

The Foundation for Appalachian Ohio

Enriching Quality of Life by Creating Educational Opportunities

Dear Friends,

Dateline's profile of hunger and joblessness in our region this summer reminded us that both combating poverty and enriching quality of life are near and long-term pursuits. The selfless dedication of our colleagues working in food pantries to support neighbors who have fallen on hard times embodied the spirit of generosity that has always been a hallmark of our region's culture. Just as iron sharpens iron, the resolve of our colleagues in the food pantries to supply the nutritional needs of our neighbors reinforced our resolve to supply the philanthropic resources necessary for every "Child of Appalachia" to achieve personal and professional success within the region.

In last year's annual report, FAO shared our educational investment strategy, outlining the ways in which FAO raises funds to support residents of all ages, including strategic grant programs to support educators and scholarships to encourage students. While funds help, we all know money doesn't solve problems, people solve problems, and none of us are as smart as all of us working together. Driven by these principles, FAO invested significant time and resources this year as a convener, prompting and facilitating shared planning for the region's educational future and bringing people of like educational passions together so they could help and learn from each other.

As we listened to students, educators, businesses, nonprofits, government and donors, many of the regional funding and partnership initiatives outlined in this report began to take shape, creating current and future opportunities. These broader, regional initiatives work in conjunction with, and add value to, local initiatives, especially the efforts of educators and economic developers. Reversing the effects of generations of poverty takes time; however, we are seeing sure success, most notably in the accomplishments of our students and the educators who support them.

When we work together, every gift is mixed, matched and leveraged into a whole greater than the sum of its parts. In such an environment, all gifts – whether of time, talent or treasure – make a difference. Thank you so much for all you have given this year. It has made such a difference! As you read the enclosed celebrations, we hope you will give meaningful consideration to the sections of this report entitled "How To..." They indicate ways in which you can become involved in making sure being a "Child of Appalachia" means having access to every educational opportunity necessary for success within the region we call home.

Sincerely,



Cara Dingus Brook

Cara Dingus Brook, President & CEO
on behalf of FAO's staff team



Jennifer Simon

Jennifer Simon, Board Chair
on behalf of FAO's Board of Trustees

FAO's Mission: To enrich the current and future quality of life in the 32 counties of Appalachian Ohio by fostering access to opportunity.



NURTURING PHILANTHROPY

Working With You to Serve the Region

As a regional community foundation serving all 32 Appalachian counties of Ohio, FAO stretches across a vast geographic region working with communities, donors and organizations to champion Appalachian Ohio and support the work of others on behalf of it. With a regional outlook, FAO stands ready to support local communities in their philanthropic efforts while forging the far-reaching partnerships across, and beyond, the region that allow Appalachian Ohio and its residents to maximize the impact of their work.

The evolution of the ICAN! Corporate Partnership to the emerging Appalachian Ohio Business Council is a prime example of the value added to local efforts by

a broader regional outlook. A collection of individual corporate partners working with the Foundation on a number of locally-focused efforts, the ICAN! Corporate Partnership realized the need to together form a unified corporate voice for the region to allow the corporate sector to strategically invest its resources. To learn more about this growing group, read on to page 11.

FAO is committed to working with you at the local and regional levels by growing partnerships and philanthropic resources. We look forward to working with you and your communities to align our efforts and together empower our region.

2010 SCHOLARSHIPS

The Foundation is committed to ensuring every child in Appalachian Ohio has access to the educational opportunities necessary for success. In 2010, FAO's donors awarded 39 scholarships to students throughout Appalachian Ohio, providing over \$73,000 in academic support.

Access to higher education has historically been limited in Appalachian Ohio and FAO is working to grow scholarship funds and opportunities. Fifty-one percent of our students are first-generation versus 40% of their non-Appalachian counterparts, and in a 2008 survey, lack of finances followed by lack of college access information were shown to be students' largest barriers to post-secondary pursuits.^[i] By working with donors to provide scholarship opportunities, FAO is helping improve access to education, with the goal of enhancing quality of life for citizens across the region.

FAO's volunteer Scholarship Committee often struggles to address the tremendous need presented in applications, and knows even a small scholarship can make the difference in a student's decision to continue his or her education after high school.

To see this year's scholarship recipients, turn to page 8. To receive information on available scholarship opportunities, sign up for FAO's electronic newsletter at www.appalachianohio.org.

[i] The Voinovich School of Leadership and Public Affairs, "Access & Success – Appalachian Ohio," May 2009.

51% of Appalachian Ohio students are first-generation versus 40% of their non-Appalachian counterparts.^[1]

HOW TO...

CREATE A SCHOLARSHIP FUND

What You Provide

1. Purpose of the Scholarship Fund You Would Like to Establish

- Whether you would like to honor an individual, school, organization, passion or memorialize the legacy of a loved one, the Foundation will work to develop a scholarship to fit your needs.

2. Initial Contribution to Open the Fund

- An initial \$10,150 will open the scholarship fund – the gift can be cash, stock, bonds, real estate or other assets, and will receive complete tax benefits according to IRS guidelines.

What FAO Provides

1. Fund Investment and Stewardship

- The principle gift is prudently invested with other funds under management for long-term growth, and only the interest and earnings are used to provide scholarship awards. This ensures your scholarship will be a permanent and lasting resource for youth.

2. Fund Leveraging and Awards

- FAO shares the story of your scholarship across the region, works with you to generate the application and criteria to meet your passion and goals, and assists in the award and administration of the fund.

Call the Foundation at 740.753.1111 for further discussion, materials or to set up an appointment!

SCHOLARSHIP RECIPIENT TRAVELS TO SOUTH AFRICA



Elaine Householder, 2009 recipient of the Ariana R. Ulloa Scholarship, managed by FAO, was able to accomplish her goal: conduct research and engage in international volunteer work in South Africa. The Ulloa Scholarship is awarded annually through FAO to a college student who is either an international student or pursuing a career in international studies.

What great experiences Elaine had during her five weeks in South Africa, where she spent time in Cape Town, Oudtshoorn and Worcester! With the Ulloa Scholarship supporting her peace and reconciliation studies at Ohio State University, this travel opportunity was made available through the DreamCatcher Foundation and the Institute for International Field Research Expeditions. Elaine described her mornings, when she volunteered with street children on the playground and taught a class of 34 two-year olds to paint, draw and create crafts.

During the afternoons, she worked with at-risk youth, participating in traditional dance classes, teaching basic computer

skills, and developing a film project in which young children, who had been abused or molested, described their lives in a safe house.

Her evenings were spent interviewing some of the children, as well as area youth and young gang members from the community. As she pointed out, "In talking to youth about violence in their community, I gained a new perspective regarding the true meaning of peace for those who experience conflict as an integral part of their everyday lives."

In Elaine's own words, "I am more committed than ever to find solutions to conflict in divided societies, incorporating the youngest members of communities. The first hand experience I gained, as a result of my trip to South Africa, will enable me to produce a quality undergraduate Honors Thesis, resulting in a meaningful contribution to the field of International Peace and Reconciliation Studies."

NURTURING PHILANTHROPY

Announcing the new STEMM Education Leadership Fund!

Supported by members of the Appalachian Ohio Business Council, this new fund is designed to support the region's efforts to grow high-quality, accessible Science, Technology, Engineering, Math and Medicine (STEMM) education opportunities. Created with the Duke Energy Foundation's initial investment of \$84,000 towards its commitment of \$250,000 over three years, the STEMM Education Leadership Fund will help grow STEMM-related educational and economic opportunities for the region.

FIELD-OF-INTEREST

FAO Field-of-Interest Funds are created to provide grants addressing challenges and opportunities shared by many communities in Appalachian Ohio. Currently, FAO has funds to support the areas of interest listed below. Grants from these funds are advised by FAO's Grants Committee and professional staff. Any donor can give to these funds, or create a fund within these broader areas to target specific interests.

Basic Needs

- Emergency Hunger Relief Fund of Southeast Ohio
- Emergency Needs Fund
- The Donald R. Myers Fund to Support Partnership in Appalachian Ohio
- September 11 Fund

Conservation

- AEP Access to Environmental Education Fund
- The Ora E. Anderson Conservation Fund for Appalachian Ohio

Education

- Access to Education Fund
- Economic & Community Development Fund
- Entrepreneurship Development Fund
- Leadership Fund
- Support to Children, Youth, and Families Fund
- John and Mary Lee Ong Scholarship for Appalachian Ohio Teachers Fund

Health and Human Services

- Support to Children, Youth & Families Fund

Heritage, Arts and Cultural Interests

- Yellow Root Fund

ICAN! FUND

Gifts to the ICAN! Fund support FAO's work to connect Appalachian Ohio's citizens and communities with the resources necessary to enrich quality of life. The current focus of ICAN! gifts is to support increasing access to educational opportunities. For more information on ICAN!, read on to page 9.

DESIGNATED

Designated Funds are created to support specific nonprofit organizations, efforts or communities. These funds are frequently advised by the organizations or communities they benefit. Creating an endowed designated fund to support a favorite charity, such as a senior center, provides donors a way to create lasting support for causes they care about without adding administrative burden to these organizations.

Non-Endowed Designated Funds:

- The Athens Conservancy Fund
- Gallipolis/Gallia County Bicentennial Fund
- The Guernsey County Foundation Fund
- Havar Fund
- Highland County Community Fund
- Leadership Guernsey Fund
- Southeastern Med – Guernsey Health Foundation Fund

Endowed Designated Funds

- Appalachian Community Visiting Nurses Association Fund
- Byesville Rotary Fund
- COAD Appalachian Development Fund
- DEVOTE Fund
- Future Generations Fund
- The Guernsey County Foundation Endowment Fund
- Guernsey County Senior Citizen Center Fund
- Hocking Area End of Life Care Fund
- Havar Endowed Fund
- Haven of Hope Endowment Fund
- The Morgan County Foundation Endowment Fund
- New Haven School Fund
- SPUR Fund
- United Seniors of Athens County Fund

School System Support Funds

- Cambridge City Schools Alumni & Friends Endowed Education Fund
- Citizens for Rolling Hills Schools Current Fund
- West Union Schools Alumni & Friends Endowment Fund

SCHOLARSHIP

Scholarship Funds are created to support the educational pursuits of the region. Currently, donors can choose the option of having their fund advised by FAO's Scholarship Committee, which includes representation from around the region, or the option of establishing an advisory committee unique to the scholarship fund they have established.

Endowed Scholarship Funds

- AK Steel Foundation Scholarship
- Ora E. Anderson Scholarship
- Forest Bachtel Scholarship
- Bellisio Scholarship
- Cambridge High School Class of 1957 Scholarship
- Cambridge Singers Scholarship
- Jenny Cornelius-Woltz Memorial Scholarship
- Lester D. and Thelma I. Elwood Scholarship
- Bob Evans and Wayne White Legacy Scholarship
- Susan K. Ipacs Nursing Legacy Scholarship
- Mary Kackley-Brill Scholarship
- Madison High School Alumni Scholarship
- Winnie Mae Sharpe Education Scholarship
- Dr. Allen Smith Memorial Scholarship
- Doug Steele Memorial Scholarship
- Ariana R. Ulloa Scholarship

DONOR ADVISED

Donor Advised Funds are created to support donors in taking a more hands-on approach to giving, by suggesting organizations to receive grants. Many donors find assistance from FAO staff to be helpful in making the greatest impact with their funds, and uncover a profound meaning in approaching charitable giving with their family.

- Grandma's Gifts Fund
- Huffman Family Donor Advised Fund
- JM Morgan Fund
- Virgie Lee McLaughlin Fund
- Kevin Ritz Family Foundation Fund
- Longaberger Fund
- St. Dymphna Fund
- Sara Lee Stevens – Young Memorial Fund
- Loran & Shirley Stutz Fund
- Southeast Ohio Hunger Relief Fund



The Foundation for Appalachian Ohio thanks all who gave designated gifts for specific charitable funds and activities this past fiscal year:

Advanced Food Systems, Inc.	Crown Lift Trucks	Havar, Inc.	Col Mary Lou Messerschmidt	Joseph Rota and	Michael D. Watson
Akron Summit Community	Lucy Cunningham	Hays Companies	RET	Adriana Vila	WCMH – Channel 4 Columbus
Action, Inc.	Mary E. Cunnyngham	Steven and Barbara Hays	Michael Foods	S.O.S. Electric, Inc.	Sigrid Wellman
All American Foods, Inc.	Curwood, Inc.	Dale and Evelyn Hileman	Sue Ellen Miller	David and Susan Scott	Western Consolidated
American Electric Power	Dakota Growers Pasta	Hormel Foods Corporation	Nancy A. Miller	Arthur Shepard	Foods, Inc.
Foundation	Company, Inc.	Howson and Howson Limited	Dale and Kelly Milligan	Michael W. Sheppard	Michael Allen Wheeler
Jeremy Angelo	Raymond E. Darnell	Jack and Bonnie Huffman	Milligan Rentals	Elizabeth Shirey	Jeffrey T. Wilson
Jennifer Angle	Rose Ann Davis	Robert Husk	Charles E. Milliken	Marcus "Mark" Shore	Whitehall Specialties, Inc.
Anonymous Donors	Stephen and Sadie Deweese	Mary Conaway Igoe	Nancy Mohr	Larry Simmons	Whole Harvest Foods, LLC
Attitude, LTD.	Dickinson Frozen Foods, Inc.	Michael and Shannon Italia	Monarch Construction	Skidmore Sales	Brooke Worster
Steven and Sarah Ball	Molly Doyle	Ralph and Janet Izard	Company	Dr. Robert Smith	Donald and Maureen Yablonski
Joseph and Lynda Berman	Henry and Eleanor	Kevin Jach	William and Phoebe Moreo	St. Alban's of Bexley	Glenn Youngs
Bill's Sewer and Drain Cleaning	Jean Dungeon	Jennifer Keep	John Morgan	Episcopal Church	Lynn and Mikiko Youngs
Robert C. Blake	Karen N. Dunn	Patricia J. Kennedy	Eric Myers	Janice Spackey	Sara Lee Stevens –
Blue Velvet Transport, Inc.	Electric Motor Service of	Gloria G. Kent	Blaine G. Neilley	Larry Sprague	Young Memorial Fund
Boggs Pest Control, Inc.	Athens, Inc.	Martin L. King	North Elementary PTAG	Daniel P. Stojevich	
Brenmar Construction, Inc.	Jean Engelhard	Thomas and Barbara	Ohio Green Living	Dan and Dawn Stout	In Loving Memory Of
Brooksway, Inc.	Jackie Evangelista (Hill)	Kostohryz	Ohio Landscape Productions	Ron and Calista Strickmaker	Donald L. Barr
Bruce Packing Company, Inc.	Jewell Evans	The Kroger Company	Ohio Valley Regional	Gladys Stultz	Harold Davis
Bundy-Law Funeral Home, Inc.	Don and Mary Ann Flournoy	Ron and Pat Kroutel	Development Commission	Loran Stutz	Ray L. Folz
Burley Foods, LLC	Roy Gabbert, Jr.	Geary and Lydia Larrick	Ariana Olavarrieta	Superior Quality Foods, Inc.	Clyde and Gail Larrick
Byesville Rotary Club	Felix Gagliano	Jim and Jennifer Law (Hislop)	One Source Food Solutions	Total Quality Logistics, LLC	Virgie McLaughlin
C Plus NW Transportation, Inc.	Donna Gander	Lee Industries Inc.	Ore-Cal Corp.	Triangle Package	Jennifer Oldsey
David S. Caldwell	Charles and Susan Gaskill	Leprino Foods Dairy Products	David Orensten	Machinery Company	Doug Steele
Cambridge High School Class	GE Capital Corporation	Company	Rebecca Phillips	Triple T Transport, Inc.	Lisa Treboni
of 1957	Gehrke Company, Inc.	William Liles	PNC Foundation	Sergio Ulloa	Floyd and Irene Milligan
Cardinal Health Foundation, Inc.	Michael Goodwin	The Lloyd Allen Smith	Lois Beatenhead Porter	Ariana Ulloa Olavarrieta	Jim Milligan, Class of 57
Ohio Senator John Carey	Graphic Packaging	Charitable Trust	Daniel M. Porter	Cintia Ulloa-Hays	
Codino's Foods, Inc.	International, Inc.	Sergio Lopez	Peter Prizzo	United Seniors of	In Honor and Recognition Of
Codino's Limited, Inc.	Green Bay Packaging, Inc.	Jack W. Lyttle	Process Division Inc.	Athens County	Dale Dickson
The Columbus Foundation	Norma Groh	Marietta Natural History Society	Buel and Patricia Proffitt	Richard and Karen Vedder	Mother Earth
Corporation for Ohio	Glenna R. Grooms	Robert and Gayle McLaughlin	Riceland Foods, Inc.	Sharon Walker (Prouty)	Roger McCauley
Appalachian Development	Gurrentz International	James McLaughlin	Bill Riffle	Walmart Foundation	William Riffle
Cross & Sons, New Holland &	Corporation	MCT Dairies, Inc.	Patricia Riffle	Lt Col Martha Walther USMCR	
Bush Hog & Woods Dealer	Nancy E. Harris	Merchants Cold Storage, LLC	Larry Robert Rosenau	Donald and Judy Warehime	

CREATING EDUCATIONAL OPPORTUNITIES

SUPPORTING APPALACHIAN OHIO IN BUILDING A REGIONAL APPROACH TO STEMM EDUCATION



Access to a rigorous STEMM (Science, Technology, Engineering, Math and Medicine) education has become increasingly necessary for the nation's students as they prepare to enter a global workplace. Since Appalachian Ohio struggles to gain access to high-quality STEMM education experiences and tools, FAO has been convening regional partners to support their work in providing students with the problem solving skills and 21st century technical knowledge, which have become increasingly necessary in the workplace. The link between STEMM literacy and job opportunities is strong, and the ingrained industries of Appalachian Ohio – energy, healthcare, agriculture and entrepreneurial markets – all require STEMM-literate employees.

After being awarded a STEMM Initiative planning grant from the Ohio Board of Regents, FAO supported a planning process to develop a STEMM partnership of the region's educational institutions and businesses. Educators and businesses have roundly recognized a STEMM platform designed to connect the talent and programs of excellence existing within the region's corporations and educational institutions as being vital to the region's success. The Foundation has been proud to serve as a convener of many of the region's education professionals and looks forward to working with others to create significant access to educational and work experiences for our region's students by sharing local resources across the region.

A Shared Vision for STEMM in Appalachian Ohio

The Vision for the STEMM Initiative is to provide the resources and education for the students of Appalachia so they may acquire the necessary knowledge and skills to achieve their personal and professional aspirations in the community.

With the focus on education, required to capitalize on the opportunities for success, the STEMM Initiative will enable the residents of Ohio's Appalachian region to create the business environment, resources and programs necessary for success.

By creating a "best in class" labor pool, we can attract new capital investment as well as energize job creation and nurture the global growth of companies operating in Ohio's Appalachia region – while building permanent assets to sustain the innovations of today and fuel the innovations of the future.

Duke Energy Foundation Invests \$250,000 in FAO and Its STEMM Efforts

Leveraging the Ohio Board of Regents' STEMM Initiative planning grant, the Duke Energy Foundation committed a gift of \$250,000 over three years, to support FAO and its work with the region to craft a regional approach to STEMM education. Announced May 21st at the Ohio STEM Learning Network southeast regional conference at Shawnee State University, Duke's gift exemplifies the role businesses can play in supporting the region's students and educators through funding and leadership. This investment will help ensure students develop the 21st century skills necessary for success in a global workplace through a rigorous and accessible STEMM education. This gift was essential in establishing the STEMM Education Leadership Fund. Duke Energy is a member of the Appalachian Ohio Business Council.

Battelle Memorial Institute Challenged FAO with \$150,000 Match

Battelle Memorial Institute issued a challenge to FAO to raise \$150,000 for its STEMM Initiative before October 31, 2010. For any gift made to FAO for our STEMM efforts, Battelle Memorial Institute, an Ohio-based international science and technology enterprise, would match it, dollar-for-dollar, up to \$150,000, equipping FAO with \$300,000 to support the creation of educational opportunities in STEMM for our region.

As manager of the Ohio STEM Learning Network, Battelle promotes STEMM education across the state and nation, and has been integral in FAO's effort to ensure every child in Appalachian Ohio has access to the educational opportunities needed for success. With Battelle's matching grant, FAO was able to secure partnerships and resources to accelerate the region's next steps in STEMM.

COSI ON WHEELS VISITS OVER 9,000 STUDENTS WITH ICAN! SUPPORT

Through ICAN! support from businesses and funds, FAO sponsored 20 *COSI On Wheels* visits during the past school year, exposing over 9,000 students to the excitement of science.

COSI On Wheels is a traveling education program aligned with the Ohio Academic Content Standards and the National Science Standards. Dynamic science topics are introduced to students through a high-energy, interactive assembly and followed by hands-on activities designed to enhance problem solving and science inquiry skills.

Providing *COSI On Wheels* enables the region's students to access exciting science experiences and careers to inspire further educational studies. While just over \$1,000, the cost is often challenging for many of Appalachian Ohio's schools. To provide 20 *COSI On Wheels* visits this past year, FAO partnered with Diagnostic Hybrids: A Quidel Company; Oxford Resource Partners, L.P.; Tata Sons Limited; and the Cambridge City Schools Alumni and Friends Endowed Education Fund. FAO will continue growing partnerships to provide traveling education opportunities to instill new skills and excitement in the Science, Technology, Engineering, Math and Medicine (STEMM) fields.



Students of Trimble Elementary engage in science during *COSI On Wheels* visit.

Students' Thoughts After Their COSI Visits...

Thank you for spending all that money so we can see COSI...
Love Seth

I learned so much stuff my brain was about to pop...
Love Madisyn

It really helps me learn about science plus, I remember everything that you said at the assembly. My mom is so proud... Paige

CREATING EDUCATIONAL OPPORTUNITIES

HOW TO...

Open a School System Endowment Fund

What You Provide

1. *Passion and support for educating youth through support to your local school or school system*
 - School Endowment Funds are established to enhance educational programs, provide scholarships, and encourage teacher development opportunities. Alumni, friends, businesses and volunteer groups in school communities work together to establish and build their own school endowment to help support educational activities that would not otherwise be possible.
 - The School Endowment Fund Committee, comprising community leaders, alumni, retired educators and friends, is independent of the Board of Education and supervises the fundraising goals and activities, grantmaking priorities and annual grant awards of a school endowment fund.
2. *Initial Contribution to Open the Fund*
 - An initial \$10,150 will open the school system endowment fund – the gift can be cash, stock, bonds, real estate or other assets, and will receive complete tax benefits according to IRS guidelines.

What FAO Provides

1. *Fund Investment and Stewardship*
 - The principle gift is prudently invested with other funds under management for long-term growth, and only the interest and earnings are used to provide resources and opportunities for students and teachers. This ensures the fund creates access to resources and programs for students and teachers to enhance and enrich their educational experience.
2. *Fund Leveraging and Awards*
 - FAO works with the Fund committee, supporting their work and helping to share the story of the school fund, to encourage additional support from alumni and community members.

Call the Foundation at 740.753.1111 for further discussion, materials or to set up an appointment!

ICAN! Entrepreneurship Advancement Initiative

FAO's endorsement of innovative, mobile educational programs helped secure a federal SBA grant award in 2009, to bring entrepreneurship inspiration and assistance into the region's schools and small businesses. Through the development and support of FAO's ICAN! Entrepreneurship Advancement Initiative over a two year period, at least 12 high schools will receive an interactive youth entrepreneurship workshop, and approximately 60 small businesses will gain finance training and consultation.

Through the Youth Entrepreneurship Workshops, students gain a fundamental understanding of business and economics, as well as the encouragement needed for personal and community success. The curriculum, compiled and facilitated by Ohio University's Voinovich School of Leadership and Public Affairs, is highly interactive, requiring students to develop and present their own business plan to demonstrate how their ideas and interests could be enjoyed as possible ventures within the community.

Additionally, several small businesses will benefit from direct financial training and consultation, facilitated by staff of the Voinovich School. Businesses participate in the practical, hands-on financial seminar, "Profit Mastery: Get Control of Your Business," detailing the action steps for improving profitability and efficiency to keep businesses strong and competitive. Following the seminar, the ICAN! Entrepreneurship Advancement Initiative supports one-on-one business consultation to work with businesses on their specific issues and concerns.

This project is funded by a grant from the U.S. Small Business Administration (SBA). SBA's funding should not be construed as an endorsement of any products, opinions, or services. All SBA-funded projects are extended to the public on a non-discriminatory basis.

"More than 70% of all new jobs are created by entrepreneurs."

Global Entrepreneurship Monitor

WEST UNION GROWING AND LEVERAGING EDUCATIONAL PHILANTHROPY



West Union alumni and fund supporters, Janet Campbell '60, Dean Cole '64, Bob Blake '54, and Bill Riffle '53.

*"I received a donation request for alumni of my college and thought to myself, why not an alumni fund for Appalachian high schools?"
- Bill Riffle, Alumnus & Founder of the West Union Schools Alumni and Educational Fund*

Educational endowment funds allow communities to serve as the catalyst in building permanent resources, promoting academic excellence and enhancing educational experiences for their local students and teachers.

Local leadership is critical to a fund's success, and FAO has been fortunate with one such alumnus and expatriate of West Union Local Schools, Bill Riffle. Through FAO, Bill found the vehicle he needed to establish an alumni fund for his high school alma mater, giving back to the community that contributed to the success he has achieved as a businessman. As a result

of this fund, West Union students and teachers will have permanent access to resources for enhanced curriculum, fields trips and scholarship support, to name a few.

The West Union Schools Alumni and Educational Fund Committee is focused on public awareness activities. This past year, they participated in an alumni event and were interviewed for the front page of the Public Defender. The Fund was established in 2008 with \$10,000, and is fueled by the committee's determination and passion to raise \$1 million by 2014.

GRANTS

FAO's Walmart *Strive for Excellence* Initiative

In generous partnership with the Walmart Foundation State Giving Program, the Foundation was pleased to offer the Walmart *Strive for Excellence* Mini-Grants Initiative. FAO awarded over \$126,000 in *Strive for Excellence* mini-grants throughout the 32 counties of Appalachian Ohio. Educators across the region developed and submitted applications for classroom experiences and activities designed to result in increased pursuit of post-secondary education and career opportunities for their students.

FAO believes teachers best know how to help their students achieve success, and it is not lack of passion, but financial resources often prohibiting innovative programming. As a result of *Strive* grants, over 10,000 students from 30 Appalachian Ohio counties will discover new passions and aspirations for post-secondary pursuits.

Additionally, as a result of the partnership, FAO was able to increase technology and provide the application electronically for teachers, streamlining the process and making it easy for busy educators to submit their requests.

Please visit FAO's website at www.appalachianohio.org for a complete list of 2010 *Strive for Excellence* grant recipients.



A \$200,000 grant from the Walmart Foundation State Giving Program is presented to FAO Board Members

GRANTS AWARDED

61 Walmart *Strive for Excellence* Mini-Grants | \$126,949.99

To support educators throughout the region in providing activities and resources to increase student interest in and pursuit of post-secondary opportunities

95 Curriculum Enrichment Mini-Grants | \$47,500

To support winning 2009 *Child of Appalachia* Writing Contest students' teachers in enhancing educational experiences for their students
FAO Walmart Strive for Excellence Partnership

Athens City School District | \$148.81

To support participation in the 2010 ICAN! Forum

Cambridge Area YMCA | \$2,000

To support the development of a Cambridge Area YMCA
Kevin Ritz Family Foundation Fund

Claymont City Schools | \$627.28

To support FAO's annual celebration and ICAN! awards program

Claymont Intermediate | \$2,500

To provide entire teaching staff training on the effective use of interactive whiteboards in the classroom, demonstrating the impact of the new technology and how to implement uses into curriculum
John and Mary Lee Ong Scholarship for Appalachian Ohio Teachers

COSI | \$3,100

To provide *COSI On Wheels* to schools throughout Appalachian Ohio, including Cambridge Elementary in partnership with the Cambridge Alumni & Friends Educational Endowment Fund

Crooksville High School | \$3,825

To support professional development opportunities for teachers and a principal to attend the annual American Federation of Teachers' Center for School Improvement Leadership Institute
FAO Walmart Strive for Excellence Partnership

Dennison Railroad Depot Museum | \$300

To support FAO's annual celebration and ICAN! awards program

Doctors Without Borders USA, Inc. | \$1,000

To provide Haiti Earthquake Relief
JM Morgan Fund

East Bay Sanctuary Covenant | \$1,000

To provide Haiti Earthquake Relief
JM Morgan Fund

East Muskingum School District | \$3,000

To be used in awarding scholarships to educators in the East Muskingum School District for professional development activities, including participation at the Differentiated Compensation in Education Symposium
Entrepreneurship Development and Longaberger Funds

Georgetown Village Schools | \$3,825

To support professional development opportunities for teachers and a principal to attend the annual American Federation of Teachers' Center for School Improvement Leadership Institute
FAO Walmart Strive for Excellence Partnership

Good Works Inc. | \$10,000

To support Good Works' mission of assisting those struggling with poverty in rural Appalachia through the Timothy House, Hannah House, job experience programs, volunteer service, and community development ministries
Huffman Family Donor Advised Fund

Grassroots International | \$1,000

To provide Haiti Earthquake Relief
JM Morgan Fund

HAVAR, Inc | \$9,490.84

To support Havar's mission to connect people, with and without disabilities, in supportive and inclusive communities
Havar Current Fund

Hocking-Athens-Perry Community Action | \$5,000

To support the 2010 Empty Bowls program by providing a match challenge
Southeast Ohio Hunger Relief Fund

ICAN! Fund | \$3,000

In honor of 2009 ICAN! Honoree, Ora Anderson, support to provide resources and curriculum to high schools throughout the region
AEP Access to Environmental Education Fund

Through the *I'm a Child of Appalachia* Writing Contest, 95 curriculum enrichment grants were awarded to 81 teachers – investing over \$47,000 in the region's educators and creating classroom activities and resources to enhance the educational experience of over 7,200 students.

GRANTS

LOGAN-HOCKING MIDDLE SCHOOL PROJECT EXEMPLIFIES WALMART STRIVE FOR EXCELLENCE MINI-GRANTS

One of the 61 Walmart *Strive for Excellence* Mini-Grants was awarded to Kelly Wolfe, Math Instructor for the 7th grade, at Logan-Hocking Middle School, to initiate a Lego Robotics Program. This innovative program allows students to enhance their knowledge of computers and robotics, in addition to problem solving, collaboration, creativity and critical thinking skills. They do this through the real world application of science, technology, engineering, math and medicine (STEMM).

As Mr. Wolfe points out, “Our students were not demonstrating highly developed problem solving or critical thinking skills, as measured by standardized testing and

teacher observation.” He also noted a review of curriculum indicated they did not have hands-on opportunities to apply math and science knowledge, and were limited to only basic interactions with technology or engineering concepts. The Lego Robotics program is designed to address these deficits and increase their learning opportunities, to develop 21st century skills in the STEMM content area.

Through the program, over 250 students in grades 7 and 8 are involved, supported by a cross-sector team of educators, including mathematics, science, technology, and gifted and talented departments.



As a result of Walmart’s partnership with the Foundation, approximately 17,500 students and teachers will be impacted by teacher curriculum enrichment and *Strive for Excellence* mini-grants.

John Glenn High School Orchestra | \$500

To support music education program of the String Sounds

Kent State University | \$80

To support the review and recommendations of FAO’s 2009 ICAN! Writing Contest

Lambi Fund of Haiti | \$1,000

To provide Haiti Earthquake Relief
JM Morgan Fund

Lawrence County Educational Service Center | \$1,500

To support the 2010 Spelling Bee, in memory of Norma Ackison
Grandma’s Gifts Fund

Little Cities of the Forest Collaborative | \$500

In recognition of educator Dana White’s work, to support the development and placement of educational signage about pollinators and plants where public access and parking is available
The Ora E. Anderson Conservation Fund for Appalachian Ohio

OACHE (Ohio Appalachian Center for Higher Education) | \$5,272.71

to provide support to FAO’s ICAN! Forum and 2010 regional STEMM Initiative Planning process

Ohio Appalachian Country | \$250

To assist OAC in work to promote the region & 2010 Spotlight on Appalachia Show
FAO Walmart Strive for Excellence Partnership

Ohio Citizens for the Arts Foundation | \$1,000

To provide six students and two teachers direct participation in the Students Arts Day Program, part of the Governor’s Awards for the Arts in Ohio

Ohio Landscape Productions | \$4,140

In honor of 2009 ICAN! Honoree, Ora Anderson, support to provide *A Forest Returns* documentary to high schools throughout the region

Ohio University – Voinovich School of Leadership and Public Affairs | \$11,834.96

To support FAO’s ICAN! Entrepreneurial Advancement Initiative youth workshops and small business assistance

Oxfam America, Inc. | \$1,000

To provide Haiti Earthquake Relief
JM Morgan Fund

Partners in Health | \$1,000

To provide Haiti Earthquake Relief
JM Morgan Fund

Shawnee State University | \$125.80

To support the review and recommendations of FAO’s 2009 ICAN! Writing Contest

South East Ohio Center for Excellence in Mathematics and Science | \$5,000

To assist FAO in the 2010 regional STEMM Initiative Planning Process

Southern Local School District, Miller High School | \$3,840

To purchase twenty Discrete Math, college level textbooks to enhance curriculum and give students a solid mathematical foundation as they prepare for post-secondary pursuits
FAO Walmart Strive for Excellence Partnership

South Point Local Schools | \$293.01

To enable participation in FAO’s ICAN! Forum

Washington State Community College | \$24.88

To support the review and recommendations of FAO’s 2009 ICAN! Writing Contest

Wayne F. White and Bob Evans Legacy Scholarship Fund | \$3,500

To provide seven additional scholarships
Sara Lee Stevens – Young Memorial Fund

Whitefish Review, Inc. | \$500

To support the Whitefish Review, a literary journal, in working with local authors, photographers and artists while providing insight into mountain culture
Sara Lee Stevens – Young Memorial Fund

Zane State College | \$109.89

To support the review and recommendations of FAO’s 2009 ICAN! Writing Contest

Zanesville Thursday Music Club | \$3,000

To support Annual Civic Chorus & Orchestra “Messiah” Orator
Virgie Lee McLaughlin Fund

Warren Local School District | \$800

To support participation in the National Chinese Language Conference Chinese Guest Teacher Program
FAO Walmart Strive for Excellence Partnership

SCHOLARSHIP RECIPIENTS

Ariana Ulloa Scholarship



Jina Yu
Belmont

Ora Anderson Scholarship



Meredith
Frenchmeyer
Athens



MaLisa Spring
Muskingum

Bellisio Foods Scholarship



Joseph Hunt
Mechlenburg

Dr. Allen Smith Scholarship

Community



Kimberly Cook
Jackson

Scholastic



Cody Rader
Jackson

Lester D. and Thelma I. Ellwood Scholarship



Traci Alt
Guernsey



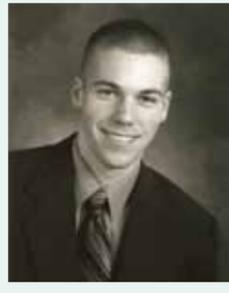
KodyG ann
Guernsey



Brandon Lippert
Guernsey



Sadie Miller
Guernsey



Eric Nichols
Guernsey



Sarah Nichols
Guernsey



JacobP adden
Guernsey



LindsayR oe
Guernsey



T'Neill Treherne
Guernsey



Breann Voytko
Guernsey



Loren West
Guernsey



Madison West
Guernsey



Kaitlyn Wolfe
Guernsey



JessicaZ aleski
Guernsey

Wayne F. White & Bob Evans Legacy Scholarship



Rachel Beam
Morgan



Lacie Crabtree
Scioto



Karly Feher
Tuscarawas



Bethany Lopreste
Washington



Steven Malcolm
Trumbull



Hannah McCorkle
Ross



Sadie Miller
Guernsey



Chelsea Moherman
Trumbull



Alexandra Nardo
Ashtabula



Gwendolynn Smith
Belmont



Christian Williams
Scioto

Recipients Not Pictured

Wayne F. White & Bob Evans Legacy Scholarship
Morgan Cheeks, Mahoning
Zelma Gray Scholarship
Whitney Whitis, Guernsey

Bellisio Foods Scholarship
Samantha Myers, Jackson
Doug Steele Memorial Scholarship
Danielle Titko, Guernsey

Lester D. and Thelma I. Ellwood Scholarship
Courtney Frame, Guernsey
Cory Jerles, Guernsey
Devin Wheeler, Guernsey

ICAN! - THE I'M A CHILD OF APPALACHIA® NETWORK



The *I'm a Child of Appalachia*® Network, known as ICAN!, are FAO's donors – those who support the Foundation in our mission to enrich the region's quality of life. Currently focused on education as a vital pathway towards an enhanced quality of life and a central building block in the growth of economic prosperity in our region, ICAN! supports FAO in fulfilling our shared educational vision:

To ensure every child in Appalachian Ohio has access to the educational opportunities needed for success. FAO approaches this goal by

1. *Inspiring confidence in the young and "young at heart"*
2. *Supporting educators, especially teachers*
3. *Helping families prepare for educational success*
4. *Growing and leveraging educational philanthropy*
5. *Partnering with others to strengthen the infrastructure of educational success*

All ICAN! members directly contribute to FAO's ability to develop and deliver innovative initiatives, like the *Child of Appalachia* Writing Contest in all 32 counties, and support our efforts to partner with local communities, educational organizations, businesses and others to grow the partnerships and the permanent philanthropic resources to sustain FAO's efforts, as well as those of organizations throughout the region, to together cultivate opportunities for the region's residents and enrich its quality of life.

HOW TO...

Join ICAN!

Becoming an ICAN! member is easy! By donating to the Foundation for Appalachian Ohio, you become a member of a unique family embracing our community, empowering its potential and insisting on results by building permanent, flexible resources for Appalachian Ohio through an annual membership.

Whatever your ties to Appalachian Ohio, when you join ICAN!, you become a member of a network who believes a difference can be made in the futures of our region's young people through education.

Giving to the Foundation for Appalachian Ohio can be as simple as writing a check or logging on to FAO's website to make a secure donation through Network for Good. Gifts of treasure can also span far beyond cash gifts, to include gifts of real estate and tangible property.

The Foundation can work with you to maximize these gifts, just call us at 740.753.1111.

ICAN! MEMBERS

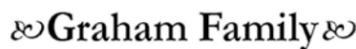
Erik and Jane Aanestad
 Commissioner Chris Abbuhl
 Greg and Eileen Adams
 American Electric Power Ohio
 Anonymous Donors
 Appalachian Regional Commission
 AT&T Ohio
 Lynne Ayres
 Marilyn Balint
 Scott Barr, Edward Jones
 Fred and Joy Bartenstien
 Roy and Sara Boyd
 Jack and Sharon Breakiron
 Bricker and Eckler
 Dominick and Cara Brook
 Carolyn Calentine
 Bill and Marianne Campbell
 Mike and Kristin Carey
 Amanda Chalifoux
 Dean and Donna Cole
 Theresa Cowden, Edward Jones
 Ron and Lynn Cremeans
 CSX Corporation
 Diagnostic Hybrids: A Quidel Company
 Dr. Bill and Donna Dingus
 Dover-Phila Federal Credit Union
 Holly Duell
 The Duke Energy Foundation
 Mayor Teresa Edwards,
 Village of Dennison

Warne Edwards
 Matt Elli and Dawnell Graham
 Jack and Sue Ellis
 Ron Endicott, Edward Jones
 Margaret Evans
 Paul Fanti
 First National Bank of Dennison
 Joseph Flynn
 Dr. James W. and Elaine Fonseca
 Jared Forman
 Ford Foundation
 Bob Garbo
 Roger and Teri Geiger
 The Graham Family
 Greg and Kim Green
 Brenda Haas
 Drew and Dr. Barbara Hansen
 Health Management Nursing Services, Inc.
 Hicks Partners, LLC
 James Hooks, Edward Jones
 John Hoopingarner
 Randell Hunt
 Asa and Andrea Jewett
 Danny and Belinda Jones
 John Kelley, Edward Jones
 KnowledgeWorks
 Guy Land
 Lawrence Economic Development Corporation
 Joseph and Barbara Lazar
 Jan Leonard

Gordon and Susan Litt
 William Lockard
 Ed Lowry, Edward Jones
 James and Judith Mahoney
 John Matesich, III
 Channing McAllister
 Dr. Roderick and Deborah McDavis
 R. Craig and Lori McLaughlin
 James L. McLaughlin
 Mick and Gayle McLaughlin
 McNational, Inc.
 Shane and Sheila Meadows
 Commissioner Kerry Metzger
 Pete Mikula, Edward Jones
 Christa Myers
 Ohio Mid-Eastern
 Governments Association
 Ohio Valley Regional
 Development Commission
 Oxford Resource Partners, L.P.
 Don and Joy Padgett
 Paul and Marnette Perry
 Kelly Pfarr
 State Representative Debbie Phillips
 Charles Pockras, Edward Jones
 Rosebud Mining Company
 Ohio Senator Joe Schiavoni
 Chris Shaffer
 Janet Shaffer
 Lester and Joan Sheehan

Dr. Hugh and Cynthia Sherman
 David and Jennifer Simon
 Lawrence and Lynn Sirinek
 B.J. Smith
 Congressman Zack Space
 Alan and Susan Stockmeister
 Ron and Calista Strickmaker
 Doug Stutz, Edward Jones
 Tata Sons Limited
 Janice Thaler
 Dr. Andrea Tiktin-Fanti
 Emogene Todd
 Ivan and Deanna Tribe
 United Way of River Cities
 US Bank
 Judge Richard Wallar
 Walmart
 David and Megan Wanczyk
 Judith Webb, Edward Jones
 WesBanco
 Matthew Wheeler
 David and Degee Wilhelm
 William and Marsha Willan
 Mike Workman
 Maribeth Wright
 Jo Ellen Diehl Yeary
 George and Dr. Rebecca Ann Zurava

THANK YOU TO OUR CORPORATE PARTNERS



PROMOTING APPALACHIAN OHIO

The *Child of Appalachia* awards program promotes the stories of our region's outstanding citizens and shapes positive perceptions of Appalachian Ohio. Emphasizing our citizens' ability to succeed, this program helps counter the diminished expectations that are too often a barrier to success in our high-potential

area. It recognizes individuals who are making a difference in their community and beyond – people who are proud of their Appalachian roots and whose stories authenticate the importance of educational opportunities to life, business and community achievement.

2009 CHILD OF APPALACHIA CELEBRATION

Over 300 of FAO's donors, grantees, scholarship recipients, past *Child of Appalachia* honorees, community leaders, dignitaries, partners and others who support the region to increase philanthropic resources, attended FAO's *Child of Appalachia* celebration.

The reception was held at the historic Dennison Depot Railroad Museum in Tuscarawas County, where attendees received a free tour of the museum and enjoyed regional cuisine and music. The program portion of the evening was then held at Claymont Intermediate School, in coordination with the school's Family Night, where the Center of Science and Industry (COSI) generously provided traveling kiosks containing hands-on science activities for students and their families.

Many exciting announcements were made during the evening, including a \$200,000 gift from the Walmart State Giving Program (*additional information on page 6*), Ohio Cat's quarter million dollar donation over the next five years, and FAO's 2009 *Child of Appalachia* honorees, Ambassador John and Mary Lee Ong, and the posthumous recognition of Ora Eaton Anderson.

Thank you to our major donors: AEP Ohio, Ohio Cat, Peoples Bank, Duke Energy, Tata, Grange Insurance, the Graham Family and AK Steel.

For additional information, including further sponsors making the event possible, visit FAO's website, www.appalachianohio.org.

Child of Appalachia Honorees to Date

Ora E. Anderson, posthumous

Conservationist and Writer,
Athens County, 2009

Mike Brooks

Chief Executive Officer, Rocky Brands, Inc.
Athens County, 2005

Bob Evans

Founder, Bob Evans Farms
Gallia County, 2005

Senator John and Annie Glenn

Astronaut and United States Senator;
Educator
Guernsey County, 2007

Leona Hughes, posthumous

Philanthropist
Jackson County, 2006

Ambassador John and Mary Lee Ong

United States Ambassador; Educator
Tuscarawas County, 2009

Ted and Frances Strickland

Ohio Governor; First Lady
Scioto County, 2008

Wayne White, posthumous

Executive Director, Ohio Appalachian
Center for Higher Education (OACHE)
Lawrence County, 2006

David Wilhelm

Entrepreneur and Political Analyst
Athens County, 2006

Nancy Zimpher

First Woman President,
University of Cincinnati
Gallia County, 2005

Ambassador John and Mary Lee Ong

Ambassador and Mrs. Ong have leveraged the assets of their Appalachian Ohio upbringing to create a wealth of cultural and educational opportunities for people around the world. After a successful career as CEO of The BF Goodrich Company, John Ong served our nation as Ambassador Extraordinary and Plenipotentiary to the Kingdom of Norway.

Mrs. Ong continues to share her passion and expertise through service to both the education and medical communities. The Ongs grew up in Tuscarawas County; the Ambassador in Uhrichsville and Mrs. Ong in Dennison, though they didn't meet until Mrs. Ong was a student at Ohio University, an institution she has served in many ways over the years, including as a trustee.



"The values we learned as children in Appalachia have served us well throughout the world. While we have held many posts, we found two things to be true, no matter the circumstance: the greatest satisfaction comes from opportunities to give to others, and, no matter the problem, the solution is education. What a treasure we have in the Foundation for Appalachian Ohio, as it provides a way for us all to create educational opportunities to make a difference, now and far into the future."

John and Mary Lee Ong Scholarship for Appalachian Ohio Teachers

To honor the legacies of Ambassador John and Mary Lee Ong, the Foundation established the John and Mary Lee Ong Scholarship for Appalachian Ohio Teachers, a permanent component fund of the Foundation, to assist educators within the 32 counties of Appalachian Ohio in gaining access to professional development opportunities. The Ong Scholarship for Appalachian Ohio Teachers serves to encourage people from all walks of life to support and value the work of educators, while highlighting the real life examples of two remarkable educators. The Scholarship Fund meets a very pressing need to create an opportunity to invest in the region's teachers, assuring support and assistance for their essential role in shaping future generations of citizens.

The first grant awarded from the Ong Scholarship for Appalachian Ohio Teachers was to Claymont Intermediate School, in honor of Ambassador and Mrs. Ong's ties to Tuscarawas County and Mrs. Ong's years of service as a teacher at Claymont Intermediate School. The grant provided training for the entire teaching staff on the effective use of interactive whiteboards in the classroom, demonstrating the impact of the new technology and how to implement their use into curriculum. As a result, educators will be able to produce highly engaging lessons through enhanced audio, video and interactive activities, and student achievement will improve through increased engagement in learning.

Ora Eaton Anderson, posthumous

The legacy of Ora Eaton Anderson, a well-loved naturalist and a writer, who passed away in 2006, continues to live large in Appalachian Ohio. Throughout his life, Anderson used the perspective and passion he gained as a young reporter, documenting the development of Appalachian Ohio's forests, to create environmental education experiences for those around him.

Through poems, essays, wood carvings and a variety of civic contributions, Anderson led unprecedented collaborations and inspired people from all walks of life to appreciate and care for Appalachian Ohio's landscape.



"If you aren't exposed to the joys of being outdoors and seeing what's out there, how can you possibly appreciate it or have an ethic about its preservation?"

AEP Ohio Shares Environmental Education with the Region's High Schools

To honor the legacy of Ora Eaton Anderson, the Foundation partnered with AEP Ohio and the AEP Access to Environmental Education Fund to provide high schools throughout the region *A Forest Returns: The Success Story of Ohio's Only National Forest*, as told by Ora E. Anderson. Curriculum to adapt the documentary in the classroom, along with study questions, was provided to help prompt students to consider the history of local natural resources and how mankind's relationship with the natural world evolves as mankind evolves. Providing the documentary to schools will help teachers enhance the educational experiences of students regarding conservation and the environment.

As a result of a generous donation from Hocking Valley Bank, each school also received a copy of *Ora Eaton Anderson: Soul of the Woods*, a tour of Anderson's tree farm and accompanying poems and short stories.

PROMOTING APPALACHIAN OHIO

INSPIRING STUDENTS THROUGH WRITING

Each year, the Foundation hosts the *I'm a Child of Appalachia* Writing Contest, to help inspire our region's students to believe in their ability to achieve their dreams. The Contest provides a writing prompt to start the discussion – among students, teachers, families and the community – about the benefits of living in Appalachian Ohio and the power of education. By opening the door to opportunity, students are able to creatively give thought to how their passions can shape both their future and community.

This year, FAO asked students to describe how living in Appalachian Ohio inspires them. At the Foundation, we know it is critical for students to realize their capabilities and believe in their ability to succeed. Just one conversation with a teacher or family member can change the path of a student's thinking. Whether a student dreams of being a scientist, teacher or engineer, the Contest plants the seed for students to expect success from themselves and the community.

As a result of generous partnerships with AEP Ohio, the Walmart Foundation, and Edward Jones offices throughout the region, FAO was able to offer an inaugural poetry component for 9th grade students and increase prizes for every grade level, in each of the 32 counties. This provided the opportunity for each winning student and teacher to receive a \$100 savings bond and \$500 classroom enrichment grant, respectively.

For additional information on Contest winners, partners and sponsors, please visit FAO's website at www.appalachianohio.org or call 740.753.1111 to request a copy of the 2009 Contest Booklet.



Josephine Marchi, Athens County 4th grade winner of 2009 *I'm A Child of Appalachia*® Writing Contest, autographing her winning essay during a meeting with Edward Jones representatives.

APPALACHIAN OHIO BUSINESS COUNCIL



Appalachian Ohio has long had need for a regional partnership of private sector leaders, organized to advance the region's economic competitiveness and quality of life. After studying corporate partnerships and roundtables in other regions, the Co-Chairs of the Foundation's ICAN! Corporate Partnership, Joe Hamrock, President and COO of AEP Ohio, and David Wilhelm, President of Woodland Venture Management, teamed in collaboration with FAO and other area businesses to form a corporate partnership for Appalachian Ohio, the Appalachian Ohio Business Council.

Building on the ICAN! Corporate Partnership's networks and commitment to regional philanthropy, the Appalachian Ohio Business Council is beginning to grow as a partnering organization to the region, comprising business leaders who together identify, champion, and invest in the region's economic and quality of life opportunities.

The inaugural meeting of the Appalachian Ohio Business Council was hosted by United States Senator John Glenn, a past *Child of Appalachia*® honoree, on October 18, 2010. The organizing session marked a new era for the region. FAO is excited to continue to help incubate this innovative collaborative as it begins serving our region through leadership and philanthropic investments.

HOW TO ...

Join the Business Council

Contact the Foundation at 740.753.1111 to learn about the best way for your business to join others in growing opportunity for the region.

PROJECTS AT BISHOP FLAGET SCHOOL BENEFIT FROM WRITING CONTEST AWARDS



Alice in Wonderland production at Bishop Flaget.

Four students of the Bishop Flaget School in Chillicothe were winners in the *I'm a Child of Appalachia* Writing Contest, earning four \$500 curriculum enrichment grants for their school. School Librarian, Nancy Ames, was able to complete five separate and very unique projects to benefit the students, with the \$2,000 awarded to the school.

First, the Iditarod project provided students in grades 1 through 8 with the opportunity to follow mushers and their dogs with video and live feed online in the annual 1,150 mile race over rough Alaskan terrain. Students learned about occupations and living in the Alaskan wilderness. Some students even made personal contacts with the mushers, learning first-hand about determination, overcoming man-versus-nature adversity and an appreciation of Alaska's natural beauty.

Other projects included: third through eighth graders studying the history of several of the dances the Columbus Ballet Met performed during a dance workshop with students; bringing the traveling show "Fun, Fact or Fiction," from the Columbus Children's Theatre Child Writing Project to Bishop Flaget for a performance; and bringing an artist in residence to the school for an ecology, bottle cap project. All PS-8 students made beautiful bottle cap figures. So many parents wanted the creations, they will be auctioned off to raise money for the art department next year!

Finally, the grants supported the Bishop Flaget music department's production of *Alice in Wonderland*, by providing costumes for the fifth through eighth graders telling the story of Alice and her friends.



Bishop Flaget students creating beautiful bottle cap art, made possible by *I'm A Child of Appalachia* Writing Contest® award.

FOUNDATION FOR APPALACHIAN OHIO



The work featured in this year's Annual Report was a collaborative effort, as it is every year, and we are so grateful for the help our volunteers so generously donate to us. FAO would like to extend a warm thank you to the many volunteers who supported us this year with their talent and time. To all those volunteers listed below, and to any others we might have missed, we greatly appreciate your commitment to FAO.

ICAN! Mini-Grants Advisory Committee

Joy Padgett, Chair
Mary Bostick
MarJean Kennedy
Christa Myers
B.J. Smith

I'm a Child of Appalachia® Writing Contest

Barb Hansen, Chair	Kent State University at Tuscarawas
Joy Padgett	Ohio University
The Athens Chapter of the	Shawnee State University
International Association of	Washington State Community College
Administrative Professionals	Zane State College

Annual Child of Appalachia® Event

Jean Andrews	Patrick Mann	Colton Ruff
Dominick Brook	Kelli Mann	Conner Ruff
Wes Brooks	Keith Moody	Kevin Seymour
Greg DiDonato	Paige Moody	Todd Shelton
Sean Keiffer	T.J. Pfarr	Lori Thompson
Britton Mann	Joey Phelps	David Wanczyk

Scholarship Committee

Marianne Campbell, Chair	Marsha Lewis	Susan Urano
Jean Andrews	Angie Long	Sheila White-Meadows
Ray Chory	Carla Lowry	Sarah Williams
Kraig Curry	Brady Oxender	Jason Winters
Jennifer Dovyak	Mike Rodgers	Rebecca Zurava
Becky Evans	Barb Shelton	
Steve Evans	Karen Stalder	
	Cory Taylor	

A special thanks to Sue Maxwell and the Mead House, located in Nelsonville, Ohio.

BOARD MEMBERS AND STAFF

Chairperson
Jennifer Simon
*Ohio University
Innovation Center*

Vice-Chairperson
Mike Workman
Contraxx Furniture

Treasurer
Robert "Mick"
McLaughlin
*University of
Cincinnati, retired*

Secretary
Maribeth Wright
Rea & Associates, Inc.

Mike Carey
Ohio Coal Association

Ron Cremeans
Duke Energy

Matt Elli
Coll Materials, LLC

Teri Geiger
Ohio University

Ann Hamilton
*Ohio State
University Fisher
College of Business*

Barbara Hansen
*Muskingum
University*

Belinda Jones
*Capitol Consulting
Group, Inc.*

Gordon Litt
Bricker and Eckler

Joy Padgett
*Central Ohio
Technical College*

B.J. Smith
AT&T Ohio

Ronald Strickmaker
StoreFlix, LLC

Emeriti Members:

Marianne Campbell
Holzer Foundation, retired

Carla Lowry
Attorney at Law

STAFF

Cara Dingus Brook
President and CEO

Holly Duell
*Director of Outreach
and Donor Services*

Wendy Harbarger
*Foundation Services
Assistant*

Tracy Mann
*Outreach and Donor
Services Assistant*

Phyllis Moody
*Foundation
Services and
Scholarship Program
Coordinator*

Maureen Sharkey
Foundation Fellow

Megan Wanczyk
*ICAN! Partnership
Coordinator*

STATEMENT OF FINANCIAL POSITION

ASSETS

Assets in Checking 228,807.63
Money Market and Liquid Assets 62,740.63
Investments 6,134,211.12

Total Cash & Investments 6,425,759.38

Pledges Rec. Net of Mkt Value 593,697.37
Admin Fee Receivable 21,353.40
Accounts Receivable 256.66
Accrued interest 2,159.74

Net Fixed Assets 24,015.47

Total Assets 7,067,242.02

LIABILITIES

Grants Payable 3,300.00
Admin Fee Payable 21,353.40
Adm. Expenses Payable 2,214.11
Benefits payable - Employer 713.56
401k Withholding - Employee 500.65

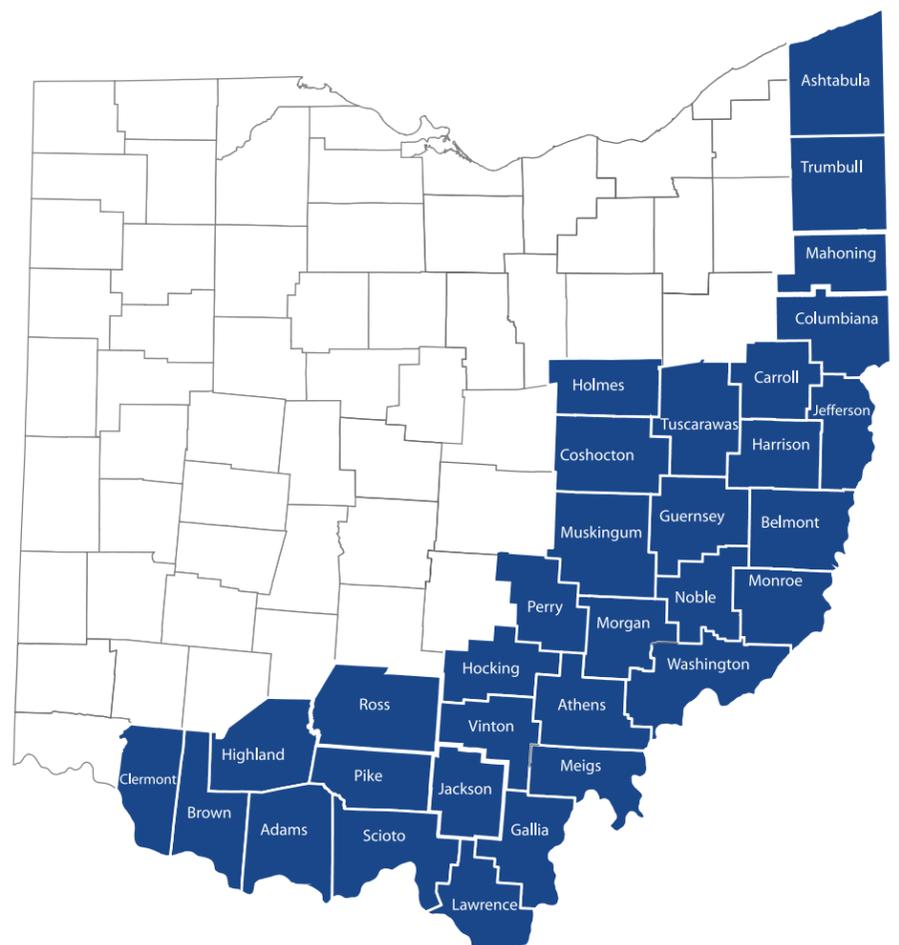
Total Liabilities 28,081.72

FUND BALANCES

Fund Balance - Principal 4,174,398.51
Fund Balance - Income 2,864,761.79

Total Fund Balances 7,039,160.30

Total Liabilities and Fund Balances 7,067,242.02



FAO's fiscal year runs from October 1 to September 30 – complete audited financial statements are available upon request.

