

Foundation for Appalachian Ohio's Growing Home Fellowship



What do you mean by K-12 workforce?

We define the K-12 workforce as anyone whose work supports K-12 students.

This includes classroom educators, as well as others who work with K-12 students in school or out-of-school environments, such as counselors, school psychologists, school nurses, occupational and physical therapists, speech language pathologists/audiologists, out-of-school-time support staff, and many others.

Eligibility will also be determined by identified teacher shortage areas in Ohio as identified by the U.S. Department of Education.

If I change jobs or move during the five-year program, am I still eligible?

Provided a Growing Home Fellow makes a job or career change within the K-12 workforce and remains within the 32 Appalachian Ohio counties, such moves will not affect continued eligibility. We encourage Fellows and prospective applicants to reach out with any questions regarding continued eligibility for the program.

How does the award work?

Growing Home Fellows will receive a \$32,000 stipend over five years for continued employment, residency and participation in the leadership program.

Dollars will be awarded in the following increments based on continued eligibility:

- \$10,000 in year one
- \$10,000 in year two
- \$4,000 in year three
- \$4,000 in year four
- \$4,000 in year five

Please note: Awards will be paid directly to the individual and are considered taxable income.

What if I don't have a K-12 workforce job in the region yet?

Because the Growing Home Fellowship is intended to encourage young leaders to live and work in Appalachian Ohio, applicants and awardees have 90 days to confirm K-12 employment in the region following receipt of the fellowship. Applicants are encouraged to indicate the status of their job search in their fellowship application.

Additionally, the Growing Home Fellowship can be a tool for both employees/prospective employees and employers interested in attracting and retaining a strong K-12 workforce. Applicants may indicate their Growing Home Fellowship application to potential employers to reflect their commitment to the region, and employers may share this opportunity with current and prospective employees as an incentive to live and work in the region.

Have a question that still needs answered? Contact us directly at: 740.753.1111 or Fellowships@FAO.ORG