms across the region with positive messages to instill the mindset and confidence necessary for success.

All of the winning student submissions were compiled in the 2010 *I'm a Child of Appalachia* Writing Contest Booklet. To learn about the students' very creative inventions, such as "the Self-Buttering Toaster," "the Saltwater-Powered Car," and "the Spin-Wheel 360," you can view the entire booklet through the Foundation's website at www.appalachianohio.org.



Writing Contest cover art & booklet illustrations by Doug McGuire



For the 2010-11 school year, the Walmart Foundation awarded \$300,000 to the Foundation for Appalachian Ohio to support the organization's I'm a Child of Appalachia student writing contest and the Strive for Excellence teacher grant program. The grant was provided by the Walmart Foundation's State Giving Council and was presented during the first-ever meeting of the Ohio Appalachian Business Council.

The ICAN! Sponsorship of Classrooms, Teachers and Students provides you the opportunity to directly impact the education of our region's youth.

GRANTS AWARDED October 1, 2010 – November 14, 2011

Over the past two years, the Foundation has awarded grants in all 32 counties of Appalachian Ohio.

76 Walmart Foundation Strive for Excellence Mini-Grants | \$148,500.00

To support educators throughout the region in providing STEMM projects to increase student interest in and pursuit of science, technology, engineering, mathematics and medicine studies.

FAO Walmart Strive for Excellence Partnership

8 ICAN! Corporate Partnership Strive for Excellence Mini-Grants | \$17,100.00

To support educators throughout the region in providing STEMM projects to increase student interest in and pursuit of science, technology, engineering, mathematics and medicine studies.

FAO Diagnostic Hybrids, a Quidel Company; ED MAP, Inc.; Oxford Mining; and Tata Sons Strive for Excellence Partnerships

132 Curriculum Enrichment Mini-Grants | \$66,000.00

To support winning 2010 *I'm a Child of Appalachia* Writing Contest students' teachers in enhancing educational experiences in their classrooms.

FAO Walmart Strive for Excellence Partnership

***I'm a Child of Appalachia* Writing Contest Winning Field Trips | \$1,500.00**

To provide three field trips to classrooms participating in the *I'm a Child of Appalachia* Writing Contest. Classrooms were selected through a drawing and awards were given to Barb Knapp's Millersburg Elementary 4th Grade Classroom, Holmes County; Kara Harrison's Dawson-Bryant Middle School 7th Grade Classroom, Lawrence County; and Susan Pratt's Morgan High School 9th Grade Classroom, Morgan County.

FAO Walmart Strive for Excellence Partnership

American Friends Service Committee | \$1,000.00

To support the assistance of communities striving for security, sustenance and peace.

JM Morgan Fund

Athens Conservancy | \$2,000.00

To support the Athens Conservancy and its work to protect open-space lands in Athens County, Ohio, and nearby areas.

Athens Conservancy Fund

Athens High School | \$5,000.00

To support renovation of Athens High School's football field.

The Scholl Family Foundation Fund

Athens Sandlot Baseball League | \$2,800.00

To support the DHI Field Lighting Project.

The Scholl Family Foundation Fund

Cambridge Little League | \$1,250.00

To support the 2011 Challenger League.

Kevin Ritz Family Foundation Fund

Cambridge City School District | \$1,988.00

To provide 2011 awards to support Augmentative Alternative Communications, Multiple Disability Class, and SMART slates at Cambridge North Elementary; to support the Ohio Energy Project Scrapbook at Cambridge South Elementary; and to support Book Bandits at Cambridge Middle School.

Cambridge Alumni & Friends Educational Endowment Fund

COSI | \$2,970.00

To provide *COSI On Wheels*, an interactive science program, for Morgan East, South, and West Elementary Schools. (See photo below)

Morgan County Foundation Fund

COSI | \$9,350.00

To provide *COSI On Wheels*, an interactive science program, to Meigs Intermediate School, Marietta Middle School, Matamoras Elementary School, Holly Hill Elementary School, Boyd E. Smith Elementary School, Putnam Elementary School, New Lexington Elementary School, and Harrison East Elementary School.

ICAN! Corporate Partnerships with Diagnostic Hybrids: A Quidel Company; Ohio CAT; Oxford Mining; and Tata Sons

First | \$20,000.00

To support the U First Scholars Program.

The Scholl Family Foundation Fund

Friends of Lower Muskingum River | \$2,000.00

To support tree removal at the mouth of Cabin Run, E. coli spot-check along Meigs Creek, and property acquisition/conservation easement projects.

Ora E. Anderson Conservation Fund

Grandma's Gifts | \$3,000.00

To support Grandma's Gifts in its work to provide goods, services and opportunities to families and schools in Appalachia, and educate youth and adults on how to make a difference.

Grandma's Gifts Fund

The Greater Cincinnati Foundation | \$500.00

In recognition of Jim Huizenga, to support the work of the Greater Cincinnati Foundation.

Leadership Fund

Mercy Corps | \$1,000.00

To support efforts to alleviate suffering, poverty and oppression.

JM Morgan Fund

Ohio Association of Student Councils (OASC) | \$750.00

To sponsor three Meigs County students' attendance at the OASC summer leadership camp.

Leadership Fund

Ohio University Foundation | \$5,000.00

To support the OU Performing Arts Series.

The Scholl Family Foundation Fund

Ohio University Foundation | \$20,000.00

To support the Cutler Alumni Scholarship program.

The Scholl Family Foundation Fund

Oxfam America, Inc. | \$1,000.00

To support the creation of lasting solutions to poverty, hunger and injustice.

JM Morgan Fund

Rolling Hills Local School District | 3,360.00

To provide ACT testing fees for every junior of the 2011-2012 class.

Sara Lee Stevens-Youngs Fund

Rolling Hills Local School District | \$8,000.00

To provide Science & Math Club funding for elementary and middle schools.

Sara Lee Stevens-Youngs Fund

Southeast Ohio Teacher Development Collaborative | \$2,500.00

To provide scholarship support for 20 educators to attend and participate in the *Appalachia from an Assets Perspective* Conference, a two-day event for teachers to explore issues of importance to the region and field. The conference provides educators the opportunity to gain valuable resources for their vital work educating our region's youth.

John and Mary Lee Ong Scholarship Fund for Appalachian Ohio Educators

Southern Ohio Collegiate Baseball Club, Inc. | \$7,750.00

To support work in building and maintaining a championship-caliber team that provides a quality educational experience for its players and staff, promoting community involvement and support to local athletics.

The Scholl Family Foundation Fund

Wayne White Scholarship Fund | \$2,000.00

To provide four \$500 scholarship awards.

Sara Lee Stevens-Youngs Fund

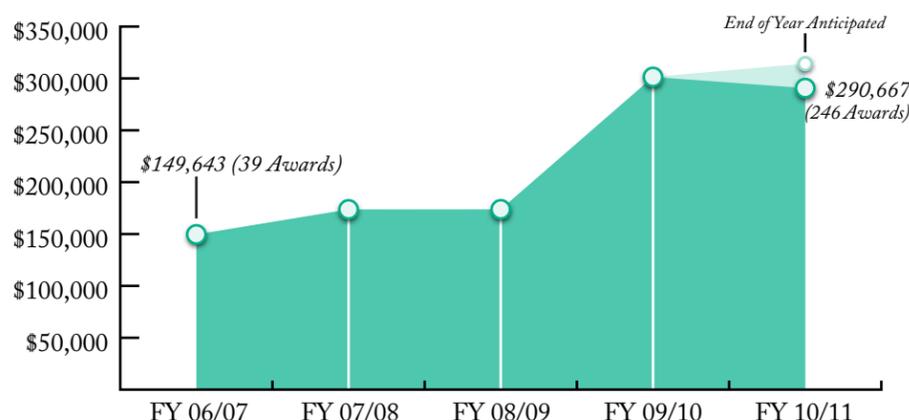
Zanesville Thursday Music Club | \$3,000.00

To present the Annual Civic Chorus & Orchestra "Messiah" Oratorio.

Virgie Lee McLaughlin Fund

Additional grants will be awarded this year and will be listed in next year's annual report.

GRANTS AWARDED



Morgan County students enjoy their COSI On Wheels visit.

CHARITABLE DREAMS COME TO LIFE

The Foundation for Appalachian Ohio welcomed several new funds during the past year that exemplify how FAO can help fulfill charitable dreams.

New Fund Honors the Legacy of Exceptional Educator

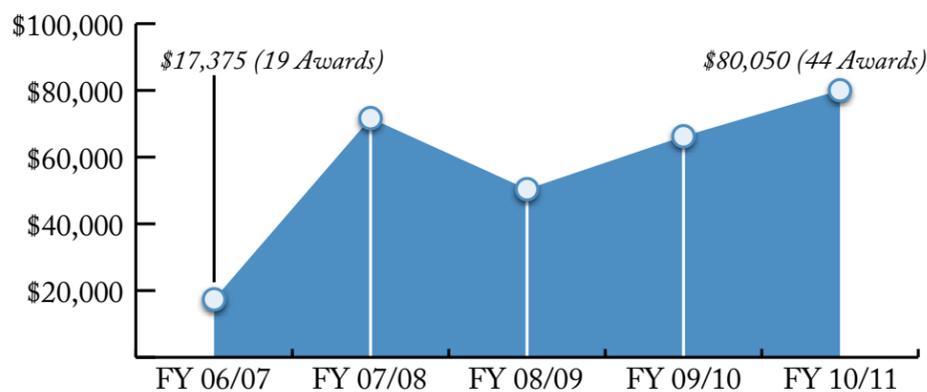
Two York High School alumni established the Lee Beckett Legacy Scholarship Fund to honor their former high school teacher, Mrs. Lee Beckett, and her steadfast devotion to her students throughout her forty-three year career. Mrs. Beckett's first teaching position was at York High School (now Nelsonville-York). As a teacher, mentor, counselor, and friend, Mrs. Beckett provided encouragement and support to her students, and enabled them to believe in their ability to succeed. The Fund will annually provide opportunities for Nelsonville-York graduates pursuing post-secondary studies – including technical, vocational, community or university courses.



Lee Beckett

Gifts made to the Lee Beckett Legacy Scholarship Fund to support the educational pursuits of Nelsonville-York students are being leveraged and matched dollar-for-dollar, doubling the impact of the generous donations. Since the scholarship fund is endowed, the donation will never be spent – only the interest and earnings on the gift will be used to provide scholarship awards to the students of today and tomorrow.

SCHOLARSHIPS AWARDED



GROWING COMMUNITY FUNDS

It is FAO's dream that all Appalachian Ohio counties will develop permanent funds to ensure lasting resources are available to address communities' changing needs and opportunities over time. The Foundation works to support the growth and development of geographic funds – which can be county funds, school system endowments, or other combinations to suit a community's needs – and their "family of funds," other funds under the geographic umbrella. While each geographic fund is unique, they all benefit from FAO's support, hands-on training, and processes for growing their family of funds. This year, the Gallia Community Foundation Fund and the Foundation for Meigs County's Future Fund joined the ranks of FAO's Guernsey County Foundation Fund and the Morgan County Foundation Fund in growing the resources that will impact their counties far into the future.



Founding of the Gallia Community Foundation Fund

Donor Advised Funds

Donor Advised Funds give donors a hands-on approach to giving, with fund representatives recommending grant awards to eligible organizations. Many donors uncover profound meaning in approaching charitable giving with their family through donor-advised funds and find the assistance of FAO's staff to be helpful in making the greatest impact with their funds.

- Grandma's Gifts Fund
- Huffman Family Fund
- JM Morgan Fund
- Kevin Ritz Family Foundation Fund
- Longaberger Fund
- Loran & Shirley Stutz Fund
- The Saint Dymphna Fund
- Sara Lee Stevens-Youngs Memorial Fund
- NEW!** The Scholl Family Foundation Fund
to support the needs of people in matters of improved health, education and/or their overall welfare
- The Southeast Ohio Hunger Fund
- Virgie Lee McLaughlin Fund

Field of Interest Funds

Field of Interest Funds provide grants addressing specific challenges and opportunities shared by many Appalachian Ohio communities. Currently FAO has funds to support the areas of interest listed below, with awards advised by FAO's Grants Committee and professional staff. Any donor can give to these funds, or create a fund within these broader areas to target specific interests.

- Basic Needs**
 - Emergency Hunger Relief of Southeast Ohio Fund
 - Emergency Needs Fund
 - Donald R. Myers Legacy Fund to Support Partnership in Appalachian Ohio
 - September 11 Fund
- Conservation**
 - AEP Access to Environmental Education Endowment Fund
 - Ora E. Anderson Conservation Fund for Appalachian Ohio
- Education**
 - Access to Education Fund
 - Economic & Community Development Fund
 - Entrepreneurship Development Fund
 - ICAN! Classroom Curriculum Enrichment Fund
 - NEW!** Robbie and Jack Lyttle Fund to Support Classroom Teachers
to support curriculum enrichment activities developed and implemented by K-12 teachers in Appalachian Ohio, with a special focus, though not restricted to, the counties of Belmont, Guernsey, Harrison, Muskingum, and Noble to honor the heritage of the Lyttle, Gibson, Nowell, and Lemmon families
- Leadership Fund**
 - John and Mary Lee Ong Scholarship for Appalachian Ohio Teachers Fund
 - Support to Children, Youth & Families Fund
- Health and Human Services**
 - Support to Children, Youth & Families Fund
- Heritage, Arts and Cultural Interests**
 - The Yellow Root Fund

ICAN! Fund

Gifts to the ICAN! Fund support FAO's work of connecting Appalachian Ohio's citizens and communities with the resources necessary to enrich quality of life. The current focus of ICAN! gifts is to support increasing access to educational opportunities. More information on ICAN! can be found on page 2.

NEW! Denotes a new fund.

Scholarship Funds

Scholarship Funds support the educational pursuits of the region. Currently, donors can choose the option of having their fund advised by FAO's Scholarship Committee, which includes representation from around the region, or elect to establish an advisory committee unique to the scholarship fund they have created.

- Endowed Scholarship Funds**
 - The AK Steel Foundation Scholarship Fund
 - Ariana R. Ulloa Scholarship Fund
 - Bellisio Foods Scholarship Fund
 - Bob Evans and Wayne White Legacy Scholarship Fund
 - Cambridge High School Class of 1957 Scholarship Fund
 - Cambridge Singers Scholarship Fund
 - Doug Steele Memorial Scholarship Fund
 - Dr. Allen Smith Memorial Scholarship Fund
 - Forest Bachtel Scholarship Fund
 - NEW!** Jeff and Jane Schumacher Cox Scholarship Fund
to provide post-secondary educational scholarships for students of Buckeye Trail and Monroe Central high schools
 - Jenny Cornelius-Woltz Memorial Scholarship Fund
 - NEW!** Lee Beckett Legacy Scholarship Fund
to provide opportunities for Nelsonville-York graduates pursuing post-secondary studies
 - Lester D. and Thelma I. Ellwood Scholarship Fund
 - Madison High School Alumni Scholarship Fund
 - Mary Kackley-Brill Scholarship Fund
 - Ora E. Anderson Scholarship Fund
 - Susan K. Ipacs Nursing Legacy Scholarship Fund
 - Winnie Mae Sharpe Education Scholarship Fund
 - Zelma Gray Medical School Scholarship Fund

Designated and Organizational Funds

Individuals and nonprofit organizations can elect to establish designated and/or organizational funds to serve as a conduit for future planned gifts and to ensure permanent financial support is provided to the designated organization into perpetuity.

- Non-Endowed**
 - The Athens Conservancy Fund
 - Gallipolis/Gallia County Bicentennial Fund
 - HAVAR Fund
 - Leadership Guernsey Fund
 - Southeastern Med-Guernsey Health Foundation Fund
- Endowed**
 - Appalachian Community Visiting Nurses Association Fund
 - Byesville Rotary Fund
 - NEW!** Chester-Shade Historical Association Fund
to support and sustain the worthy purposes of the Chester-Shade Historical Association
 - COAD Appalachian Development Fund
 - DEVOTE Fund
 - Friends of FAO Fund
 - Future Generations Fund
 - Guernsey County Senior Citizen Center Fund
 - HAVAR Fund
 - Hocking Area End of Life Care Fund
 - Haven of Hope Fund
 - NEW!** Miriam Hawes Legacy Fund
to support the Rolling Hills School District in providing assistance in students' post-secondary pursuits
 - New Haven School Fund
 - SPUR Fund
 - United Seniors of Athens County Fund
- Geographic Endowed Funds**
 - NEW!** Foundation for Meigs County's Future Fund
to establish a charitable community endowment, increasing and advancing philanthropic activities in the Meigs County area
 - NEW!** Gallia Community Foundation Fund
to assist the Gallia County community in growing philanthropic resources to enrich quality of life
 - The Guernsey County Foundation Fund, and current fund
 - Highland County Community Fund
 - Morgan County Foundation Fund, and current fund
- School System Support Funds**
 - Cambridge City Schools Alumni and Friends Endowed Education Fund
 - Citizens for Rolling Hills Schools Current Fund
 - West Union Schools Alumni and Friends Endowed Education Fund

2011 SCHOLARSHIP RECIPIENTS

Ora E. Anderson Scholarship



Justin Newton
Morgan County

Bellisio Foods Scholarship



Jaclyn Lowe
Jackson County

Cambridge High School Class of '57 Scholarship



Emily Messino
Guernsey County

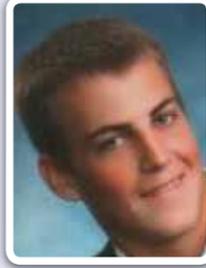
Forest Bachtel Scholarship, Meigs County



Alaine Arnold
Academic Award



Brady Bissell
Academic Award



Cameron Bolin
Athletic Award



Morgan Howard
Athletic Award

Lester and Thelma Ellwood Scholarship, Guernsey County



Traci Alt



Alissa Bodner



Kathryn Caldwell



Kody Gann



Josh Grewell



Derek Kackley



Emily Messino



Eric Nichols



Sarah Nichols



Kristin Oliver



Marlee Reardon



Alicia Swain



Breann Voytko



Devin Wheeler

Zelma Gray Medical Scholarship



Shaylyn Bennett
Guernsey County

Susan K. Ipacs Nursing Legacy Scholarship



Dannette Miller
Hocking County

Dr. Allen Smith Memorial Scholarship, Jackson City High School, Jackson County



Amanda Bryan
Smith Community Service Award



Gregory Meredith
Smith Scholastic Achievement Award

Doug Steele Memorial Scholarship, Guernsey County



Benjamin VanDyne



Austin Wilkinson

Ariana R. Ulloa Memorial Scholarship



Kristal Ambrose
Athens County

Wayne F. White and Bob Evans Legacy Scholarship



Madison Adams
Tuscarawas County



Kelsey Bixler
Ross County



Alissa Bodner
Guernsey County



Britlee Brost
Muskingum County



Nikita Dhama
Trumbull County



Sydney Gale
Ross County



Paige Hagley
Ross County



Eliese Kendrick
Brown County



Brooke Stull
Belmont County



Tesla Volgares
Lawrence County



Amber Wilson
Brown County



Joshua Wright
Scioto County

Not Pictured

Madison High School Scholarship, Guernsey County
Cori Poland

Mary E. Kackley-Brill Scholarship, Guernsey County
Jocelyn George

Lester and Thelma Ellwood Scholarship, Guernsey County
Brandon Lippert

The Foundation for Appalachian Ohio thanks all who have designated gifts for specific charitable funds and activities this past fiscal year. *Designated donations received October 1, 2010 – November 14, 2011.*

AK Steel Foundation
Anonymous Donors
Eloise Aita
Kevin Alten
Francesca Anderson
Rebecca Andrews
Crystal Arnold
Sally Ball
Susan Barga
Janet Barnhart
Diane Barton
Battelle Memorial Institute
Donna Beaumont
Mary Bell
Bellisio Foods
Jeffrey Black
C. Robert Blake
Dominick and Cara Brook
James Brooks, Jr.
Eric Brown
Sarah Butterbaugh
Susan Cadamagnani
Cindy Calvert
Cambridge Country Club
Cambridge Physical Therapy Center, Inc.
Bill and Marianne Campbell
Debra Caplinger
Cardinal Health Foundation Inc.
CENTRIA
Chester Shade Historical Association
Christ Community Wesleyan Church X-L Class
CHRISTUS Health Enterprise Solutions
and Development Team
Theresa Cline
Diana Cochenour
Dean and Donna Cole
Terry and Susie Conner
Dairy Barn Arts Center
Raymond Darnell
Linda Dery
Marjorie Doig
The Duke Energy Foundation
William and Betty Dulaney
Edward Jones
Emerson Electric Company
Richard Essex

Jean Faulkner
Joanne Feige
Colleen Fong
Tamara Gardner
Janet Garske
Barbara Gaskell
Gatenhaus Company
Eva Gerber
Donna Goodman
Michael Goodwin
Stephen Goodwin
GoodSearch
Guernsey County Senior Citizens Center
Caryl Gustavson
Linda Haines
Michele Hanson
Nancy Harris
Ralph Harvey
Lois Highley
Martin Hughes
Joseph Ipacs
Leah Jacquith
Bethany Jagers
Allan Johnson
Debra Johnson
Connie Jones
Alana Joseph-Kinzelman
Gloria Kent
Tammy Keith
King Pin Lanes
Kirker Insurance
Christella Klayko
The Kroger Company
Debbie Kroner
Beverly Kubachka
Anthony Kuklica
Carol Lambert
Jan Leonard
Richard Leonard
Donald Lisch
Sergio Lopez
Barbara K. Love
Jeffrey Lyttle
Patricia Makaroff
Colonel Mary Lou Messerschmidt, RET
Marietta College

Judith Maxson
Roger and Diana McCauley
Elizabeth McDonald
Anne McGee
James McLaughlin
Nancy Miller
Charles Milliken
Danny Moates
Sharon Morel
Denise Morgan
John Morgan
Pamela Morong
Peggy Morrison
Debra Mosser
Eric Myers
Brenda Newman
Marsha Noel
Oakview Dermatology, LLC
Ob/Gyn Specialists of Southeastern Ohio, Inc.
Ohio Council of Associate Degree Nursing
Educator Administrators
Ohio Landscape Productions
The Ohio Valley Bank
Ariana Olavarrieta
Parnell & Associates
Lori Peden
Michael Pell
Lynne Peterson
Diane Phillips
Kathy Pindzola
Nancy Pitre
Kathleen Potts
Rita Preston
Patricia Riffle
William Riffle
Rolling Hills Local School District
Barbara Rocco
Linda Rothman
Caitlin Ryan
Sara Lee Stevens-Young Fund
Donna Schmadel
David and Valerie Scholl
Chris and Jenny Schwirian
Janel Sewell
Michael Sheppard
Maida Sierra

Dennis Sizemore
Sally Slattery
Michael Sarap
Rose Marie Smith
Southeastern Ohio Physicians, Inc.
St. Alban's of Bexley Episcopal Church
Daniel Stojevich
Guido Stempel
Christina Stepp
Cheryl Sylvester
Clara Szeplaki
Janice Thaler
Constance Thayer-Wolf
Ryan Theis
Cintia Ulloa-Hays
Sergio Ulloa
United Seniors of Athens
Danielle Virgin
Donna Wamsley
Donald and Judy Warehime
W.B. Green & Company, Inc.
Molly Weiland
Marianne Weiss
John West
Gary Wharton
Jeffrey Wilson
John Winnenberg
Ellen Wiseman
Tom Wiseman
Maribeth Wright
Lynn and Mikiko Youngs

In Loving Memory of

Andy Ducay
Many gifts in memory of Susan Ipacs
Vicki Vogler West

In Honor and Recognition of

Roy and Cisca Hansen
Joseph Ipacs
Roger McCauley
Kristen Pasek
Barbara Wail

Statement of Financial Position (unaudited)

As of October 31, 2011

ASSETS	
Assets in checking	\$ 14,463.74
Money market and liquid assets	\$ 1,039,186.44
Investments	\$ 7,364,105.45
Total Cash & Investments	\$ 8,417,755.63
Pledges rec. net of market value	\$ 932,511.39
Admin fee receivable	—
Accounts receivable	—
Prepaid expenses	\$ 998.25
Prepaid expenses	\$ 2,159.74
Net fixed assets	\$ 44,324.67
Total Assets	\$ 9,397,749.68
LIABILITIES	
Grants payable	—
Admin fee payable	—
Admin expenses payable	\$ (1,665.22)
Benefits payable - employer	\$ (8,324.26)
401k withholding - employee	\$ (3,966.46)
Total Liabilities	\$ (13,955.94)
FUND BALANCES	
Fund balance - principal	\$ 5,758,091.91
Fund balance - income	\$ 3,653,613.71
Total Fund Balances	\$ 9,411,705.62
Total Liabilities & Fund Balances	\$ 9,397,749.68

In 2012, FAO is transitioning to a new fiscal year of January 1 through December 31 to better partner with you in your giving. Complete audited financial statements are available upon request.

FAO could not have accomplished so much this year without the help of its generous and committed volunteers. Thank you to all those who served on our ICAN! Mini-Grants Advisory Committee, Scholarship Committee, and as I'm a Child of Appalachia® Writing Contest judges. And a special thank you to the Inn at Cedar Falls in Logan, Ohio.

Board Members and Staff

BOARD OF TRUSTEES

Chairperson

Mike Workman
Contraxx Furniture

Vice-Chairperson

Joy Padgett
Central Ohio Technical College

Secretary

Belinda Jones
Capitol Consulting Group, Inc.

Co-Treasurer

Mike Carey
Ohio Coal Association

Co-Treasurer

Robert "Mick" McLaughlin, Emeritus
(Ex-Officio)
University of Cincinnati, Retired

Marianne Campbell, Emeritus
(Ex-Officio)
Holzer Foundation, Retired

T.J. Conger
John Gerlach & Company

Ron Cremeans
Duke Energy

Matt Elli
Coll Materials, LLC

Barbara Hansen
Muskingum University

Gordon Litt
Bricker & Eckler, LLP

Jennifer Simon

Ohio University Innovation Center

B.J. Smith
AT&T Ohio

Ronald Strickmaker
StoreFlix, LLC

STAFF

Cara Dingus Brook
President and CEO

Tim Davies
Director of Finance & Administration

Wendy Harbarger
Foundation Services Assistant

Tracy Mann
Outreach and Donor Services Coordinator

Phyllis Moody
Staff Accountant

Maureen Sharkey
Foundation Fellow

Holly Shelton
Director of Outreach and Donor Services

Megan Wanczyk
Director of Communications and Strategic Initiatives

