WHAT'S CLOSEST TO YOUR HEART?
Dear Friends,

The first words of our 2015 Annual Report must be thank you. Because of your generosity, 2015 was a record-breaking year. Together, we:

• Gave more grant funds in 2015 than in any previous year, totaling $1.1 million invested to create opportunities for the citizens and communities of Appalachian Ohio; and

• Created 24 new funds to support nonprofit missions in our region, more than in any other year!

To show our appreciation and keep the momentum going, this year’s report is designed differently. While it offers the standard information you have come to expect, our focus was to create a report that reaches forward, providing inspiration and support to you in your personal journey as a changemaker.

You will find a special section designed to support your family’s personal reflection and charitable dreaming on page 14. We have tried these questions at the dinner table with our families and found the conversations to be very meaningful.

We have also heard from many of you that you would like a primer on the types of funds available through the Foundation. Towards that end, you will find a menu of giving opportunities on page 16.

Within the spirit of a report that reaches forward, we want to share that our theme for 2016 will be: **What’s Closest to Your Heart?** This is the question we have for you and all who care about our region. Please know, as you identify your own charitable dreams, we stand ready to support your success.

We close this letter where we began, with our thanks to you. As you each give to what is closest to your heart, you are creating an abundance of possibility for the citizens and communities of our region. We could not be more excited for the future or more grateful for your visionary generosity.

Sincerely,

Cara Dingus Brook, President & CEO

Ronald Strickmaker, Board Chair
WHAT'S CLOSEST TO YOUR HEART?
Appalachian Ohio is in the midst of a battle with generational poverty. A great many of our citizens face barriers to educational, economic, and essential quality of life opportunities. At the root of these many challenges, we find an undercapitalization in philanthropic support thwarts efforts to solve deeply-rooted challenges.

If we look at the availability of philanthropic assets statewide, we find our citizens have access to $762 in per capita philanthropic support while Ohioans outside of our region have access to $7,437. This means fewer scholarships available to our graduating seniors, fewer programs to help struggling families, less support for public safety concerns, and less investment in and exposure to the arts in all forms.

Closing the philanthropy gap in our region will unleash the potential of our region’s changemakers. When we, as donors, choose to invest in the areas closest to our hearts, our philanthropic actions will combine to have the effect of improving every aspect of the region’s quality of life.

As we close the philanthropy gap, our region’s communities and citizens will have the support necessary for solving generational challenges. It is this promise that drives FAO’s goal of raising $100 million in new philanthropy by 2030.

Source: Foundation Center 2015

MEASURING RESULTS
Follow our region’s progress in the Regional Opportunity Scorecard and look for the newly-released 2015 edition March 1, on our website at www.AppalachianOhio.org.
Our region’s challenges are complex and interwoven. Solving them requires a holistic approach.

The Pillars of Prosperity

As a foundation for our region, we have learned five areas of investment are essential to growing and sustaining a prosperous Appalachian Ohio. At FAO, we call these the Pillars of Prosperity.

As a grantmaker working in close partnership with local citizens and communities across our region, we are continually discovering good ideas that have the potential to help not only one community, but many communities and citizens.

In 2014, we finally had the opportunity to establish five new, regional grantmaking endowments. These new funds are designed to inspire and support projects that are simultaneously transformative, sustainable, and likely to impact communities.

With a new fund for each Pillar, we are now working to grow the funds. We are grateful to have a little help: because of a matching grant from Ohio CAT, gifts to FAO’s Pillar funds will be matched dollar-for-dollar up to $100,000. The Education Pillar has already met its match, and the question now remains: which fund will you help cross the finish line next?

The Pillars are FAO’s guiding blueprint for how philanthropic investment can transform the future of our region. They are a way for us to all work together to strategically grow the varied resources and support our communities, schools, and nonprofits need to not only generate transformative change, but maintain and leverage our results.
There’s a feeling you get driving home through the hills of Appalachian Ohio. It’s a feeling of welcome, of warmth, of being grounded. For Jo Ellen Diehl Yeary, it happens every time she crosses the Ohio River on her drive from Charleston, West Virginia, to Meigs County.

“I’ve known for a long time that I gain strength when I go home among the hills. It’s always reminded me of the song we learned in Girl Scouts, ‘Peace, I ask of thee o’ river,’” shares Jo Ellen. “It brings me back to the beginning. It brings me home to a source of comfort.”

Having grown up in Pomeroy, Jo Ellen remembers an idyllic childhood where all she had to do was prop her bike on a tree and wait for the other children in the neighborhood to see her and hurry out to play. It was a close community where everybody watched over one another, but she knew even then that there was great need in her community and in the wider Appalachian Ohio region.

Through FAO, Jo Ellen found another way of going back to her home among the hills. When a friend introduced Jo Ellen to FAO, she saw a way to make a difference in Meigs County as well as across the region. She joined FAO’s I’m a Child of Appalachia® Network and then became one of FAO’s inaugural philanthropic shareholders because she saw FAO as “an incubator for possibilities throughout Appalachian Ohio.”

She recognized the role philanthropy could play, especially through the Pillars of Prosperity. Jo Ellen sees the Pillars as deeply interwoven and essential to progress. “You don’t have education without exposure to culture and the arts. You’re not an educated person without that. Then that educated person needs a viable economy. They’re all so interrelated, they can’t be divided.”

“Obviously I took so much good from Meigs County and I want to give back to the place where it started for me. We stand upon the shoulders of those that came before us. Giving back is my way of saying thank you to those shoulders I stand upon.”

~ Jo Ellen Diehl Yeary
Shirley McClelland’s gifts are bringing the world closer together.

“You don’t need a lot of resources to make an investment in your community. A little bit of money and a lot of love can go a long way when it comes to something you care about.”

~ Shirley McClelland

When Shirley McClelland of Lancaster thinks about what is closest to her heart, many things come to mind. With interests in education and the arts, environmental protection and conservation, women’s issues, and Central and South American culture, Shirley has nearly as many passions as roles in her daily life. Fortunately, this busy yoga teacher, farm wife, organic gardener, and mother has found a way to give back to everything she cares about through her donor-advised fund.

“Having a donor-advised fund at FAO allows me to do more than just write a check,” explained Shirley. “It allows me to stay involved with my passions while giving back to the community.”

This past fall, Shirley’s passions coalesced around performances by ADU Proyecto Universal. Shirley discovered ADU, a Peruvian performance group that uses dance, music, and percussion to create performance art, on one of her many trips to South America. She was sure that ADU’s mission to lead outreach programs to at-risk youth in Lima, Peru, would resonate in Appalachian Ohio.

Thanks to a grant from the McClelland Fund, ADU toured Appalachian Ohio, performing for students and communities throughout the region, creating a two-way cultural exchange. During their time in Appalachian Ohio, ADU performed for over 4,000 students and adults in the region.

“I have a passion for international causes and the Foundation makes it easy for me to give to multiple organizations throughout the year,” added Shirley. “The Foundation does the hard part managing the day-to-day details of the fund. I get to focus on the fun part—supporting the causes I care about most.”

ADU performed at FAO’s Legacy Reception in September at Stuart’s Opera House.
What if you could give back to your high school the way people give back to their colleges? What if parents and community members could invest in the education of all children in a district in ways that help teachers try something novel, introduce students to new experiences, or fill in gaps in equipment or opportunity? In Cambridge, a group of alumni came together to create a fund that does just that—the Cambridge City Schools Alumni and Friends Educational Fund. The Fund began when a group of alumni noticed many of the things they treasured from their time in school weren’t offered to students anymore, including field trips or musical instruments. Remembering these formative experiences, this group of alumni set to work. In their first five years, and with the support of community partners, they have grown the Fund from $5,000 to nearly $50,000 while giving out more than $17,000 in grants.

In its mission to promote academic and classroom enrichment, the Fund has supported students with hands-on science experiences, technology programs to better equip classrooms, and reading programs for middle schoolers.

During a reading program called Book Bandits, the Fund made a trip to Barnes & Noble in Columbus to provide students access to a large selection of books and to experience the world outside of Guernsey County. Alumni were surprised to hear this was one of the first times most of the students had experienced an escalator.

The community has rallied behind students through financial gifts as well as gifts of time and talent. Paired with FAO’s expertise, the Fund and its committee are able to stay focused on enhancing the academic experience of students in Cambridge City Schools and serving the community.
“FAO’s professional expertise in investing and managing our funds for the future of the school and students brings us peace of mind that our work today will last forever.”

~ Maribeth Wright, Cambridge Committee Member

At FAO, the Cambridge City Schools Alumni and Friends Educational Fund serves as a model for how a community of residents, alums, parents, and friends can grow resources to support education. As part of the **Education Pillar**, FAO will be partnering with the Cambridge City Schools Alumni and Friends Educational Fund to design and pilot an accelerated growth plan for the fund, so more can be achieved quickly.

Local school districts can join FAO’s **Education Pillar** efforts to inspire and support the growth of permanent philanthropic resources for their school through the establishment of a School Endowment Fund.

Schools are often the beneficiary of gifts or bequests from individuals and organizations that want to give back and support their alma mater. Due to state mandates and restrictions, schools are limited in how they can invest those resources for the greatest impact. School Endowment Funds are designed to forever benefit a school or district by providing more flexible funds to enhance educational programs, offer new experiences to students, and encourage teacher development opportunities.

**IS THERE A FUND FOR YOUR SCHOOL?**
A school system fund can be opened through a gift of $10,000. **If your district is not listed below and you would like to create opportunities for your alma mater please contact us at 740.753.1111.** Here’s where FAO is partnering with communities and alums right now:

- Batavia School Foundation Fund
- Cambridge City Schools Alumni and Friends Educational Fund
- Citizens for Rolling Hills School Endowment Fund
- Friends of East Guernsey Education Fund
- Harrison Hills City School District Fund
- New Haven School Fund
- Southern Perry County Academic Endowment Fund
- West Union Schools Alumni and Friends Educational Fund
A HEART FOR COMMUNITY

Tom Johnson is leaving a legacy that will impact his community for generations to come.

When the attacks of 9/11 happened, Tom Johnson was living and working in London, England, at a banking job that had him traveling all over the world. Tom had worked in the World Trade Center. He had always planned to return to Somerset in Perry County, where he grew up and his father had been the mayor, but hadn’t yet found the time. In 2001, however, he decided it was time to slow down and return to his hometown and his family to see how he could make a difference.

When Tom arrived in Somerset, he set to work immediately, joining community organizations and writing grants for the Village of Somerset to help it get stimulus funding. Over time, he has become the Mayor of Somerset and a volunteer with the Community Foundation for Perry County, all of which has led to his commitment of a gift in his will to his Perry County community.

“Even when I was overseas I wanted to make a planned gift that would benefit the community I was from,” said Tom. “The only vehicle I had was my will, but my goal was a permanent endowment so it would be around for the community’s benefit for a longer period of time.”

When Tom arrived in Perry County, he realized that the county was not receiving nearly as many resources as other areas and he saw that it was in part because of the philanthropy gap. He soon learned that others wanted to start a community foundation for the county as well, so, together they reached out to FAO to launch the Community Foundation for Perry County. With this foundation, everyone with a heart for the county would have a permanent and lasting way to invest in Perry County. For Tom, that has meant leaving a gift in his will so he can continue to make a difference in Perry County for generations to come.

“It’s a gift you give yourself in a way, and it doesn’t have to be a fortune. When you step back and take time to plan a legacy, it’s a rewarding process.”

~ Tom Johnson
Hazel Syphers dreamed that every child in Morgan County would have a present to open on Christmas morning.

FAO introduced you to Hazel Syphers and the Morgan Foundation’s Christmas Wish for Kids Fund in the 2015 Growing Home Gazette. Hazel wanted to make sure every child in Morgan County had a present to open on Christmas morning. With a gift in her will to the Morgan Foundation at FAO, Hazel’s dream became a reality.

Thanks to the Morgan Foundation’s committee, as well as a number of community partners, more than 220 children in Morgan County received a Christmas gift this year who would not have otherwise. Morgan Foundation committee members wrapped and delivered presents to local service organizations to be shared with local families. The youngest children in Morgan County received books to inspire a love of reading; elementary age children were given easels to unleash their imaginations; and the oldest group of children received Kindles to encourage a love of reading and support their education.

A sense of joy and excitement spread throughout Morgan County as presents were purchased, wrapped, gifted, and opened. Hazel would be happy to know her dream became a reality and kids across Morgan County had gifts to open on Christmas morning.

“We are honored to carry Hazel’s gift to our community forward and bring the joy of the season to so many kids.”

~ Becky Jarvis, Morgan Foundation
The Jenco Foundation Fund honors Father Jenco’s legacy by recognizing outstanding citizens who go above and beyond to make a difference.

Father Lawrence Martin Jenco was known for his ability to create community in the most challenging of circumstances. It is this legacy of creating community and serving others that the Jenco Foundation Fund at FAO was created to honor. Through the support of a volunteer committee and an annual award each year, the Fund upholds our region’s unsung heroes for the work they do to improve Appalachian Ohio’s quality of life.

One of the 2015 recipients, Donna Sue Groves, has spent decades of her life creating community in Appalachian Ohio by honoring an Appalachian art form. When she and her mother moved to Adams County, Donna Sue decided to beautify a barn on her property with a quilt square to celebrate her mother’s passion for quilting. She soon realized this one square could lead to many others.

Today, visitors can find more than 7,000 quilt squares in 45 states and three Canadian provinces. The driving trails have brought visitors to the area to tour the squares, enjoy the region, and experience Donna Sue’s beloved Appalachian Ohio communities, but it has been within the communities themselves where a real difference has been made.

Donna Sue was one of five citizens recognized with the 2015 Jenco Award in 2016. Also honored for their service were: Bill Crawford of Columbiana County, Margaret Fredericks of Washington County, Jodie Hunt of Lawrence County, Nancy Sams of Washington County, and Iva Sisson of Meigs County.

The 2015 Jenco Award recipients are joined by members of the Jenco Foundation Fund committee at the 2015 Legacy Reception, where awardees were recognized for contributions to their communities in the service of others.

Nominate Someone for a Jenco Award

The Jenco Foundation Fund’s Award honors everyday citizens in Appalachian Ohio who go above and beyond in their service to the region and its people. Know someone who deserves to be recognized? A public call for nominations goes out each spring!

Sign up for FAO’s e-Newsletter at www.AppalachianOhio.org to hear when nominations open!
Stuart’s Opera House established an endowment fund to ensure generation of success.

Stuart’s Opera House is known not only as a leader in the arts, but also for its incredible resiliency. This regional jewel has not simply endured for 130 years, it has grown its commitment to legendary and innovative performances, to educating students in the arts, and to supporting its community.

Stuart’s Opera House first opened its doors in Nelsonville in 1879, serving as a center of community activity for more than four decades before closing when movies drew audiences. In the 1970s, passionate volunteers restored the Opera House as a local and cultural touchstone.

Through two fires, the theater emerged as a premier performing arts center for all of Appalachian Ohio. With the establishment of the Stuart’s Opera House Endowment Fund at FAO, Stuart’s is planning for a long future.

Despite the 2015 fire, Stuart’s will soon begin construction to expand the current Opera House to include rehearsal space, studios, events, and educational programs. Having raised $4 million in its capital campaign, attention now turns to growing the Stuart’s Opera House Endowment Fund to ensure long-term financial stability and enable Stuart’s team to continue expanding its offerings.

Stuart’s board members plan to raise $2 million for the endowment fund. Pairing the endowment with its history of rising up stronger from any challenge, Stuart’s will safeguard its role as a regional leader in the arts community and a center for public expression for generations.

“It’s so easy for nonprofits to delay starting an endowment fund when they are busy focusing on day-to-day operations. Looking to the future is so difficult when you are focused on making it to tomorrow. But, without an endowment fund in place for the future, all of today’s hard work could be in vain.”

~ Tim Peacock, Executive Director, Stuart’s Opera House

Students arrive for Stuart’s after-school educational program.
Photo Credit: Sarah Wanda
WHAT’S CLOSEST TO YOUR HEART?
1. **What opportunities have made the biggest difference to you in your life?** Which of these opportunities do you want your gifts to create for others?

2. **What do you see as missing in your community, or in the lives of the region’s citizens?** How can new gifts make a difference?

3. **Which organizations or causes need permanent support?**

4. **Are there any individuals you want to honor or remember through your giving?** Likewise, are there any special occasions or chapters in your life story that you would like to commemorate with a gift?

5. **Are there any traditions, beliefs, or family stories you would like your giving to pass on to future generations?**
HOW TO FOLLOW YOUR HEART WITH FAO
**FAO’S PILLARS OF PROSPERITY FUNDS**
Endowment funds that support FAO’s grantmaking in areas fundamental to a vibrant Appalachian Ohio: Education, Health & Human Services, Community & Economic Development, Arts & Culture, and Environmental Stewardship.

**FAO’S SHARES FOR GROWTH FUND**
Funds FAO will spend to advance programmatic initiatives in the *Pillars of Prosperity* areas while FAO is building permanent endowment. The first focus of grants will be to projects that are transformative, sustainable, and likely to help many communities.

**UNRESTRICTED FUNDS**
Funds FAO will direct to meet the greatest needs and opportunities in the region. Often, donors give unrestricted gifts through their estate, annual *I’m a Child of Appalachia®* memberships, or mission sponsorships.

**GEOGRAPHIC AND FIELD OF INTEREST FUNDS**
Funds FAO or a local committee will direct to support a single geographic community or area of interest chosen at the time established.

**DESIGNATED, ORGANIZATIONAL, AND SCHOOL SYSTEM FUNDS**
Funds established to provide support to a specific nonprofit, public organization, or school.

**SCHOLARSHIP FUNDS**
Funds to support students in post-secondary education. Donors have a choice to recommend their own volunteer scholarship selection committee or to assign this task to FAO’s Scholarship Review Committee.

**DONOR-ADVISED FUNDS**
Funds donors create within FAO that function similar to a private or family foundation. Donors can make a gift or gifts to FAO, receive an immediate tax deduction, and then use the fund to support charitable causes they care about far into the future.
# FUNDS as of December 31, 2015

## GEOGRAPHIC FUNDS
- Gallia Community Foundation Fund
- Guernsey County Foundation Fund
- Harrison County Community Foundation Fund
- Highland County Community Foundation Fund
- The Jackson County Community Foundation Fund
- Foundation for Meigs County’s Future Fund

## UNRESTRICTED FUNDS
- Bill C. Campbell Memorial Endowment Fund
- Tom and Joyce Johnson Discretionary Endowment Fund

## DESIGNATED FUNDS
- Connect Appalachia Broadband Initiative Fund
- Gallia County Fair Relocation Fund
- Leadership Guernsey Fund

## DONOR-ADVISED FUNDS
- Tessa Logan Legacy Fund*
- Perry County Historical & Cultural Arts Society Fund*
- William L. Phillips Fund*
- Southeastern Ohio Symphony Orchestra Endowment Fund
- Clovis and Ada M. Strausbaugh Fund

## CORPORATE DONOR-ADVISED FUNDS
- Anonymous Fund of the Guernsey County Foundation Family of Funds
- Cara and Dominick Brook Family Fund
- Chad Clay Memorial Fund
- Gallipolis/Gallia County Bicentennial Fund
- Grandma’s Gifts Fund
- David Hostetler Legacy Fund*
- Huffman Family Fund
- John and Char Kopolich Legacy Fund
- Ed and Carla Lowry Family Fund
- McClelland Fund
- Virgie Lee McLaughlin Fund
- JM Morgan Fund
- Frank and Esther Ricketts Memorial Fund
- Kevin Ritz Family Foundation Fund
- Saint Dymphna Fund
- The Scholl Family Foundation Fund
- The Thelma Grace Smith Family Fund*

## FIELD OF INTEREST FUNDS
- AEP Access to Environmental Education Fund
- Ora E. Anderson Conservation Fund for Appalachian Ohio
- Blake and Underwood Community Fund
- Children, Youth and Family Fund

## Pillars of Prosperity Funds for FAO grantmaking

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<tr>
<th>Arts &amp; Culture Fund</th>
<th>Community &amp; Economic Development Fund</th>
<th>Health &amp; Human Services Fund</th>
<th>Education Fund</th>
<th>Environmental Stewardship Fund</th>
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## CORPORATION DONOR-ADVISED FUNDS
- Bellisio Foods Foundation Fund
- The Chevron Community Fund*
- Gulfport Energy Fund
- Ohio Valley Bank Foundation Fund*
- The Statoil Monroe County Energy Fund

## FIELD OF INTEREST FUNDS
- Southeastern Ohio Hunger Fund
- Stockmeister Family Fund
- Loran and Shirley Stutz Fund
- Supporting Families Fund
- Supporting Student Success Fund
- Tostenson Family Foundation Fund*
- The Charlie Wilson Family Education Fund*
- Sara Lee Stevens-Youngs Family Memorial Fund

## DESIGNATED FUNDS
- Connect Appalachia Broadband Initiative Fund
- Gallia County Fair Relocation Fund
- Leadership Guernsey Fund

## UNRESTRICTED FUNDS
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- Children, Youth and Family Fund

FAO welcomed 24 new funds this year! *Indicates new fund opened between January 1, 2015 and December 31, 2015.
**Morgan Foundation Christmas Wish for Kids Fund**
Leadership Fund
Donald R. Myers Legacy Fund to Support Partnership in Appalachian Ohio
John and Mary Lee Ong Scholarship for Appalachian Ohio Teachers
Outreach Emergency Disaster Shelter Fund*
Partners For Your Health Fund
Perry County Hunger Fund*
September 11 Fund
Somerset Community Fund
Supporting Community Philanthropy in Appalachian Ohio Fund
Yellow Root Fund for Arts, Heritage and Culture
Morgan County Youth Development Fund

**ORGANIZATIONAL FUNDS**
Appalachian Community Visiting Nurse Association Fund
The Athens Conservancy Fund
Byesville Rotary Fund
Chester-Shade Historical Association Fund
The Clay Center of Ohio Endowment Fund*
COAD Appalachian Development Fund
Earthtouch-Lou DeWein Conservation Stewardship Fund
for the Appalachian Ohio Alliance
Friends of Hocking Hills State Park Fund
The Fund for Appalachian Ohio Resilience
Guernsey County Senior Citizen Center Fund
Havar Funds
Haven of Hope Endowment Fund

**Funds as of December 31, 2015**

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| Perry County Hunger Fund* | September 11 Fund
Somerset Community Fund
Supporting Community Philanthropy in Appalachian Ohio Fund
Yellow Root Fund for Arts, Heritage and Culture
Morgan County Youth Development Fund |
| Miriam Hawes Legacy Endowment Fund for the Rolling Hills School District | Hocking Area End of Life Care Fund
Jewett United Methodist Church Endowment*
Kiwanis Coats for Kids Fund*
Perry County Sportsman Club Endowment Fund* |
| Rural Action Fund for a Sustainable Future* | Southeast Ohio Regional Medical Center—Guernsey Health Foundation Fund
Stafford Cemetery Endowment Fund*
Stuart’s Opera House Endowment Fund
United Seniors of Athens County Fund
United Appeal of Athens County Endowment Fund* |
| Akron Steel Foundation Scholarship Fund | Ora E Anderson Scholarship Fund
Bachtel Scholarship Fund
Lee Beckett Legacy Scholarship Fund
Bellisio Foods Scholarship Fund
Catherine Blankenship Scholarship Fund
Briggs Family Scholarship Fund
Murray and Lulu Brown Scholarship Fund
Cambridge High School Class of ‘57 Scholarship Fund
Cambridge Singers Scholarship Fund
Jenny Cornelius-Woltz Memorial Scholarship Fund
Don Coss Memorial Scholarship Fund
Jesse, Olea and Ralph Drake Scholarship Fund
William and Frances Dunlap Scholarship Fund
Lester D. and Thelma I. Ellwood Educational Scholarship Fund
John and Elsie Exenkemper Scholarship Fund
Jennifer Garrison Public Service Scholarship Fund
Zelma Gray Medical School Scholarship Fund
Guernsey County Education Assistance Grant Fund
Bruce and Dolores Hannah Scholarship Fund
Paul and Charlotte Hope Scholarship Fund
Vincent and Gene Hope Scholarship Fund
Inspiring & Supporting Philanthropy Award Fund* |
| Inspiring & Supporting Philanthropy Award Fund* | Susan K. Ipacs Nursing Legacy Scholarship Fund
Susan K. Ipacs PN2RN Nursing Legacy Scholarship Fund
Charlene Joseph Scholarship Fund
Mary Kackley-Brill Scholarship Fund
Commander Lambert Scholarship Fund
Joseph and Marie Lichtenstein Scholarship Fund
Madison High School Alumni Scholarship Fund
Donald and Catherine Palmer Scholarship Fund
Jack and Clara Reho Scholarship Fund
Paul Sayanek Scholarship Fund
Jeff and Jane Schumacher Cox Scholarship Fund
Winnie Mae Sharpe Education Scholarship Fund
Ben and Alyce Shaver Scholarship Fund
Shawnee Alumni Association Scholarship Fund
Dr. Allen Smith Memorial Scholarship Fund
Charles, Elizabeth, and Robert Woodruff Scholarship Fund
Doug Steele Memorial Scholarship Fund
Ariana R. Ulloa Scholarship Fund
Janet Hursey Koehler Wade Scholarship Fund
Wayne White and Bob Evans Legacy Scholarship Fund |

**SCHOOL FUNDS**
Batavia School Foundation Fund*
Cambridge City Schools Alumni and Friends Educational Fund
Friends of East Guernsey Education Fund
Harrison Hills City School District Endowment Fund
New Haven School Fund
Citizens for Rolling Hills Schools Fund
Southern Perry County Academic Endowment Fund
West Union Schools Alumni and Friends Educational Fund

FAQ welcomed 24 new funds this year! *Indicates new fund opened between January 1, 2015 and December 31, 2015.
Because of an innovative “IPO,” your gift can make a bigger difference than ever before.

One of the unique characteristics of community foundations like FAO is their sustainability. Fees charged for asset management are used to cover administrative and fundraising costs, providing donors with a great sense of security about the way the funds they give will be managed across generations.

Because FAO started in a nontraditional way without the spark of a large trust or endowment (a story you can read more about on www.AppalachianOhio.org), we did not have the asset base necessary to cover administration so we could launch a $100 million campaign to address the philanthropy gap in Appalachian Ohio. To overcome this challenge, donors stepped up in 2014 with visionary leadership gifts through a unique campaign we like to call our Initial Philanthropic Offering (IPO).

Interested in becoming a “shareholder” in FAO’s mission? To keep our region from waiting until FAO has raised $100 million to receive transformative grant and programmatic investments, FAO is continuing to seek gifts of shares and mission sponsorships. While the IPO shares are underwriting FAO’s administrative and fundraising expenses, new shares are beginning to underwrite programmatic activities now, as we work to build lasting endowment.

This new giving opportunity, called Shares for Growth, is a movement of donors with the goal of accelerating FAO’s ability to make grant investments in the region. The dollars from these new shares are focused on programmatic initiatives with the potential to reach across Appalachian Ohio. Please contact us at 740.753.1111 to learn more.

With their gifts of “shares” to FAO, these donors are underwriting FAO’s administrative and fundraising expenses for the coming years, as we build the permanent base of assets that will not only cover these expenses far into the future but will be the source of the grants, scholarships, and other support our communities need. What this means for donors is that as a result of these gifts of shares, FAO can now direct 100% of your gifts to the creation of opportunities in the communities and areas of interest closest to your heart.

FAO’s Annual Shareholder Meeting took place at the Ohio Statehouse this past November.
FOUNDING CORNERSTONE PARTNER
Ohio CAT*

CORNERSTONE PARTNERS
AEP Ohio*
Gulfport Energy Corporation*
Ohio University*

INDIVIDUAL SHAREHOLDERS
Greg and Eileen Adams
Anonymous* (11)
Shirley Dunlap Bowser
Mike and Pam Brooks
Stuart and Denise Brooks
Cara and Dominick Brook
Kenner and Margene Bush
Marianne Campbell
Jeffery D. Chaddock
Terry Conner
Susie Conner
Sally Evans
Clay and Alice Graham
Terry Fleming
Michael and Carolina Holtz*
Jack and Bonny Huffman
John and Char Kopchick
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Clyde Gosnell, Robert H. “Tad” Jeffrey,
Tom and Joyce Johnson, Jennifer and David Simon, and Louise “Omie” Warner

*Denotes a gift of more than one share.
CELEBRATING
$1.1 MILLION
IN GRANTS IN 2015!
Because of the many gifts entrusted to FAO, more than 470 grants were given in 2015. As a result, children received books, eyeglasses, field trips, music and dance lessons, warm coats, and backpacks filled with food to take home over the weekend. Grants also provided scholarships to help individuals and advanced nonprofit projects that served entire communities. Grants impacted many across Appalachian Ohio. Here’s one story of how a simple grant can change the outlook of our young citizens so that they invest in and care for our region forever:

Thanks to an environmental education mini-grant, through AEP’s investment in a fund at FAO, Cub Scout Pack 49 in Jefferson County purchased four tents and nature identification books to introduce these young people to the outdoors. Creating a connection to and understanding of our natural environment will instill a commitment to conservation from an early age, an interest that will span not only their time in the Scouts, but will continue throughout their entire lives.

“Because of this grant, we are now able to get these young scouts into the outdoors, expanding their skills and knowledge of our natural environment. These camping trips … would not have been possible without this generous support.”

~ Dan Dingess, Cub Master
Scout Pack 49

---

**FAO AWARDS OVER $1 MILLION IN GRANTS AND SCHOLARSHIPS IN 2015**

<table>
<thead>
<tr>
<th>Amount</th>
<th>Category</th>
</tr>
</thead>
<tbody>
<tr>
<td>$71,738</td>
<td>23 Arts and Culture Grants</td>
</tr>
<tr>
<td>$151,742</td>
<td>44 Community and Economic Development Grants</td>
</tr>
<tr>
<td>$351,644</td>
<td>73 Education Grants</td>
</tr>
<tr>
<td>$7,360</td>
<td>5 Environmental Stewardship Grants</td>
</tr>
<tr>
<td>$311,037</td>
<td>47 Health and Human Services Grants</td>
</tr>
<tr>
<td>$263,450</td>
<td>286 Scholarships</td>
</tr>
</tbody>
</table>

**TOTAL:**

$1,156,971 478 GRANT AWARDS
Cole Massie has a drive to serve others, and the Foundation for Appalachian Ohio has been a partner along that path. A 2015 graduate of Jackson High School and a current freshman at Syracuse University, Cole’s desire to improve the places where he lives earned him a scholarship that has greatly assisted with his post-secondary education.

With his high school English teacher’s encouragement, Cole applied for the Dr. Allen Smith Memorial Scholarship. The $5,000 scholarship recognizes outstanding scholarship and community service.

Now, a double major in public relations and public policy studies, Cole remains active in community service. He participates in OrangeSeeds, a community service and leadership organization that completes service projects every weekend in the Syracuse community. Additionally, he maintains his connection to sports while practicing communication through his campus radio station show and writing about Big Ten football. It’s clear that wherever his career takes him after school, Cole’s passion for serving others will be his guide.

“Philanthropy to me is about making things possible for others—like the Dr. Allen Smith Memorial Scholarship made my education possible. Together, we can work to make places with many, varied needs, like Appalachian Ohio, better for all of us.”

~ Cole Massie

The Dr. Allen Smith Memorial Scholarship

The Dr. Allen Smith Memorial Scholarship was established to honor the memory of the late Dr. L. Allen Smith of Jackson, Ohio, as well as the work and legacy of Dr. Smith’s late mother, Mary Ellen Smith. The Dr. Allen Smith Memorial Scholarship Fund awards at least two scholarships each year to graduates of Jackson High School. The Scholastic Award and Community Service Award recognize the accomplishments and service of Dr. Smith and his mother.

“My brother and I had discussions about honoring our mother’s memory in the Jackson City School District and Jackson County. With this scholarship fund, I was able to honor both of their memories in a way that has a meaningful impact on our high school and the Jackson community.”

~ Dr. Robert Smith
The Foundation is honored to support 45 donor-established scholarship funds in encouraging the region’s students. And we take pride in honoring the legacy and story behind each fund.
SUSAN K. IPACS NURSING LEGACY SCHOLARSHIP
Perry County:
Ashley Hill

LESTER D. AND THELMA I. ELLWOOD SCHOLARSHIP
Guernsey County:
Britt Adams
Seth Adkins
John Barba II
Alyssa Bartlett
Kristi Bates
Robin Bodner
Joseph Galloway
Joshua Jamiel
Katelyn Larrick
Elijah LePage
Miranda Miser
Brady Neuhart
Olivia Rhodes
Samantha Roe
Trislyn Treherne
Randall Tucker

Alyssa Williams
Samantha Workman

DON COSS MEMORIAL SCHOLARSHIP
Guernsey County:
James Antalis
Quintin Fettes
Maurice Lathan, Jr.
RyLee Rogers
Timothy Roller
Jacob Schubert
Robert Warne
Muskingum County:
Zackery Corder
Parker Evans
Kyle Khune
Luke Larson
Matthew Tom
Benjamin Van Wey
Noble County:
Cody Crum
Ryan Lovette

MARY KACKLEY-BRILL SCHOLARSHIP
Guernsey County:
Brady Neuhart

CAMBRIDGE HIGH SCHOOL CLASS OF 1957 SCHOLARSHIP
Guernsey County:
Kaitlynn Hodges

DOUG STEELE MEMORIAL SCHOLARSHIP
Guernsey County:
Emily Grace Yanico

WINNIE MAE SHARPE EDUCATION SCHOLARSHIP
Guernsey County:
Kaitlynn Roberts

GUERNSEY COUNTY EDUCATIONAL ASSISTANCE GRANT FUND SCHOLARSHIPS
Britt Adams
Carlyle Addy
Camryn Albaugh
Brooke Aleshire
Christopher Baker
Lexy Baker
John Barba II
Hannah Barr
Noah Barr

Alyssa Bartlett
Evan Beardsmore
Tamika Beatty
Kelly Beazel
Cole Bennett
Michelle Bennett
Trey Bennett
Amber Blackstone
Robin Bodner
McKenna Browning
Reid Bugglin
Chandler Burris-Jones
Anthony Carpenetti
Isabel Charlton
Maala Cox
Matthew Dalton
Cody Daugherty
Brianna Diss
Brittany Diss
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Robert Douglas III
Nicholas Dunlap
Megdalen Eyen
Savanna Feldner
Lauren Finnegan
Brittney Foutch
Robert Foutch
Brittany Fraunfelter
Nicholas Fraunfelter
Nathan Frencik
Hannah Goggins
Serra Goggins

HOW DO SCHOLARSHIPS AT FAO WORK?

IT STARTS WITH DONORS

WHO WANT TO SUPPORT EDUCATION IN ORDER TO
• Honor a loved one
• Support a career pathway
• Recognize academic excellence
• Support students in need

STUDENTS APPLY
At www.AppalachianOhio.org for the scholarships they are eligible for.
Sarah Gotschall
Matt Green
Alyssa Harding
Alexandria Hayes
Megan Heady
Logan Helmick
Gregory Howard
Ayden Howell
Devin Iams
Joshua Jamiel
Rachel Jamiel
Derek Kackley
Janelle Kellstadt
Allison Kenney
Madison Kenney
Jesse Kuthy
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Kevin Lapp
Katelyn Larrick
Maurice Lathan, Jr.
Elijah LePage
William LePage
Sawyer Leppla
Brian Lewis
Levi Lynch
Tracy Lyons
Levi Masters
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Darren McCaughan
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Stephen Poe
Addie Pointer
Alexis Poland
Travis Pontius
Trever Pontius
Austin Porcher
Diana Price
Victoria Pyle
Jaime Raley
Samantha Read
Katelyn Regula
Kelli Reineccius
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Heather Robertson
Samantha Roe
Kirsten Rogers

Timothy Roller
Aaron Ruby
Kevin Scrudders
Samantha Shedlock
John Sherman II
Austin Snyder
Erica Snyder
Hannah Stillions
Kiersten Taylor
Sarah Thompson
Nathan Thompson
Catherine Tierney
Trislyn Treherne
Randall Tucker
Antonio Turner
Morgan Warne
Michael Wengerd
Lacey West
Alyssa Williams
Katrina Williams
Lisa Wilson
Emily Yanico
Tiffani Yurco
Hallie Zimmer

Garnet DeCoursey
Jacyntha Dutiel
Haley Hurst
Andrew Jeffers
Kody McFann
Stephen McGrath
Samantha Palmer
Katlyn Perani
Kayla Pennington
Tyler Rine
Christina Searles
Jessica Sobers
Belford (Donald) Spergin
Makala Summers
Karrie Tucker
Traven Wood

BELLISIO FOODS SCHOLARSHIP
Jackson County:
Makayla Clarkson
Amber Gilliland
Peyton Miller
Amber Moore
Minnesota:
Jordan Mack
Morgan Patin
Johanna Younce

A COMMITTEE OF VOLUNTEERS
Review applications and recommend the students who best represent the donors’ intentions.

SCHOLARSHIPS ARE SENT DIRECTLY TO THE ACADEMIC INSTITUTION

OUR STAFF TEAM

• Helps donors decide on scholarship criteria
• Preserves donor wishes in perpetuity
• Recruits community volunteers
• Promotes scholarship availability
• Manages scholarship funds
I’M A CHILD OF APPALACHIA® NETWORK MEMBERS

January 1 through December 31, 2015

Thank you to all those who made unrestricted gifts to the Foundation for Appalachian Ohio.

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Ohio University*
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STAR Engineering*
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Congressman Charlie Wilson
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Banana Peel Sandwich
& Ice Cream Shop
Basic American Foods
Batavia Local School District
Battelle for Kids
Beallsville No. 24 Order
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Chardon Laboratories, Inc.
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Chester Shade Historical
Association
Citizen’s Scholarship Fund
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(Frisch’s Big Boy)
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The Community Bank
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Corval Group
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Dairy Barn Arts Center
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Immanuel United Church of Christ
Intercept Management Corporation
JC & Company
Jeni’s Splendid Ice Creams, LLC
Jenkins Sporting Goods
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Judy’s Upholstery
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King Business Interiors, Inc.
Koch Foods of Cincinnati, LLC
Kroger Company
Lamborn’s Studio, Inc.
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Achilles J. Nicholakis Trust
THANK YOU

to all who made a difference by giving to a fund at the Foundation!

January 1 through December 31, 2015

NiSource Charitable Foundation
Noble County Cruzers
Norpac Foods, Inc.
North Valley Bank
Carl Novak, DDS
Tim O’Neil & Associates
The Ohio River Collieries Company
The Ohio State University
Ohio University College of Health Sciences and Professions
Ohio University Credit Union
The Ohio Valley Bank
Ohio Valley University
OhioHealth
One Source Food Solutions
Orange & Black Athletic Boosters of Perry County, Inc.
Oyer Electric, Inc.
Parkersburg Area Community Foundation
Peoples Bancorp
Peoples National Bank – New Lexington
Perry County Community Club
Pine Lane Soaps
PNC Foundation
Ponzani Nurseries, LLC
Prime, Inc.
RH Resources
Rhodes MFG, Inc.
Riceland Foods, Inc.
Richmond Insurance Agency, Inc.
Ridge View Lumber Supply
RockTenn CP, LLC
Rocky Brands, Inc.
The Rotary Club of Belpre
Ron Rothenbuhler Trucking, LLC
Rural Action
Safe Auto Employees
Samuel French, Inc.
Sartori
Saunders Insurance Agency
Paul Sayanek Scholarship Trust
Scott Memorial United Methodist Church
Michael Shaheen Law Office
Setterlin Building Company
Shawnee Alumni Association
Snider-Flauntt Lumber, Inc.
Somerset EMS Reading Township
Somerset Lodge F&AM 76
Somerset United Methodist Church
Southshore Ministries
Southern Local School District
Spectra Energy Foundation
St. Paul’s Trail Run Ladies Aid Society
St. Sylvester Central Schools
Stafford Cemetery Trust
STAR Engineering
STARWASH of Byesville
Statoil
Steele Insurance Associates, Inc.
The Sternbergh Foundation
Sara Lee Stevens-Youngs Family Memorial Fund
Stivers for Congress
Strategic Links, LLC
Sulek & Dutton Real Estate, LLC
Swiss Valley Farms
Hazel Syphers Estate
Taylor Convention Assembly, LLC
Thomas Automotive
Thompson Insurance
Thrivent Financial
Time Warner Cable
Triangle Package Machinery Company
Trinity United Church of Christ
Trivo Packaging Corporation
Triple T Transport
United Appeal for Athens County
United HealthCare Systems, Inc.
The Village Bakery Café
Vorys, Sater, Seymour, and Pease, LLP
Waller Financial Planning Group
William Welch Studio
WesBanco – Wheeling
West Union High School Alumni Association
Whole Harvest Foods, LLC
Wichert Insurance: Trimmer Insurance Agency, LLC
Williams & Petro Company, LLC
Willis Funeral Home, Inc.
The Wiseman Agency
Wood County Board of Education
Woodfield Eagles 2302
Woodfield Kiwanis Club
Woodfield Savings Bank
WSA Studio
Zion United Church of Christ

IN HONOR OF

Marianne Campbell
Leonardo Ferraro
Clyde Gosnell
David Wanczyk

IN MEMORY OF

Mary L. Armsey
Judge Doug Bennett
Francis Brewer
Violet Bush
Carolyn Dye
George Fornash
Selma Frush
Dale Hileman
David Hostetler
Susan K. Ipacs
Ruth Johnson
Thomas Jones
Nada Kerr
Martha Laufman
Tessa Logan
Judy Love
Doris Markins
Lousie Matesich
J. Richard McFarland
Virgie Lee McLaughlin
Moxahala High School
Donald R. Myers
Carroll Newman

Mitchell Lee Nolen
Patrick Rose
William (Bill) Seaman
Victor Shaffer
Bill Stickdorn
Shirley Strickmaker
Mary Stroud
Thomas Switzer
Mary Sowers
Babette Weinberg
Lorrie McCauley Wheeler
THANK YOU

to all who volunteered their time and talent in 2015:

Jean Andrews
Jessica Branner
David Caldwell
Joseph Campbell
Marianne Campbell
Ray Chorey
Ryan Collins
Jane Cox
Jeff Cox
Mike Davis
Henry Dillon
Pat Dillon
Jenni Dovyak-Lewis
Carolyn Fisk
Kate Fox
Sharon Hatfield
Van Henry
John Hoag
Crystal Howard
Joe Ipacs
Becca JR Lachman
Myles Kiphen
Marsha Lewis
Angie Long
Kim Lovejoy
Carla Lowry
Kathie Lynn
Doug McCoard
Wendy McVicker
Liz Pahl
Paul Prater
Kris Puskarich
Steve Rine
Carla Ryan-Hirst
Melody Sands
Barb Shelton
Karen Stadler
Heather Tarlton
Cory Taylor
Ariana Ulloa-Olavarrieta
Mary K Walsh
Ada Woodson Adams
Lauren Worley
Jack Wright
Rebecca Zurava

Gallia Community Foundation Fund
Shayna Chapman
Melissa Clark
Matt Johnson
Jodie McCalla Penrod
Robbie Pugh
Brynn Saunders
Patrick Saunders
Scott Saunders
Jimmy Wiseman

Guernsey County Foundation Fund
William Black
Cindy Bond
Gonzalo Caneros-Paz
Andrew S. Dix
Jeff East
Judge David A. Ellwood
Daniel Padden
David Wilson
Maribeth Wright

Harrison County Community Foundation Fund
Allison Anderson
Lori Mikeson
Scott Pendleton
Bob Positano
Matthew Puskarich
John Tabacchi

Jackson County Community Foundation Fund
John Jones
Cindy Kidd
Susan Stockmeister
Carol Wright

Monroe County Community Foundation Fund
Nikki Baker-Lude
Ryan Moyer
Karena Reusser
Gwynn Stewart

Morgan Foundation Fund
Bernie Anderson
Becky Jarvis
Quincy Robe
John Wells
Dick Wetzel
Mike Workman

Community Foundation for Perry County Fund
Janine Conrad
Judge Luann Cooperrider
Jeff Dennis
Tony Fiore
G. Courtney Haning
Deb Hutmire
Mayor Tom Johnson
John McCaughey
Tim McLain
Chris Mooney
John Winnenberg
Kevin Wood

THANK YOU

to all who volunteered their time and talent in 2015:

Thinking about making a difference through FAO?
Here are some additional questions to help us tailor your gift to you:

1. What assets would you like to give?
   - Knowledge of transformational projects with the potential to help many communities
   - Time spreading the word about FAO or nominating a citizen for FAO’s Jenco Award
   - Expertise reviewing scholarship applications or grant requests
   - Goods or services

2. Are you interested in giving a gift today or creating a legacy in your estate for future generations?

3. Would you like to create your own named fund or scholarship? Or would you prefer to give jointly with others?

4. How active would you like to be with your gift after making it?

5. Who else would you like involved in your giving decisions?

* Individuals age 70 ½ can make a distribution of up to $100,000 without treating the distribution as taxable income.
## STATEMENTS OF FINANCIAL POSITION
### HISTORICAL COMPARISON
<table>
<thead>
<tr>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$2,233,070</td>
<td>$1,901,421</td>
<td>$1,665,382</td>
<td>$1,033,958</td>
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<tr>
<td>Investments</td>
<td>17,234,913</td>
<td>16,756,856</td>
<td>13,028,613</td>
<td>10,193,890</td>
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<td>Pledges Receivable and Other Assets</td>
<td>1,322,996</td>
<td>1,533,290</td>
<td>166,734</td>
<td>249,609</td>
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<tr>
<td>Property and Equipment, net</td>
<td>599,893</td>
<td>559,309</td>
<td>589,234</td>
<td>663,210</td>
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<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$21,390,872</td>
<td>$20,750,876</td>
<td>$15,449,963</td>
<td>$12,140,667</td>
</tr>
<tr>
<td><strong>LIABILITIES AND NET ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>LIABILITIES</strong></td>
<td></td>
<td></td>
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<tr>
<td>Liabilities</td>
<td>$87,711</td>
<td>$124,058</td>
<td>$50,679</td>
<td>$45,888</td>
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<tr>
<td>Organizational Funds Held for Others</td>
<td>2,042,004</td>
<td>1,852,481</td>
<td>1,815,798</td>
<td>1,579,998</td>
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<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>$2,129,715</td>
<td>$1,976,539</td>
<td>$1,866,477</td>
<td>$1,625,886</td>
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<tr>
<td><strong>NET ASSETS</strong></td>
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<tr>
<td>Current</td>
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<td></td>
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<tr>
<td>Operating</td>
<td>2,177,415</td>
<td>3,183,641</td>
<td>2,434,474</td>
<td>2,428,546</td>
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<tr>
<td>Donor-Advised and Designated</td>
<td>3,547,277</td>
<td>3,304,735</td>
<td>2,810,133</td>
<td>2,259,408</td>
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<tr>
<td>Board Designated</td>
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<tr>
<td>Operating Reserve</td>
<td>1,959,330</td>
<td>1,333,208</td>
<td>-</td>
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<td>Operating Endowment</td>
<td>794,831</td>
<td>801,990</td>
<td>748,752</td>
<td>649,608</td>
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<td>Endowments</td>
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<td>Pillars of Prosperity</td>
<td>116,422</td>
<td>14,923</td>
<td>-</td>
<td>-</td>
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<tr>
<td>Scholarships</td>
<td>4,990,388</td>
<td>5,188,840</td>
<td>4,214,575</td>
<td>2,520,703</td>
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<td>Donor-Advised and Field of Interest</td>
<td>3,791,407</td>
<td>3,045,977</td>
<td>1,701,836</td>
<td>1,278,586</td>
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<td>FAO Discretionary Grantmaking Funds</td>
<td>1,053,082</td>
<td>1,098,431</td>
<td>1,076,958</td>
<td>994,348</td>
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<td>Other</td>
<td>831,005</td>
<td>802,592</td>
<td>596,758</td>
<td>383,582</td>
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<td><strong>TOTAL NET ASSETS</strong></td>
<td>$19,261,157</td>
<td>$18,774,337</td>
<td>$13,583,486</td>
<td>$10,514,781</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td>$21,390,872</td>
<td>$20,750,876</td>
<td>$15,449,963</td>
<td>$12,140,667</td>
</tr>
</tbody>
</table>
2015 BOARD OF TRUSTEES

Chair
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Athens County
StoreFlix!

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Franklin County
Bricker & Eckler LLP

Treasurer
TJ Conger
Franklin/Jackson County
John Gerlach & Company LLP

Secretary
Ron Cremeans
Washington County
Dynegy Inc

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Athens County
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The Chaddock Group/Ameriprise
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Matt Elli
Muskingum County
AXION International, Inc.

Terry P. Fleming
Franklin/Washington County
Retired, Ohio Petroleum Council

Barbara Hansen
Muskingum County
Muskingum University

Belinda Jones
Franklin/Vinton County
Capital Consulting Group, Inc.

Mike Moore
Oklahoma
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Alan Stockmeister
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Elemetal, LLC; OPM Metals, LLC;
Echo Environmental, LLC

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Martin Adam
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Amy Kettner
Director of Outreach and Graphic Design

Tracy Mann
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Kelly Mormon
Stewardship Associate

Phyllis Moody
Controller

Maureen Sharkey
Executive Assistant and Liaison to the Board of Trustees

Holly Shelton
Vice President of Gift Planning and Geographic Funds

Megan Wanczyk
Vice President of Stewardship and Programs

Emily Webb
Stewardship Associate

In-House Counsel:
William Courson
Chief Investment Officer
Hartland (formerly Lancaster Pollard)

“| chose FAO because they had the unique combination of competence and kindness.”
~ Joe Ipacs, Susan K. Ipacs Nursing Legacy Scholarship Fund Founder

Contact Us

Foundation for Appalachian Ohio
PO Box 456
35 Public Square
Nelsonville, OH 45764

Phone: 740.753.1111
Fax: 740.753.3333
Email: info@ffao.org

www.AppalachianOhio.org
VISION
For the citizens of Appalachian Ohio to live in a region abundant with possibilities.

MISSION
To create opportunities for Appalachian Ohio’s citizens and communities by inspiring and supporting philanthropy.