



**FOUNDATION FOR
APPALACHIAN OHIO
2014 ANNUAL REPORT**



Dear Friends,

This year's report is all about the future. Though you won't find hovercrafts or the Jetsons on its pages, you will find a bold goal for bringing transformational change to Appalachian Ohio, and you will see how you can be a part of this groundbreaking work.

At the Foundation for Appalachian Ohio, we are proud of our region, but our pride is not blind. Generational poverty continues. Many children in our region, as well as adults, struggle to access educational and career opportunities, not to mention some of the very basics in life, like healthcare and proper nutrition. And we all know there is something about generational poverty that can diminish expectations and create barriers in the form of low self-confidence.

That is why an unusual campaign has been underway to bring the Foundation for Appalachian Ohio's capacity to scale with our vision for an Appalachian Ohio abundant in possibilities. This year, we launched **Leadership 100**, a first-of-its-kind initiative that was the beginning of our journey to build a \$100 million portfolio of strategic philanthropic resources for Appalachian Ohio.

These funds will not be just any funds. They will be the spark for sustainable transformations across our region. They will help us *grow home* in our local communities and they will be the building blocks for the *Pillars of Prosperity* in five areas essential to the prosperity of our entire region. Best of all, these funds provide all of us with an opportunity to decide what's closest to our hearts and support it for the benefit of Appalachian Ohio.

You can read about all of this in our report, and we hope you will. As we grow the resources our nonprofit, community, and school leaders need, we will achieve our shared vision of an Appalachian Ohio abundant in possibilities.

It will not happen without you, but because of you it is possible.

On behalf of FAO's Board and Staff, **we thank you for all you do for the region closest to our hearts.**



Ronald Strickmaker, Board Chair



Cara Dingus Brook, President & CEO



Visit our website to watch videos of philanthropy in action this year at www.AppalachianOhio.org.

A BOLD GOAL

\$100 MILLION

in new philanthropy for Appalachian Ohio in 15 Years



for regional grantmaking through
FAO's *Pillars of Prosperity*
funds (see page 5)

for local grantmaking through
FAO's *Growing Home*
partnerships (see page 7)

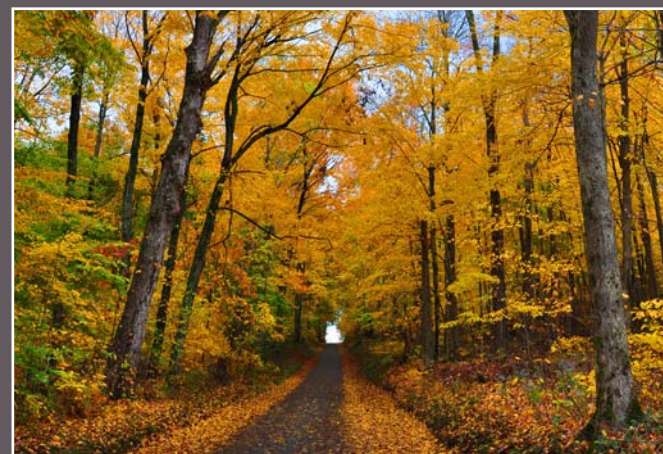
**All to create opportunities for our
citizens and communities.**

WHAT CAN HAPPEN WITH **\$100 MILLION** IN ENDOWMENT?

We can **annually invest \$5 million** in grants that advance sustainable transformations in our region.

In 20 years' time, this means **\$100 million** invested to make a difference in our communities, with more than \$100 million remaining in permanent endowment.

Over several generations, this cycle of giving can turn generational poverty into generations of opportunity.



Perry County

Photo by Chad Wilkins

Read on to learn more about how we can make a difference...

Bridging Our Opportunity Gap

Talent. Dedication. Inspiration.

They are plentiful in our nonprofits, schools, and communities where citizens are striving to create a region abundant with opportunities. Yet, as we listen to these leaders, we find one barrier holds back every effort to advance their missions and make a lasting difference. It's our region's philanthropy gap.

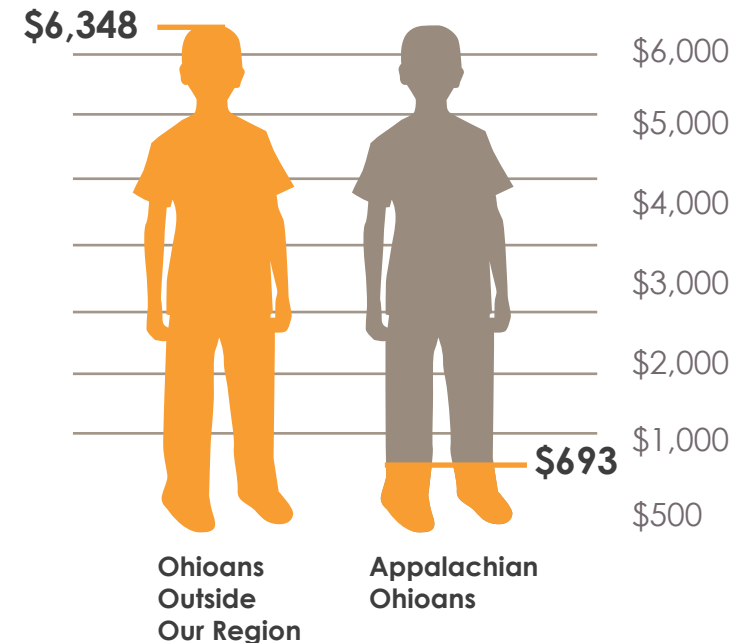
If we look at our philanthropic assets, we find our citizens access a mere \$693 in per capita philanthropic support while Ohioans outside our region receive \$6,348. **While the region's challenges are complex, interwoven, and generational, we can rise to this challenge of closing the philanthropy gap.**

Closing the philanthropy gap will empower our region's leaders in education, arts and culture, health and human services, community and economic development, and environmental stewardship to create opportunities for the region's citizens.

Through philanthropy, not only can we provide the resources these leaders need, we can provide the child of Appalachia in this graph every opportunity necessary for success.

PHILANTHROPY GAP

Philanthropic Dollars Per Capita



Source: Foundation Center 2014



MEASURING RESULTS

Follow our region's progress in the **Regional Opportunity Scorecard** and see the newly-released 2014 edition on our website at www.AppalachianOhio.org.

A New Story Begins Now.

The philanthropy gap data confirms what we already know – to make lasting change, we need to grow funding to create opportunities in our region.

Our region's challenges are complex and interwoven. It is hard for our *Educational* investments to succeed if the children we're helping come to school too hungry to learn.

That means *Health & Human Service* investments are needed, as well as *Community & Economic Development* investments, to ensure the children's parents have good jobs and can provide for their families.

And we all know how vital it is for our communities to be safe, healthy, and vibrant, which requires support for *Environmental Stewardship* and *Arts & Culture*.

Simply put, we cannot invest in one area alone and achieve the transformations our region has long awaited. This is why FAO has chosen to develop five areas of funding simultaneously, areas we call the *Pillars of Prosperity*.

Every investment into one *Pillar* will reinforce and strengthen investments in the others.

"I see the *Pillars of Prosperity* as an orchestra," said Mick McLaughlin, FAO Board Member Emeritus. "Each *Pillar* can play a beautiful solo, but it's only when they join together that we hear a symphony."

**You can designate your gift to any of FAO's
Pillars of Prosperity Grantmaking Funds**



**Education
Fund**



**Health &
Human
Services Fund**



**Community
& Economic
Development
Fund**



**Arts &
Culture
Fund**



**Environmental
Stewardship
Fund**



OHIO CAT CHALLENGE

Help grow the first \$1 million of the *Pillars of Prosperity* Funds. See your gift doubled through the Ohio CAT Challenge!

As part of a \$1 million gift to FAO, Ohio CAT has issued a matching challenge of \$500,000 to support the development of FAO's *Pillars of Prosperity* Funds.

"When I learned of FAO's *Pillars of Prosperity*, I instantly knew Ohio CAT needed to be a part of this effort. FAO has a clear vision for the future, and I see that my gift will make an immediate difference as well as have a lasting, generations-spanning impact. Now is the time for everyone with a stake in Appalachian Ohio to get involved, and now is the time to grow these *Pillars* for the benefit of the entire region."

~ Kenneth E. Taylor, President of Ohio CAT.

For every dollar given to FAO's *Pillars of Prosperity* Funds, Ohio CAT will provide a matching dollar, **up to \$500,000.**
That's \$100,000 for each Pillar!

Grantee Spotlight: From Cradle to Career



Business and education partner in Zanesville where Pioneer Pipe provides instructors for students.



Pioneer Pipe instructor Phil Wells and Mid-East CTC Welding Technology instructor Dave Irvin with students from Mid-East Career and Technology Centers in Zanesville.

It doesn't take long to realize a high school diploma alone doesn't carry graduates as far as it used to. By the end of this decade, it is estimated two in three jobs will require at least a two-year degree from a post-secondary school. Schools know they alone cannot prepare students for their next steps. It takes a community working together.

With a grant from FAO this year, local leaders within our region launched the Appalachian Ohio P-20 Council, a way for educators, business, government, philanthropy, and community to work together to support students pursuing the education they need.

P-20 councils are collaborations between these various sectors to create an educational system where students are nurtured from their earliest days, so that each educational transition is seamless, from pre-school up through college or career preparation.

Having a P-20 Council in Appalachian Ohio that serves a nine-county region is brand new. FAO's grant has helped these communities begin a new way of increasing our region's educational attainment, supporting student success, and encouraging the future leaders of our communities.

Creating a new kind of community partnership like this meant approaching education across all ages and thinking about how students transition into the workplace. As Maureen Boggs, Early Care & Education Division Director for the Corporation for Ohio Appalachian Development said, "Acknowledging that early childhood is part of the spectrum opens the door to what's going to come for the future."

And P-20s are all about the future, both those of the students and of the communities where they are growing up. "It's a lifelong process," said David Branch, superintendent of the MVESC. "Educational pathways lead students to careers that will allow the community to thrive." Beginning with our youngest citizens, the P-20 has its eyes on supporting the future leaders of our communities.



PARTNERS

In partnership with the Muskingum Valley Educational Service Center (MVESC) and the Ohio Valley Education Service Center, the P-20 Council serves Coshocton, Guernsey, Hocking, Morgan, Monroe, Muskingum, Noble, Perry, and Washington counties and plans to expand in the future.

Growing Home

For so many of us, what's closest to our hearts is our home. It's the people and places who mean the most to us. It might be where we live now or it might be where we grew up, but it's our community.

FAO partners with donors and communities across our region to help address unique local needs through the growth of funds.

Our work to *Grow Home* is built upon one of the very reasons FAO was founded in 1998 – **to make sure every county in Appalachian Ohio is supported by a strong local community foundation.** We are climbing closer to seeing this goal become a reality. Now, with the establishment of the Monroe County Community Foundation Fund this year, we have partnered with nine counties to inspire local philanthropy.



FAO COMMUNITY FUNDS

Gallia Community Foundation Fund
The Guernsey County Foundation Fund
Harrison County Community Foundation Fund
The Highland County Community Foundation Fund
Jackson County Community Foundation Fund
Foundation for Meigs County's Future Fund
Monroe County Community Foundation Fund
Morgan County Foundation Fund
Community Foundation for Perry County Fund



For an example of FAO's work to grow local funds, watch the **Community Foundation for Perry County's story** by visiting www.AppalachianOhio.org.



Monroe County Courthouse

FAO AWARDS OVER \$800,000 IN GRANTS AND SCHOLARSHIPS IN 2014

| | |
|-----------|--|
| \$135,245 | 42 Arts and Culture Grants |
| \$90,921 | 42 Community and Economic Development Grants |
| \$206,996 | 54 Education Grants |
| \$40,061 | 33 Environmental Stewardship Grants |
| \$83,806 | 37 Health and Human Services Grants |
| \$273,340 | 176 Scholarships |

TOTAL:
\$830,369

384 GRANT AWARDS

Local Funding Spotlight: A \$1 Million Goal in Southern Perry County

The **Southern Perry County Academic Endowment Fund** (SPCAEF) has always looked to the future. With a mix of scholarship and community grantmaking funds, they have been supporting students and southern Perry County since 1987. That's when academic leaders came together to turn a \$5,000 donation into a substantial resource for students and residents of southern Perry.

"We are getting staff services as opposed to volunteers, so now there are people dealing with marketing and follow-up with donors, which was hard to do with a volunteer board," said SPCAEF committee member John Winnenberg. "I think not only are we going to see a better return on investment but also more people showing interest in donations over time."

A part of the **Community Foundation for Perry County Family of Funds**, the SPCAEF is a vital resource for Perry County, which has an abundance of intelligent students who often lack the resources to further their education.

Having grown to over \$954,000, the SPCAEF now has a \$1 million goal in its sights.

With the generosity of high school alumni and members of the community, the resources grew to over \$867,000. Invested in certificates of deposit (CDs), the Fund provided generous scholarships and grants until fluctuations in the economy showed the fragility of the CDs as a long-term approach.

This was when the SPCAEF reached out to the Foundation for Appalachian Ohio to help grow the Fund as a permanent resource for students, summer programs, cultural efforts like the Little Cities of Black Diamonds, and more.



A young artist attends a community-based art camp, supported by the Southern Perry County Academic Endowment Fund.



Education regarding the region's rich coal mining and labor union history is supported by grants from the SPCAEF to the Little Cities of Black Diamonds Council.

Grant Spotlight: Visionaries in Harrison County Protect Sight for Future Generations

As a former junior high and high school teacher, coach, and principal, Bob Burdge has seen the difference a vision screening can make. He vividly remembers one student who was having persistent headaches. It wasn't until a school nurse suggested an eye exam that the student got glasses. As Mr. Burdge said himself, "Everything turned around for him."

The members of the Cadiz Lions Club in Harrison County, like Mr. Burdge, have always been dedicated to eyesight conservation as part of its mission of community service. Committed volunteers have been helping identify children in Harrison Hills City Schools with vision challenges for years, but were doing so with nothing more than an eye chart. It is crucial for vision problems to be detected early, yet the Lions Club did not have the necessary resources.

The Gulfport Energy Fund, the Foundation for Appalachian Ohio, and the Harrison County Community Foundation Fund awarded a grant this year to the Cadiz Lions Club to

change that. The grant funding was used to purchase a Welch-Allyn Spot Vision screening kit with accessories. This highly sensitive piece of equipment is able to detect vision problems in students quickly with remarkable accuracy, providing schools with a comprehensive way to test all students and ensure those children who need assistance will have it.

The Lions Club has already screened 200 children this year, including all of Harrison's pre-school and kindergarten students, with 40 students receiving referrals for full eye exams.

With their new equipment up and running, the Cadiz Lions are ready to offer assistance beyond the Harrison Hills City Schools to other Harrison County school districts as well as in neighboring Belmont, Guernsey, Jefferson, and Monroe county schools. The Cadiz Lions have hundreds of screenings lined up this year, giving them hundreds of opportunities to turn everything around for a child.



Bob Burdge of the Cadiz Lions Club accepts the grant for vision screening equipment from Judge Matthew Puskarich of the Harrison County Community Foundation Fund and Holly Shelton and Heather Keesee of the Foundation for Appalachian Ohio.



Bob Burdge screening a student this fall.

Scholarship Awards



THE ARIANA R. ULLOA SCHOLARSHIP

Franklin County:
Paola Benefo
Hocking County:
Rachel Riggs

THE ORA E. ANDERSON SCHOLARSHIP

Meigs County:
Morgan Russell
Muskingum County:
Mallory Spring

LEE BECKETT LEGACY SCHOLARSHIP

Athens County:
Jennah Addis
Eligius Fox

BACHTEL SCHOLARSHIP ACADEMIC AWARD

Meigs County:
Bradley Helton
Morgan Russell
Alexis Schwab

BACHTEL SCHOLARSHIP ATHLETIC AWARD

Meigs County:
Olivia Cremeans
Taylor Rowe
Cody White

JENNIFER GARRISON PUBLIC SERVICE SCHOLARSHIP

Belmont County:
Micaela Connors
Aaron Ebbert
Cassandra Seneff
Washington County:
Chandler J Cunningham
Margaret Huck

JEFF COX AND JANE SCHUMACHER COX SCHOLARSHIP

Guernsey County:
Robert Douglass III
Caitlyn Smith
Monroe County:
Eric Ward
Benjamin Greene

DR. ALLEN SMITH SCHOLARSHIP Community Service

Jackson County:
Rachel Green
Lydia Mullins
Scholastic Award
Jackson County:
Kerrigan Hoover
Alan Parana
Carly Polcyn

AK STEEL FOUNDATION SCHOLASTIC AWARD

Hocking County:
Sean Allen

Guernsey County:
John Barba II
Melinda Nelson
Clermont County:
Tiffany Scheadler
Coshocton County:
Hayden Burkholder
Muskingum County:
Ellison Fellers
Malle Schilling
Nathanael Steele
Ross County:
Catherine Matheny
Christian Parks Cuzzolini
Washington County:
Cassie Shankland

WAYNE WHITE AND BOB EVANS SCHOLARSHIP

Adams County:
Tyler Brummett
Ashtabula County:
Corinne Schoren
Athens County:
Eligius Fox
Belmont County:
Micaela Connors
Evan Elliott
Amy Mehlman
Clermont County:
Jessica Pelfrey
Travis Scheadler
Tiffany Scheadler
Columbiana County:
Dylan Edwards
Coshocton County:
Hayden Burkholder
Guernsey County:
John Barba II
Kimberly Bean
Michael Givens
Alyssa Williams
Highland County:
Kelsey Clinton
Hocking County:
Sean Allen

Ryan Lingerak
Rachel Riggs
Jackson County:
Caitlin Foster
Kerrigan Hoover
Amber Moore
Jefferson County:
Alana Chronister
Lawrence County:
Anna Payne
Brittany Webb
Mahoning County:
Rachel Mass
Meigs County:
Molly Dunlap
Abigail Houser
Carly Taylor
Monroe County:
Makenna Collins
Muskingum County:
Olivia Bobb
Josey James
Alicia Kunkler
Malle Schilling
Nathanael Steele
Jessica Walton
Noble County:
Johnathon Carpenter
Perry County:
Jaden Derwacter
Pike County:
Kelsey Risner
Ross County:
Sarah Everhart
Catherine Matheny
Scioto County:
Robert Madden
Trumbull County:
Danielle Ford
Alexa Goffos
Leah Leshnack
Washington County:
Nicole Lang
Jacob McCutcheon
Alyssa Miller
Katie Miller
Justin Warner

ZELMA GRAY MEDICAL SCHOOL SCHOLARSHIP

Guernsey County:

**Kaci Cunningham
Marlee Reardon
Devin Wheeler**

SUSAN K. IPACS NURSING LEGACY SCHOLARSHIP

Athens County:

Molly Wales

LESTER D. AND THELMA I. ELLWOOD SCHOLARSHIP

Guernsey County:

**Britt Adams
John Barba II
Bethany Bergerson
Alissa Bodner
Paige Cooley
Joseph Galloway
Miranda Miser
Melinda Nelson
Ryan St. Clair
Alicia Swain
Angelia Werner
Alyssa Williams**

DON COSS MEMORIAL SCHOLARSHIP

Guernsey County:

**James Antalis
Charles Beaver
Quintin Fettes
Ryan Lovette
James Luyster
Jacob Schubert
Benjamin Standiford
Dillon Sunnafrank
Robert Warne**
Muskingum County:
**Chase Brown
Parker Evans
Kyle Khune
Luke Larson
Matthew Tom**

MADISON HIGH ALUMNI SCHOLARSHIP

Guernsey County:

Robert Douglass

MARY KACKLEY-BRILL SCHOLARSHIP

Guernsey County:

Morgan McElroy

CAMBRIDGE HIGH SCHOOL CLASS OF 1957 SCHOLARSHIP

Guernsey County:

Jonathan Wheeler

DOUG STEELE MEMORIAL SCHOLARSHIP

Guernsey County:

Angel Baker

WINNIE MAE SHARPE EDUCATION SCHOLARSHIP

Guernsey County:

Amber Craver

SOUTHERN PERRY COUNTY ACADEMIC ENDOWMENT FUND SCHOLARSHIPS

Perry County:

**Katie Blaney
Clinton Boring
Jacyntha Dutiel
Aubrey Hand
Rebecca Houk
Andy Jeffers
Brittney Kirkpatrick**

**Jill Lucas
Stephen McGrath
Samantha Palmer
Dakota Sinift
Donald Spergin
Makala Summers
Mariah Thompson
Zack Tokie
Korrie Tucker
Haley Williams
Destiny Wilson
Traven Wood**

BELLISIO FOODS SCHOLARSHIP

Jackson County:

**Bethany Carnley
Amber Gilliland
Kerrigan Hoover
Amber Moore**

Scioto County:

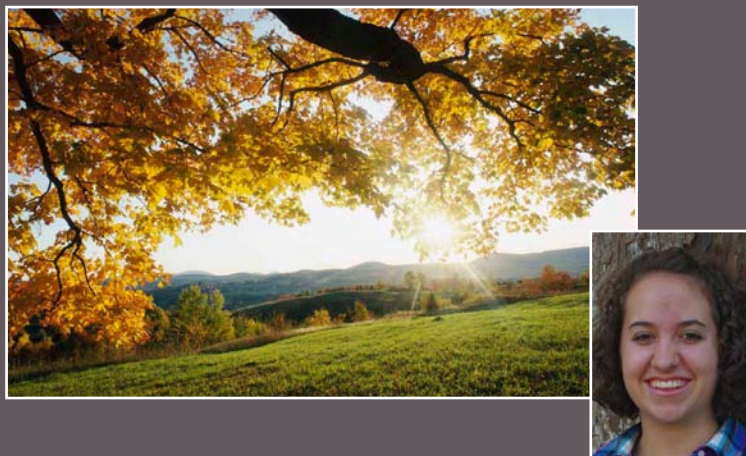
Courtney Davis

Vinton County:

Sarah Isaac

Minnesota:

**Jordan Mack
Morgan Patin
Madeline Younce**



Where are they now? Haley James

2012 Ora E. Anderson Scholarship recipient Haley James is a Naturalist at Camp Ohio. With the help of her FAO scholarship, Haley graduated from Hocking College with a degree in natural and historical interpretation this past May, and is already putting her environmental science education to use.

Ora Anderson's legacy of caring for the environment lives on through Haley's work every day!

BECAUSE THEY GAVE

The *Pillars of Prosperity* and FAO's work to grow local funds are groundbreaking initiatives for our region. We know the goals for each effort are big, but the changes they will spark are even bigger. We at the Foundation for Appalachian Ohio know it's possible because we are not in this work alone. We are here today and able to focus on these initiatives because of the support of our **Leadership 100** shareholders and the strong tradition of our *I'm a Child of Appalachia*® Network (see page 14).

Together we can build \$100 million in philanthropy for Appalachian Ohio because they gave early, often, and of themselves.



Commemorative markers for our Leadership 100 shareholders.

106 Shares of FAO Sold!

We're making history here at the Foundation. This year, we created a first-of-its-kind campaign for community foundations. Modeled after private sector businesses going public by selling shares of stock to investors, our **Leadership 100** campaign broke out of the traditional fundraising mold.

From the beginning, the Foundation for Appalachian Ohio has let the needs of our region, and not the conventions of traditional fundraising, drive our decisions and activities. So this year, our IPO – Initial Philanthropic Offering – sought 100 “shares” of the working capital needed for FAO to work with communities, nonprofits, and schools to grow the funds needed to support their work forever.

On November 13, we rang the opening bell on a new era of philanthropy for Appalachian Ohio. We celebrated the generosity of more than 75 individuals, businesses, and organizations who became shareholders. **Their 106 shares raised more than \$3.4 million, surpassing our original goal.**

Shares of FAO weren't really sold, of course. Each \$32,000 share was a gift from a donor who believed in our mission to create opportunities and is committed to the vision of \$100 million in philanthropic resources to support Appalachian Ohio's citizens.



Watch FAO's IPO (Initial Philanthropic Offering)
by visiting www.AppalachianOhio.org/Leadership100.



*Leadership 100 Shareholders made our \$100 million goal possible.
Everything that comes next will be built upon their vision for what philanthropy can do for a region.*

FOUNDING CORNERSTONE PARTNER

Ohio CAT

CORNERSTONE PARTNERS

AEP Ohio
Ohio University

INDIVIDUAL SHAREHOLDERS

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Rob Stein
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Stockmeister Family Fund
Bruce and Marilyn Wentworth
David Wilhelm
Wilson Family in memory of Congressman
Charlie Wilson
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Nancy Lusk Zimpher

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Chevron
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JPMorgan Chase
Kidd Family Foundation, Reliable Staffing
Services, Mt. Zion Animal Clinic
McDonald Hopkins
MPH Hotels
NiSource Charitable Foundation
Peoples Bancorp Foundation

Pioneer Pipe
Rocky Brands
STAR Engineering
Statoil
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ORGANIZATION SHAREHOLDERS

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Longleaf Foundation
Schooler Family Foundation
Sara Lee Stevens-Youngs Family
Memorial Fund
Straker Charitable Trust

GROUP SHAREHOLDERS

Clyde Gosnell, Robert H. "Tad" Jeffrey,
Tom and Joyce Johnson, Jennifer and
David Simon, and Louise "Omie" Warner



See our shareholders tell their story on video
at www.AppalachianOhio.org/Leadership100.

It All Started Here

You have been writing our \$100 million vision for the Foundation for Appalachian Ohio from the beginning.

The *I'm a Child of Appalachia* Network started it all. A community that cares deeply about Appalachian Ohio's future, the Network's members have joined their gifts for nearly ten years to ensure greater and longer lasting impact. Their generosity has made today's work possible and continues to serve Appalachian Ohio with gifts that express pride in the region while meeting its most pressing needs.

Having never strayed from its founding goals, the Network remains focused on removing cultural and mindset barriers to our citizens' success and helping partners come together around collaborative approaches to social change.

I'M A CHILD OF APPALACHIA CELEBRATION

One night a year, the *Child of Appalachia* Network comes together to celebrate outstanding individuals who have made a difference in the lives of others. This year's *I'm a Child of Appalachia* Celebration, held at the Ohio Statehouse in November, marked many milestones for FAO with our IPO (read more on page 12) and the launch of the *Pillars of Prosperity*. It was also an opportunity for 375 people to gather to honor two people who have inspired us by pairing their life's work with a commitment to their communities.

Our 2014 *Child of Appalachia* Honorees, **Marianne Campbell** and **Dick Hubbard**, infused their daily and professional lives with the encouragement of others and the promotion of Gallia and Athens counties, respectively. They went beyond being leaders themselves and mentored others in becoming community and regional leaders. Their legacy is in the ways in which they have lifted others up, much like the *I'm a Child of Appalachia* Network itself has lifted up FAO and our work to ensure Appalachian Ohio is abundant in opportunity.



2014 Honorees receive a standing ovation from the attendees of the 2014 *I'm a Child of Appalachia* event at the Ohio Statehouse.



Pictured (left to right), FAO Board Member Mike Brooks and 2014 Honoree Dick Hubbard.



Pictured (left to right), Mary Ann Jorgenson, 2014 Honoree Marianne Campbell, and Nancy Lusk Zimpher.



I'M A CHILD OF APPALACHIA® NETWORK MEMBERS

December 1, 2013 through December 31, 2014

Thank you to all those who made unrestricted gifts to the Foundation for Appalachian Ohio.

Thank you to ...



... and all of our 2014 event sponsors.

AAA East Central
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Greg and Eileen Adams*
AEP Ohio*
Rebecca Andrews
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Bagel Street Deli
Baird Brothers Co. Foundation*
Paul Baldrige
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Melissa Barnett
Battelle
Susan Beaudry
Bellisio Foods*
Joseph and Lynda Berman
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Nancy Black
Paul and Rita Boggs
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Lawrence County Economic
Development Corporation
Gordon Litt
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John Lyons
Cathy Mayne Lyttle and Jeff Lyttle
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James McLaughlin
Robert "Mick" and Gayle
McLaughlin*
Lauren Miller

Continued on page 16



* Indicates Network members who are also **Leadership 100** shareholders through a gift or pledge in 2014. Learn more on page 12.

I'M A CHILD OF APPALACHIA® NETWORK MEMBERS

December 1, 2013 through December 31, 2014

Thank you to all those who made unrestricted gifts to the Foundation for Appalachian Ohio.

Continued from Page 15

David Milliken
Phyllis and Keith Moody
Michael and Louann Moore*
Geoff and Denise Morgan*
MPH Hotels*
Muskingum County Community
Foundation
Rebecca and David Mustine
William Napier
Dan Neff
NiSource Charitable Foundation
Ohio Bankers League
Ohio CAT*
Ohio Council of Retail Merchants
Ohio Precious Metals, LLC
Ohio Valley Bank
Ohio Valley Regional Development
Commission
Ohio University*
OhioHealth
Osteopathic Heritage Foundation
of Nelsonville
Joy and Don Padgett*
Peoples Bancorp Foundation
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Porter, Wright, Morris, & Arthur, LLP
Paul and Debra Prater
Martie Rector
William Riffle
Brent Riggle
Rocky Brands*
Lynn Last Rothstein and
Mark Rothstein
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Memorial Fund*

Michael Sarap
Theodore Pat and Carol Sauber
Christiane and Michael Schmenk*
Dave and Valerie Scholl*
Dean Schooler
Schooler Family Foundation*
Jeffrey and Larae Schraeder
Arend Schuring
Robert Selder
Maureen Sharkey
Joan and Lester Sheehan
Todd and Holly Shelton
Stephen Simko
Jennifer and David Simon*
B. J. Smith*
Guy Spriggs*
STAR Engineering*
Statoil*
Rob Stein*
Tracy Stevens
Stockmeister Enterprises
Stockmeister Family Fund*
Alan and Susan Stockmeister*
Janet Shaffer Stout
Straker Charitable Foundation*
Strategic Links, LLC
Ronald and Calista Strickmaker*
Terry Tamburini
Steve and Kelly Theodosopoulos
Cheryl Thiessen
E. J. Thomas
Emogene Todd
Ivan and Deanna Tribe
U.S. Bank*
United Way of Central Ohio
Jean and Robert Wanczyk
Megan and David Wanczyk
Wanda and Mark Weinberg
Welty Building Company, LTD.

Bruce and Marilyn Wentworth*
WesBanco
Barbara White
Wholesale Beer & Wine
Association of Ohio
David Wilhelm*
William and Marsha Willan
The William H. Davis, Dorothy
M. Davis and William C.
Davis Foundation
Wilson Family In Memory of
Congressman Charlie Wilson*
Maribeth Wright
Ryan and Carol Wright*
Lamar Wyse
Jo Ellen Diehl Yeary*
Nancy Lusk Zimpher*
Rebecca Zurava

IN-KIND

Jeffery D. Chaddock (The Chaddock
Group/Ameriprise
Financial Services, Inc.)
C & W Custom Framing
The Joe Freeman Band
daniellabeau Photography
Drew Hastings
Jividen Photography
L'Heureux Properties
Christa L. Myers
Origo Branding Company
Poynters Best Products
Chad Wilkins

IN MEMORY OF

John T. Milliken
Victor Shaffer
Constance Wilhelm

IN HONOR OF

Liz Ross Eggerts Atzberger
Tiney McComb
Bill Morgan
Tom Johnson
Natalie Wanczyk

And thank you for additional support from:

Anonymous (3)
Chris and Tom Atzberger
Lynne Ayres
Robert Halley
Richard and Nancy Henry
Brandon Rudd



* Indicates Network members
who are also **Leadership 100**
shareholders through a gift or
pledge in 2014. Learn more on
page 12.

FUNDS

as of December 31, 2014

Pillars of Prosperity Funds for FAO grantmaking*



Education
Fund



Health &
Human
Services Fund



Community
& Economic
Development
Fund



Arts &
Culture
Fund



Environmental
Stewardship
Fund

COMMUNITY FUNDS

Gallia Community Foundation Fund
Guernsey County Foundation Fund
Harrison County Community
Foundation Fund
Highland County Community Fund
The Jackson County Community
Foundation Fund
Foundation for Meigs County's
Future Fund

Monroe County Community Foundation Fund*

Morgan Foundation Fund
Community Foundation for Perry
County Fund

UNRESTRICTED FUNDS

Bill C. Campbell Memorial Endowment
**Tom and Joyce Johnson
Discretionary Endowment Fund***

DESIGNATED FUNDS

Connect Appalachia Broadband
Initiative Fund
Gallia County Fair Relocation Fund
Leadership Guernsey Fund
Southeastern Ohio Symphony
Orchestra Endowment Fund
Clovis and Ada M. Strausbaugh Fund

DONOR ADVISED FUNDS

Anonymous Fund of the Guernsey County Foundation Family of Funds*

Cara and Dominick Brook Family Fund
Chad Clay Memorial Fund
Gallipolis/Gallia County
Bicentennial Fund
Grandma's Gifts Fund
Huffman Family Fund
iBELIEVE Foundation Fund
John and Char Kopchick Legacy Fund
Ed and Carla Lowry Family Fund*
McClelland Fund
Virgie Lee McLaughlin Fund
JM Morgan Fund
Frank and Esther Ricketts
Memorial Fund

Kevin Ritz Family Foundation Fund
Saint Dymphna Fund
The Scholl Family Foundation Fund
Southeastern Ohio Hunger Fund
Sara Lee Stevens-Youngs Family
Memorial Fund
Stockmeister Family Fund
Loran and Shirley Stutz Fund
Supporting Families Fund
Supporting Student Success Fund

CORPORATE DONOR ADVISED FUNDS

Bellisio Foods Foundation Fund*
Gulfport Energy Fund*
**The Statoil Monroe County
Energy Fund***

REGIONAL FIELD OF INTEREST FUNDS

AEP Access to Environmental
Education Fund
Children, Youth and Family Fund
Economic and Community
Development Fund
ICAN! Classroom Enrichment Fund
Longaberger Fund
Robbie and Jack Lyttle Fund to
Support Classroom Teachers
John and Mary Lee Ong Scholarship
for Appalachian Ohio Teachers
Emergency Hunger Relief Fund
of Southeast Ohio
Emergency Needs Fund
September 11 Fund
Entrepreneurship Development Fund
I'm a Child of Appalachia Contest Fund
Leadership Fund
Supporting Community Philanthropy
in Appalachian Ohio Fund
Yellow Root Fund for Arts,
Heritage and Culture

FIELD OF INTEREST FUNDS

Ora E. Anderson Conservation Fund
for Appalachian Ohio
Gallia County Arts and Culture Fund
Gallia County Downtown
Revitalization Project Fund
Helen Grettler "Got Music"
Endowment Fund
The Jenco Foundation Fund



Watch this year's Jenco
Awardees stories' online
at AppalachianOhio.org.

Morgan County Youth Development Fund*

Donald R. Myers Legacy Fund
to Support Partnership in
Appalachian Ohio
Partners For Your Health Fund
Somerset Community Fund

Continued on Page 18



FAO welcomed 35 new funds this year!
***Indicates new fund opened between
December 1, 2013 and December
31, 2014.**

FUNDS

as of December 31, 2014

Continued from Page 17

ORGANIZATIONAL FUNDS

Appalachian Community Visiting
Nurse Association Fund
The Athens Conservancy Fund
Byesville Rotary Fund
Chester-Shade Historical Assoc. Fund
COAD Appalachian Development Fund
Earthtouch-Lou DeWein
Conservation Stewardship Fund
for the Appalachian Ohio Alliance
Friends of Hocking Hills State Park Fund
**The Fund for Appalachian
Ohio Resilience***
Guernsey County Senior
Citizen Center Fund
Havar Funds
Haven of Hope Endowment Fund
Hocking Area End of Life Care Fund
Paul Knoop Conservation
Education Fund for the
Appalachian Ohio Alliance
The Living Word Outdoor
Drama Endowment Fund
**Ohio Appalachian Collaborative
2.0 Fund***
Southeast Ohio Regional Medical Center
- Guernsey Health Foundation Fund
**Stuart's Opera House
Endowment Fund***
United Seniors of Athens Co Fund

SCHOLARSHIP FUNDS

AK Steel Foundation Scholarship Fund
Ora E Anderson Scholarship Fund
Bachtel Scholarship Fund
Lee Beckett Legacy Scholarship Fund
Bellisio Foods Scholarship Fund
CHS Class of '57 Scholarship Fund
Cambridge Singers Scholarship Fund

Jenny Cornelius-Woltz Memorial
Scholarship Fund
Don Coss Memorial Scholarship Fund
Lester D. and Thelma I. Ellwood
Educational Scholarship Fund
Jennifer Garrison Public Service
Scholarship Fund
Zelma Gray Medical School Scholarship
**Guernsey County Education
Assistance Grant Fund***
Susan K. Ipacs Nursing Legacy
Scholarship Fund
**Susan K. Ipacs PN2RN Nursing
Legacy Scholarship Fund***
Mary Kackley-Brill Scholarship Fund
Madison High School Alumni
Scholarship Fund
Paul Sayanek Scholarship Fund*
Jeff and Jane Schumacher Cox
Scholarship Fund
Winnie Mae Sharpe Education
Scholarship Fund
Dr. Allen Smith Memorial
Scholarship Fund
**Southern Perry County Academic
Endowment Fund***
Catherine Blankenship Scholarship Fund*
Briggs Family Scholarship Fund*
**Murray and Lulu Brown
Scholarship Fund***
**Jesse, Olema and Ralph Drake
Scholarship Fund***
**William and Frances Dunlap
Scholarship Fund***
**John and Elsie Exenkemper
Scholarship Fund***
**Bruce and Dolores Hannah
Scholarship Fund***
**Paul and Charlotte Hope
Scholarship Fund***
**Vincent and Gene Hope
Scholarship Fund***

Charlene Joseph Scholarship Fund*
Commander Lambert Scholarship Fund*
**Joseph and Marie Lichtenstein
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Jack and Clara Reho Scholarship Fund*
Ben and Alyce Shaver Scholarship Fund
**Shawnee Alumni Association
Scholarship Fund***
**Charles, Elizabeth, and Robert
Woodruff Scholarship Fund***
Blake and Underwood Community Fund*
Bob and Ruth Holland Community Fund*
Hazel Post Fisher Community Fund*
Doug Steele Memorial Scholarship Fund
Ariana R. Ulloa Scholarship Fund
Janet Hursey Koehler Wade
Scholarship Fund
Bob Evans and Wayne White Legacy
Scholarship Fund

SCHOOL FUNDS

Cambridge City Schools Alumni and
Friends Educational Fund
Friends of East Guernsey Education Fund*
Harrison Hills City School District
Endowment Fund
New Haven School Fund
Miriam Hawes Legacy Endowment
Fund for the Rolling Hills
School District
Citizens for Rolling Hills Schools Fund
West Union Schools Alumni and
Friends Educational Fund



FAO welcomed 35 new funds this year!
*Indicates new fund opened between
December 1, 2013 and December
31, 2014.

THANK YOU

to all who volunteered their time
and talent in 2014 to review
grant and scholarship
applications and help us in
countless other ways, including:

Jean Andrews
John Barba
Kip Brady
Joe Campbell
Marianne Campbell
Ray Chory
Ryan Collins
Jane Cox
Mike Davis
Henry and Pat Dillon
Jennifer Garrison
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Erica Snodgrass
Karen Stalder
Heather Tarlton
Sergio Ulloa
John Vigilanco
Mary K. Walsh
Sara Winters
Angie Woodyard
Lauren Worley
Rebecca Zurava

THANK YOU

to all who made a difference by giving to a fund at the Foundation!

December 1, 2013 through December 31, 2014

Advanced Food Systems
AEP Ohio
AEP Foundation
Rick Akers
Joy Alcalde
A-Line Corporation, LLC
Shirley Amand
Pamela Andrews
Marc Ankerman
Anonymous (20)
Apple Matching Gifts Program
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Archer Daniels Midland Company
Artex Oil Company
Herb Asher
Athens Conservancy
Chris and Tom Atzberger
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Irene Ayres
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Kathryn Burris
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Byesville Rotary Club
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Cardinal Health Foundation Inc.
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Central Environmental
Services
CGI Technologies
Chapz Bar & Grill
Chardon Laboratories Inc.
Chesapeake Operating, Inc.
Chester Shade Historical
Association
Chevron Products Company,
Division of Chevron U.S.A, Inc.
Jennifer Chillinsky
Melissa Chorey
The Christian Clan
Joseph Clark
Clark Kirkland Funeral Home
Sarah Cleland
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Codino's Foods, Inc.
Dean Cole
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Columbus Investment Advisory
Max Colvine Family
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Katy and Doug Farber
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Jim and Pam Feldner
Barbara Fergus
Dow Finsterwald
Anthonio Fiore

Continued on Page 20

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December 1, 2013 through December 31, 2014

Continued from Page 19

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 Don and Mary Anne Flournoy
 Fluor-B & W Portsmouth, LLC
 Joseph Flynn
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 Jane Foulk
 Foxpaws Farm
 Francis J. Paulus Insurance
 Agency, Inc.
 Karen Frank
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 Richard Gentil
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 Mr. and Mrs. Richard Germain
 Steven Gerner
 Bobbie Gilbert
 Luetta Goggin
 Gene and Bonnie Goldsberry
 Goodman Group, Inc.
 Michael Goodwin
 Mr. and Mrs. Clay Graham
 Grassinine
 Greater Columbus Convention
 & Visitors Bureau, Inc.
 Greg Green
 Kimberly Green
 Jeffrey and Judith Grimm
 Brian Gruber
 Guernsey County Senior
 Citizens Center
 Guernsey County Education

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 Gulfport Energy Fund
 Gurrentz International Corporation
 Mr. and Mrs. John Guzdanski
 Wade and Julie Guzdanski
 Hall Drilling, LLC
 Hall Energy Service, Inc.
 Hall Financial Advisors, LLC
 Courtney Haning
 Nina Haning
 Katie Hare
 Cheryl Harris
 Nancy Harris
 The Haskins Foundation
 Angela Hattman
 Charlene Hayden
 Hays Companies
 Health Management Nursing
 Services, Inc.– Ultimate
 Health Care
 Mr. and Mrs. Richard Henry
 Heritage Financial & Investment
 Services, LLC
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 The Hipsps
 Hocking Eye Care, LLC
 Thomas Hof
 Jason and Jennifer Hogue
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 The House of LaRose
 Scott and Jennifer Howard

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 Appalachian Ohio
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 Landerman Management
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 Richard Leonard
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 Lippservice Entertainment
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 Tammy McClung
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THANK YOU

to all who made a difference by giving to a fund at the Foundation!

December 1, 2013 through December 31, 2014

Continued from Page 20

| | | | |
|--|--|---|---------------------------------|
| John and Judy McGaughey | Ryan Moyer | Martha Phelps | Sara Lee Stevens-Youngs Family |
| Mr. and Mrs. Kevin McGill | Sandra Mumma | Mr. and Mrs. Adrian Pinola | Memorial Fund |
| Stefani McKinney | Richard Murgatroyd | PNC Bank | Sartori Company |
| Mr. and Mrs. Timothy McLain | Ricky Murphy | Ponzani Nurseries, LLC | Sue Sayre |
| McLain, Hill, Rugg & Associates, Inc. | Muxie Distributing Co. | Ronald Presutti | Teresa Schafer |
| James McLaughlin | Eric Myers | Janet Price | Ryan and Laura Schick |
| MCT Dairies, Inc. | Kelly Myers | Judy Puskarich | Jerry Schiering |
| Diane McVey | Dan Neff | Mary Puskarich | Christiane and Michael Schmenk |
| M-E Companies, Inc. | Kenneth Neff | Quality Sausage Company | Emily Schmidbauer |
| Natalie Mehl | Nelsonville TV Cable | Rabobank International | John and Debbie Schmieding |
| Meigs Visionary Players | Nhut Nguyen | Robert Rachford | Emma Schoen |
| Merchant Services, Inc. | Dean and Tina Nicolozakes | Dan Ramos | Christopher and Tara Schumacher |
| Merchants Cold Storage, LLC | Nikken Foods USA, Inc. | Karen and Keith Randall | Jacee Scoular |
| Cheryl Merski | NiSource, Inc. | Rea Foundation Inc | Mr. and Mrs. David Scragg |
| METSS Corporation | North Valley Bank | Martie Rector, Asa Eslocker, and Avery Euart | Lynn Scullion |
| Patricia Meyer | James O'Brien | Pamela Ressler McCort | Robert Selder |
| Micheli, Baldwin, & Northrup, LLP | Cathy O'Donnell | Karena Reusser | Senesac Family |
| Midwest Energy Services, LLC. | Kaitlin O'Hara | Thomas Reynolds | Darcy and Eric Shafer |
| Carol Miller | The Ohio River Collieries Co. | Anita Rice | Michael J. Shaheen Law Office |
| Dean and Susan Miller | The Ohio State University | Riceland Foods Inc. | Lee Shanda |
| Lauren Miller | The Ohio Valley Bank | Rick Ferrell Insurance | Maureen Sharkey |
| Nancy Miller | Ohio Valley University | Rick Sjogren Logistics and Transport, LLC | Brenda Sharp |
| Mr. and Mrs. Kinsey Milleson | Carol Oklok | Bob Ricketts | Ben Shaver |
| Charles Milliken | Ariana Olavarrieta | Tom Rieland | Lisa Robinson Shaw |
| Milton Banking Company | William and JoAnn Olsavsky | William Riffle | Shawnee Alumni Association |
| Milligan Construction | One Source Food Solutions | Wayne Riggs | Todd and Holly Shelton |
| David and Katherine Mitzel | Cheryl Onega | Mr. and Mrs. Brian Ritchey | Amy Shepherd |
| David Mizer | James and Karen Padden | RockTenn CP, LLC | Michael Shepherd |
| John Molinaro | Don and Joy Padgett | Rocky Brands, Inc. | Randolph Shrider |
| Jane Mong | Delilah Palian | The Rotary Club of Belpre | Fred and Peggy Shriner |
| Montgomery Trucking Co. | Parkersburg Area Community Foundation | Chris Rowland | Robert Scott Shultz |
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| John Morgan | Peoples National Bank | Alethea Sabo | Mr. and Mrs. Dennis Sizemore |
| Mt. Zion Animal Clinic & Boarding, Inc. | Kirsten Permenter | St. Clairsville Rotary Sunrise Club | Christopher Slagle |
| | Jason Perry | Paul Sayanek Scholarship Trust | Sally Slattery |
| | Mr. and Mrs. John Petro | | Robert Slaven |

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December 1, 2013 through December 31, 2014

Continued from Page 21

Barbara Smith
Janice Smith
Kelly Brooker Scocco
The Source Fitness Center, LLC
Southern Local School District
Southern Perry County Academic
Endowment Fund
Rick Stafford
Tony Staggs
Jay Stanley
John Stasky
State Farm Insurance Companies
State Farm Mutual Automobile
Insurance Co.
Statoil Gulf Services, LLC
Steele Insurance Associates, Inc.
Anne and Guido Stempel
Teresa Sterns
Claudette Stevens
Tracy Stevens
Creston Stewart, Jr.
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David and Robin Stout
Janet Shaffer Stout
Leigh and Berry Straub
Ronald Strickmaker
Stuart's Opera House
Cheryl Stump
Loran and Shirley Stutz
Emma Sulek
Thomas Swan
Swiss Valley Farms

Kody Teaford
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Steve and Kelly Theodosopoulos
Linda Thomas
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Thomas Automotive
Mr. and Mrs. Robert Thompson
Tony Downs Foods Co, Inc.
Elizabeth Tracy
Triangle Package Machinery Co.
Ivan and Deanna Tribe
Trio Packaging Corp
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Valley Hospice Foundation, Inc.
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Michael Watson
Wendy's International, LLC
Bruce Wentworth
WesBanco Bank, Inc. – SEO Region
John West
West Union High School
Alumni Association
Neomia White
Whitehall Specialties, Inc.
Whole Harvest Foods, LLC
Wholesale Beer & Wine
Association of Ohio
Wichert Insurance: Trimmer
Insurance Agency, LLC
Aaron Wilcox
Gary Williams
Jeffrey Wilson
Wingate Packaging, Inc.
Sarah Winters
Wiseman Agency
Janice Wolfe
Kevin Wood
Robert Woodruff
Ruth Workman
Maribeth Wright
Lamar Wyse
Ye Olde Barn RV Park, LLC
Gwen Young
Jayne Lee Young
Glenn Youngs
Lynn and Mikiko Youngs
Georgi Zender
Jay Zollars
Rebecca Zurava

IN MEMORY OF

Edward Beckett
Geraldine Bradley
Raymond Breakiron

Ruth Caldwell
Paul Callihan
Chad Clay
Carl Dupler
John Gardner
Roberta Fisher
Ruby Gill
Pamela Hill
Susan Ipacs
Johnny Johnson
Nada Smith Kerr
Jerry Miller
Moxahala High School
Donald Myers
Mary Noel Reuter
Georgia M. Riffle
Michelle Siniift
Kathy Jo Brunton Thompson
Clifford & Evelyn Williams
George Zurava

IN HONOR OF

Verlin Davis
Lavonne Gaffin
Evert Holmes
Nada Smith Kerr
Jack Lyttle's Birthday
The Mayne Family
Lulu McClure
Haley McDonough
Clem Nixon
Gladys Rosselot
Ella Scott
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Joy Padgett, Past Chair,
and B. J. Smith for their
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FOUNDATION FOR APPALACHIAN OHIO SUMMARY FINANCIAL INFORMATION (Unaudited)

| ASSETS | | |
|---|---------------------|---------------------|
| | 2014 | 2013 |
| Cash and Cash Equivalents | \$1,898,420 | 1,643,863 |
| Investments | 16,757,339 | 13,046,167 |
| Property and Equipment, net | 592,053 | 664,280 |
| Pledges Receivable and Other Assets | 1,701,659 | 173,209 |
| Total Assets | \$20,949,471 | \$15,527,519 |
| LIABILITIES AND NET ASSETS | | |
| | 2014 | 2013 |
| Total Liabilities | \$36,127 | \$ 48,606 |
| Total Net Assets | 20,913,344 | 15,478,913 |
| Total Liabilities and Net Assets | \$20,949,471 | \$15,527,519 |

* Visit www.AppalachianOhio.org for our most recent audited financials.

FOUNDATION FOR APPALACHIAN OHIO

VISION

For the citizens of Appalachian Ohio to live
in a region abundant with possibilities.

MISSION

To create opportunities for Appalachian
Ohio's citizens and communities by
inspiring and supporting philanthropy.

