

# The Foundation for Appalachian Ohio

*Enriching Quality of Life by Creating Opportunities*

ANNUAL REPORT

APPALACHIANOHIO.ORG

FALL 2010 — FALL 2011

Dear Friends,

Thank you for the investments you have made in our region through the Foundation for Appalachian Ohio. We hope the Foundation's 2011 report brings you as much joy to read as it brought us. The Foundation – and we're sure we aren't alone – is moving very fast, working hard to achieve all we can for our region. As we go at this pace, we too often forget the value of an intentional pause, even if just momentarily, to savor all of the ways our combined efforts are making a difference.

As you review this year's report, we encourage you to take a brief pause to simply ponder the transformational changes your investments through the Foundation are making possible. Appalachian Ohio is not buffered from the challenging times we live in; however, because of your commitment and generosity, philanthropy in our region is growing ever stronger, ever more visionary, and most importantly, ever more transformative.

In the past four years alone, the charitable assets the Foundation manages for the region have more than doubled; the Foundation's grantmaking output has tripled; and we have quadrupled the amount of scholarships

given by the Foundation. The reach of this exponential growth can be seen in the success of our partners, grantees and scholarship recipients within this year's annual report.

But it is not only philanthropic assets and grants that have been developed. Over the last year, our region experienced the successful fruition of FAO's initiative to start a business council for our region, the Ohio Appalachian Business Council. FAO also partnered in the ongoing development of another regional project, a virtual platform for learning in Science, Technology, Engineering, Mathematics and Medicine (STEMM). And a variety of new funds for our region have been created, including community foundation funds to serve Gallia and Meigs counties.

While the details of each effort are different, the story is the same: your visionary investments of time, talent and treasure are making a tremendous difference. We hope the stories in this year's report inspire and recharge you as much as they did us. And most of all, we want you to know how deeply your investments are appreciated.

Sincerely,



*Cara Dingus Brook*

Cara Dingus Brook, *President & CEO*  
on behalf of FAO's Staff Team  
cbrook@ffao.org



*Mike Workman*

Mike Workman, *Board Chair*  
on behalf of FAO's Board of Trustees

## TAKE A SNEAK PEEK AT 2012...

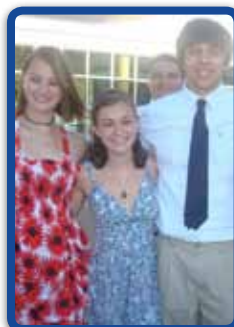
With our current initiative to grow educational opportunities for our region's residents, we are preparing to launch the ICAN! Menu – a partnership tool that will provide you with a number of ways to support Appalachian Ohio's students and educators to impact the region's future. The sections of this year's annual report will give you a sneak peek at the result of experience gained through our work with ICAN! members, the region's students and educators, and other visionaries across Appalachian Ohio, before its 2012 release.



PHOTO COURTESY OF MICHELLE JEFFERY

### ICAN! Membership

*Dr. David Scholl, I'm a Child of Appalachia® Honoree, with Riley Kelch, Hocking County 6<sup>th</sup> Grade Winner of the 2010 I'm a Child of Appalachia Writing Contest. To learn more about how ICAN! Membership supports our region, read on to [page 2](#).*



### ICAN! Sponsorship of Student Leadership

*With ICAN! support, students experience life-changing leadership training, such as the Summer Leadership Camp of the Ohio Association of Student Councils (OASC). The importance of ICAN! Student Leadership can be found on [page 4](#).*



### ICAN! Sponsorship of Classrooms

*Through classroom grants, students can take their first trip to a college science lab. Read on to [page 4](#) to learn more about how ICAN! supports the region's students and educators with experiences vital to success.*



### ICAN! Sponsorship of Professional Development

*The ICAN! Professional Development Fund assures permanent resources to support educators in professional development activities, such as recent support made for smart board training at Claymont Intermediate School in Tuscarawas County. Read more about supporting our educators on [page 4](#).*



### ICAN! Makes Charitable Dreams Possible

*This year, the Susan K. Ipacs Scholarship Fund awarded its first scholarship in nursing. To learn how charitable dreams are possible at FAO, see [page 6](#).*



THE FOUNDATION FOR  
**APPALACHIAN**  
**OHIO**

ICAN! Membership

ICAN! – THE I’M A CHILD OF APPALACHIA® NETWORK

**What is ICAN!?**  
Members of the *I’m a Child of Appalachia*® Network, known as ICAN!, are the donors who support the Foundation with unrestricted gifts. Currently focused on education as a central building block in the growth of a prosperous region, ICAN! members partner with FAO to fulfill our educational vision of ensuring every child in Appalachian Ohio has access to the educational opportunities needed for success.

All ICAN! members directly contribute to FAO’s ability to develop and deliver innovative initiatives, like the *I’m a Child of Appalachia*® Writing Contest in all 32 counties, and support our efforts to partner with local communities, educational organizations, businesses, and others to grow the partnerships and permanent philanthropic resources to cultivate opportunities for the region’s residents.

**Join ICAN!**  
Becoming an ICAN! member is easy! With a gift to support the Foundation

for Appalachian Ohio, you become a member of a unique network embracing our community, empowering its potential, and insisting on results by building flexible resources for Appalachian Ohio through an annual membership.

Giving to the Foundation for Appalachian Ohio can be as simple as writing a check or visiting FAO’s website at [www.appalachianohio.org](http://www.appalachianohio.org) to give through Network for Good. Gifts of treasure can also span far beyond cash gifts, to include gifts of real estate, stock and tangible property. *The Foundation can work with you to maximize these gifts, just call us at (740) 753–1111.*

**Give the Gift of ICAN!**  
An ICAN! membership is already a gift – one to Appalachian Ohio and its residents. But with a donation to FAO in the name of a friend or family member, you can provide a one year membership to ICAN! When FAO shares your tribute with your friends, they will treasure your permanent gift to the region, an investment in the future of a region they hold dear.

ICAN! MEMBERS October 1, 2010 – November 14, 2011

Greg and Eileen Adams	Jack and Sue Ellis	Roderick and Deborah McDavis	TATA America International
AK Steel Foundation	John Ellis	James McLaughlin	TATA Business Support Services Limited, Inc.
AEP Ohio	Margaret Evans	Mick and Gayle McLaughlin	Tata Sons Limited
Anonymous	Don and Mary Anne Flournoy	McNational, Inc.	Don and Cheryl Thiessen
AT&T Ohio	Joseph Flynn	David Milliken	Emogene Todd
Lynne Ayres	Ford Foundation	Keith and Phyllis Moody	Ivan and Deanna Tribe
Bagel Street Deli	Johnnie and Connie Freeman	Daniel Neff	U.S. Rail Corporation
Joe Barrows, Edward Jones	The Graham Family	Ohio CAT	U.S. Bancorp Foundation
Roy and Sara Boyd	Donna Sue Groves	Oxford Resource Partners, L.P.	Karen Vedder
Bricker & Eckler, LLP	Mysa Hann	Don and Joy Padgett	Charles and Sandra Vosler
Dominick and Cara Brook	Drew and Barbara Hansen	Michelle Patella	Mary Walsh
Mike and Pam Brooks	Health Management Nursing Services, Inc.	Peoples Bank	David and Megan Wanczyk
BSS Waste & Portable Restrooms	Jacob Hill, Edward Jones	Paul and Marnette Perry	Mark and Wanda Weinberg
Harold Burlingame	John Hoopingarner	Pioneer Pipe, Inc. - Viking Fabricators, Inc.	Wesbanco
Bill and Marianne Campbell	Bonny Huffman	Paul and Debra Prater	Neomia White
Mike Carey	Randall Hunt	Quality Care Nursing Service, Inc.	Wholesale Beer & Wine Association of Ohio
Century National Bank	Ralph & Janet Izard	Reliable Staffing Services, LLC	David and Degee Wilhelm
Amanda Chalifoux	Wendy Jakmas	William Riffle	William and Marsha Willan
T. J. Conger	Danny and Belinda Jones	Rocky Community Improvement Fund	Mike and Pam Workman
Beverly Cooper	John and Rosemary Joyce	David and Valerie Scholl	Maribeth Wright
Ron and Lynn Cremeans	JP Morgan Chase & Co.	Schooler Family Foundation	Jo Ellen Diehl Yeary
Christine Cugliari	JP Morgan Chase Foundation	Maureen Sharkey	Nancy Zimpher
Jeffrey Daubenmire	Chuck and Debra Keller	Lester and Joan Sheehan	George and Rebecca Ann Zurava
Diagnostic Hybrids: A Quidel Company	Christine Knisely	Todd and Holly Shelton	
Bill and Donna Dings	Guy Land	Hugh and Cynthia Sherman	<i>ICAN! Gifts Given in Loving Memory Of</i>
Dick & Marjorie Dollison	Gordon and Susan Litt	David and Jennifer Simon	Victor Lee Shaffer
Gifford Doxsee	William Thomas Lockard	B. J. Smith	Mary Ann Sympton
The Duke Energy Foundation	Patrick and Tracy Mann	Pam Steele	
ED MAP Inc.	Matesich Distributing Co.	Alan Stockmeister	
Matt Elli and Dawnell Graham	John Matesich III	Ron and Calista Strickmaker	

ICAN! LEGACY GIFTS

This past year, FAO was entrusted to honor the legacies of many individuals through honorary, memorial, and fund establishment gifts. Two inspirational stories of legacy gifts include memorial gifts made to the **Susan K. Ipacs Nursing Legacy Fund** and the creation of the **Miriam Hawes Legacy Fund**.

When Miriam Hawes, former librarian and devoted teacher, passed away in February at 90 years of age, she included a bequest of nearly \$1 million to the Rolling Hills School District to create a lasting source of support for the post-secondary dreams of Rolling Hills students. The legacy gift has been established as a permanent fund at the Foundation, and is part of the Guernsey County Family of Funds, to support Miriam Hawes Memorial Scholarship awards to graduating students of Meadowbrook High School.

The Susan K. Ipacs Nursing Legacy Scholarship Fund was established at the Foundation for Appalachian Ohio to honor the work and life of Susan Ipacs – nurse, instructor, mother, wife and friend. As so many depended on Sue for her compassion and dedication to the nursing profession, it is the hope that students pursuing their nursing degree remember the reason behind the studies, and the importance of compassion for people. Many of her friends and family gave several gifts over the past year to the Fund in lieu of flowers to honor the memory of Susan Ipacs.

Whether it is providing a one-time memorial gift, recognizing the important role of a friend, or establishing a permanent fund to ensure the lasting legacy of someone who made a difference in your life, FAO can

help you accomplish your legacy dreams. To learn more, please contact the Foundation or visit our website at [www.appalachianohio.org](http://www.appalachianohio.org).

If you would like to support the Appalachian Ohio region, consider leaving a planned gift to the Foundation for Appalachian Ohio. Examples of how you can designate, or bequest, a portion of your estate to the Foundation, or to a specific fund of FAO, include:

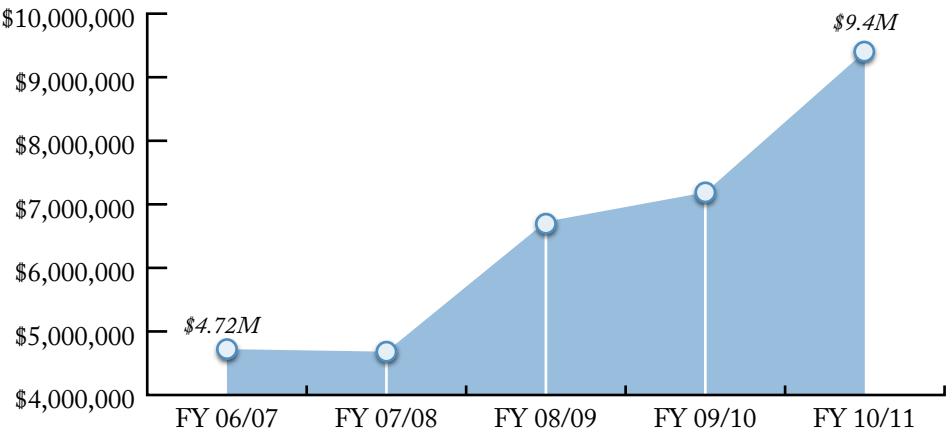
A **specific bequest** is a bequest of a specific dollar amount or item. “I give, devise and bequeath to the Foundation for Appalachian Ohio, located in Nelsonville, Ohio, or its successor organization, a nonprofit organization as described in section 501(c)(3) of the Internal Revenue Code \$\_\_\_\_\_.

A **percentage bequest** is a bequest of a certain percentage of your estate or of another asset. Add “percentage of my estate (or specific asset)” to the end of the specific bequest statement.

**Contingent bequest:** “I give, devise and bequeath to (Named Beneficiary) the sum of \$\_\_\_\_\_ (or \_\_% of the estate), but if he/she shall not be living, then I give, devise and bequeath the same to Foundation for Appalachian Ohio, Nelsonville, Ohio to be used for ...”

All ICAN! members directly contribute to FAO's ability to develop and deliver innovative initiatives, and support our efforts to grow the partnerships and permanent philanthropic resources necessary to sustain efforts.

#### FAO ASSETS



#### 2011 I'M A CHILD OF APPALACHIA® HONOREE



The Foundation annually recognizes the achievements of outstanding Appalachian citizens to celebrate their work and to uphold examples of success for the region's students. This year, FAO was delighted to honor Dr. David Scholl, President of Diagnostic Hybrids & Senior VP, Commercial Operations at Quidel Corporation in San Diego, California, for his contributions of time, talent, and treasure to the Appalachian Ohio region.

#### PEOPLES BANK GIVES THE GIFT OF A BUILDING

This year, Peoples Bank, National Association (Peoples Bank) gave FAO a gift vital to its development – expanded office and meeting space. The gift, and the instrumental roles played through the investments of the Rocky Community Improvement Fund, Bricker & Eckler, LLP, and the Governor's Office of Appalachia tell the story of community and regional partnerships at the heart of FAO's work.

A cornerstone of the Nelsonville Public Square since 1910, the Peoples Bank building on the corner of Washington Street was home to Peoples Bank until 2009 when it moved to a new Nelsonville location. Seeing the asset they could contribute to the community, Peoples Bank donated the building to fulfill FAO's needs for expanded office space and a central meeting area for partners.

The Rocky Community Improvement Fund, Rocky Brands' fund devoted to enhancing the quality of life of the people of Nelsonville and the surrounding communities, contributed the first \$10,000 to the project to ensure FAO would be able to renovate the building without detracting from its mission or its contributions to the region. Rocky Brands' Chairman of the Board Mike Brooks and his wife Pam Brooks also joined the effort with a personal contribution of \$50,000. With additional funding from the Governor's Office of Appalachia through a \$250,000 Rapid Response Grant and in-kind services from the Columbus law firm Bricker & Eckler, FAO has secured enough support to move forward with renovations.



Photo courtesy of Michelle Jeffery: Pictured from left to right are Cara Dingus Brook, FAO; Matthew Evans, Peoples Bank; Ron Strickmaker, FAO Board Trustee; Mike Brooks, Rocky Brands; Kristi Tanner, Ohio Department of Development; and Karen Fabiano, Housing and Community Partnerships Office.

#### A REGIONAL APPROACH TO ECONOMIC DEVELOPMENT

Emerging from FAO's ICAN! Corporate Partnership in October 2010, the Ohio Appalachian Business Council (OABC) has reached a number of landmarks for the region this year, including securing over \$1.6 million for the development of an economic development organization on a regional scale called the Appalachian Partnership for Economic Growth (APEG).

This success has come as a result of the strong partnership between the OABC's founding members and FAO. Since members of the ICAN! Corporate Partnership first discussed the idea with FAO, the Foundation has been incubating the effort through convening sessions and outreach to build a private sector partnership like those found in other areas of the state. It is because FAO believes a partnership of this kind, which provides

a unified corporate voice to promote the region, is essential for quality of life and competitiveness in Appalachian Ohio that we have invested our time and resources in its creation.

This summer, the OABC was presented with an invitation from the state to serve as one of JobsOhio's regional economic development partners. This provided the OABC with an opportunity to craft an approach to development that relies on collaborative partnerships across the region and harnesses the unique qualities of Appalachian Ohio.

We look forward to what our region can accomplish together!

#### A WARM THANK YOU TO OUR ICAN! CORPORATE PARTNERS WHOSE GENEROUS SUPPORT HAS BEEN ESSENTIAL TO THIS YEAR'S SUCCESS



ICAN! SPONSORS CLASSROOM ENRICHMENT

Two classrooms at Eastport Avenue Elementary in Tuscarawas County will experience science in a whole new way beginning this year as a result of FAO’s partnership with the Walmart Foundation on the *Strive for Excellence* Mini-Grants Initiative. As the recipients of *Strive* grants, these classrooms will benefit from hands-on science experiments through the purchase of SciTT (Science for Today and Tomorrow) Hands-on Kits to accompany their lessons.

Access to a rigorous STEMM (Science, Technology, Engineering, Mathematics and Medicine) education has become increasingly necessary for students entering a global workplace. In partnership with the Walmart Foundation, FAO was able to deliver the *Strive for Excellence* Mini-Grants Initiative, providing support to classroom experiences promoting STEMM. With support from the Walmart Foundation and ICAN! Corporate Partners ED MAP; Oxford Mining; Diagnostic Hybrids, A Qidel Company; and Tata Sons, FAO awarded more than \$165,000 to 83 educators across Appalachian Ohio this year to increase access to STEMM experiences and coursework to help position our region – and its students and educators – for personal and professional success.

Over the past two years, the classroom grants have enabled students across the region to receive innovative programming, experiences and materials, such as GEO-Environmental Science class equipment, Anatomy and Physiology distance learning classes, and various experimental kits.



SciTT Kits in action

ICAN! SPONSORS PROFESSIONAL DEVELOPMENT

Teachers are passionate about their students’ success and providing funds to fuel their passion is one of the most effective ways to enrich the lives of students. On-going, advanced learning opportunities are not only critical for our region’s students, but also for our region’s educators. Participating in professional development activities can augment educators’ skills, adding to their classroom confidence and enhancing student learning. Recent grants in this area have prepared educators for today’s classroom technology through smart board training and provided educators with the opportunity to attend highly-regarded and inspiring conferences. ICAN! Professional Development Funds assure permanent resources will support our educators’ essential roles in shaping future generations of citizens.



ICAN! SPONSORS STUDENT LEADERSHIP

FAO recognizes increased access to educational opportunities is the most effective way the region will realize lasting transformation in quality of life, ultimately transforming generational poverty into generations of prosperity. To instill the mindset needed for educational and life success, FAO has incorporated Student Leadership as a charitable giving option for ICAN! partners. Leadership development experiences can help Appalachian Ohio students refine critical soft skills including professionalism, oral and written communication, teamwork and collaboration skills, and critical thinking and problem-solving skills.



iBELIEVE students

SCHOOL GUIDANCE COUNSELOR FUND UNDER DEVELOPMENT

FAO has a new fund under development. Devoted to celebrating the vital role school guidance counselors play in education, especially in the transition from K-12 to post-secondary education, this fund will be an important piece of FAO’s Professional Development Funds for Educators. In honor of our 2011 *Child of Appalachia*® Honoree, Dr. David Scholl, FAO will make a \$10,000 grant to launch this fund, which will recognize accomplished school guidance counselors for assisting students in accessing post-secondary educational opportunities.

During the past year, three Meigs County students were able to attend summer leadership camp at the Ohio Association of Student Councils (OASC) as a result of FAO partnering with the iBELIEVE Foundation. The iBELIEVE Foundation exists to give scholarships for Appalachian Ohio high school and middle school students to attend OASC’s summer event, providing life-changing, leadership experiences critical to current and future success. Growing support to FAO’s ICAN! Student Leadership Fund will ensure our region’s youth will be able to access proven leadership activities such as those provided by OASC and iBELIEVE.

STUDENTS EXERCISED IMAGINATIONS FOR INVENTIVE WRITING CONTEST

The 5<sup>th</sup> Annual *I’m a Child of Appalachia* Writing Contest, open to all 4<sup>th</sup> through 9<sup>th</sup> grade Appalachian Ohio students, asked participants to put on their entrepreneurial thinking caps and respond to the question, “If you could invent something, what would it be and what problem would it solve?” This year’s contest had a record number of submissions with 4,022 students writing essays and poems. Through its ongoing partnership with the Walmart Foundation, FAO awarded 132 winning students \$50 Walmart Gift Cards, and their teachers each received a \$500 mini-grant for classroom enrichment.

The Foundation believes one of the most important ways we can shape a positive future for Appalachian Ohio is by encouraging our region’s youth to believe in their ability to succeed. Through the *I’m a Child of Appalachia* Writing Contest, FAO has prompted thoughts and conversation in classrooms across the region with positive messages to instill the mindset and confidence necessary for success.

All of the winning student submissions were compiled in the 2010 *I’m a Child of Appalachia* Writing Contest Booklet. To learn about the students’ very creative inventions, such as “the Self-Buttering Toaster,” “the Saltwater-Powered Car,” and “the Spin-Wheel 360,” you can view the entire booklet through the Foundation’s website at [www.appalachianohio.org](http://www.appalachianohio.org).



Writing Contest cover art & booklet illustrations by Doug McGuire



For the 2010-11 school year, the Walmart Foundation awarded \$300,000 to the Foundation for Appalachian Ohio to support the organization’s I’m a Child of Appalachia student writing contest and the Strive for Excellence teacher grant program. The grant was provided by the Walmart Foundation’s State Giving Council and was presented during the first-ever meeting of the Ohio Appalachian Business Council.

The ICAN! Sponsorship of Classrooms, Teachers and Students provides you the opportunity to directly impact the education of our region's youth.

GRANTS AWARDED October 1, 2010 – November 14, 2011

Over the past two years, the Foundation has awarded grants in all 32 counties of Appalachian Ohio.

76 Walmart Foundation Strive for Excellence Mini-Grants | \$148,500.00

To support educators throughout the region in providing STEM projects to increase student interest in and pursuit of science, technology, engineering, mathematics and medicine studies.

FAO Walmart Strive for Excellence Partnership

8 ICAN! Corporate Partnership Strive for Excellence Mini-Grants | \$17,100.00

To support educators throughout the region in providing STEM projects to increase student interest in and pursuit of science, technology, engineering, mathematics and medicine studies.

FAO Diagnostic Hybrids, a Quidel Company; ED MAP, Inc.; Oxford Mining; and Tata Sons Strive for Excellence Partnerships

132 Curriculum Enrichment Mini-Grants | \$66,000.00

To support winning 2010 I'm a Child of Appalachia Writing Contest students' teachers in enhancing educational experiences in their classrooms.

FAO Walmart Strive for Excellence Partnership

I'm a Child of Appalachia Writing Contest Winning Field Trips | \$1,500.00

To provide three field trips to classrooms participating in the I'm a Child of Appalachia Writing Contest. Classrooms were selected through a drawing and awards were given to Barb Knapp's Millersburg Elementary 4<sup>th</sup> Grade Classroom, Holmes County; Kara Harrison's Dawson-Bryant Middle School 7<sup>th</sup> Grade Classroom, Lawrence County; and Susan Pratt's Morgan High School 9<sup>th</sup> Grade Classroom, Morgan County.

FAO Walmart Strive for Excellence Partnership

American Friends Service Committee | \$1,000.00

To support the assistance of communities striving for security, sustenance and peace.

JM Morgan Fund

Athens Conservancy | \$2,000.00

To support the Athens Conservancy and its work to protect open-space lands in Athens County, Ohio, and nearby areas.

Athens Conservancy Fund

Athens High School | \$5,000.00

To support renovation of Athens High School's football field.

The Scholl Family Foundation Fund

Athens Sandlot Baseball League | \$2,800.00

To support the DHI Field Lighting Project.

The Scholl Family Foundation Fund

Cambridge Little League | \$1,250.00

To support the 2011 Challenger League.

Kevin Ritz Family Foundation Fund

Cambridge City School District | \$1,988.00

To provide 2011 awards to support Augmentative Alternative Communications, Multiple Disability Class, and SMART slates at Cambridge North Elementary; to support the Ohio Energy Project Scrapbook at Cambridge South Elementary; and to support Book Bandits at Cambridge Middle School.

Cambridge Alumni & Friends Educational Endowment Fund

COSI | \$2,970.00

To provide COSI On Wheels, an interactive science program, for Morgan East, South, and West Elementary Schools. (See photo below)

Morgan County Foundation Fund

COSI | \$9,350.00

To provide COSI On Wheels, an interactive science program, to Meigs Intermediate School, Marietta Middle School, Matamoras Elementary School, Holly Hill Elementary School, Boyd E. Smith Elementary School, Putnam Elementary School, New Lexington Elementary School, and Harrison East Elementary School.

ICAN! Corporate Partnerships with Diagnostic Hybrids: A Quidel Company; Ohio CAT; Oxford Mining; and Tata Sons

First | \$20,000.00

To support the U First Scholars Program.

The Scholl Family Foundation Fund

Friends of Lower Muskingum River | \$2,000.00

To support tree removal at the mouth of Cabin Run, E. coli spot-check along Meigs Creek, and property acquisition/conservation easement projects.

Ora E. Anderson Conservation Fund

Grandma's Gifts | \$3,000.00

To support Grandma's Gifts in its work to provide goods, services and opportunities to families and schools in Appalachia, and educate youth and adults on how to make a difference.

Grandma's Gifts Fund

The Greater Cincinnati Foundation | \$500.00

In recognition of Jim Huizenga, to support the work of the Greater Cincinnati Foundation.

Leadership Fund

Mercy Corps | \$1,000.00

To support efforts to alleviate suffering, poverty and oppression.

JM Morgan Fund

Ohio Association of Student Councils (OASC) | \$750.00

To sponsor three Meigs County students' attendance at the OASC summer leadership camp.

Leadership Fund

Ohio University Foundation | \$5,000.00

To support the OU Performing Arts Series.

The Scholl Family Foundation Fund

Ohio University Foundation | \$20,000.00

To support the Cutler Alumni Scholarship program.

The Scholl Family Foundation Fund

Oxfam America, Inc. | \$1,000.00

To support the creation of lasting solutions to poverty, hunger and injustice.

JM Morgan Fund

Rolling Hills Local School District | 3,360.00

To provide ACT testing fees for every junior of the 2011-2012 class.

Sara Lee Stevens-Youngs Fund

Rolling Hills Local School District | \$8,000.00

To provide Science & Math Club funding for elementary and middle schools.

Sara Lee Stevens-Youngs Fund

Southeast Ohio Teacher Development Collaborative | \$2,500.00

To provide scholarship support for 20 educators to attend and participate in the Appalachia from an Assets Perspective Conference, a two-day event for teachers to explore issues of importance to the region and field. The conference provides educators the opportunity to gain valuable resources for their vital work educating our region's youth.

John and Mary Lee Ong Scholarship Fund for Appalachian Ohio Educators

Southern Ohio Collegiate Baseball Club, Inc. | \$7,750.00

To support work in building and maintaining a championship-caliber team that provides a quality educational experience for its players and staff, promoting community involvement and support to local athletics.

The Scholl Family Foundation Fund

Wayne White Scholarship Fund | \$2,000.00

To provide four \$500 scholarship awards.

Sara Lee Stevens-Youngs Fund

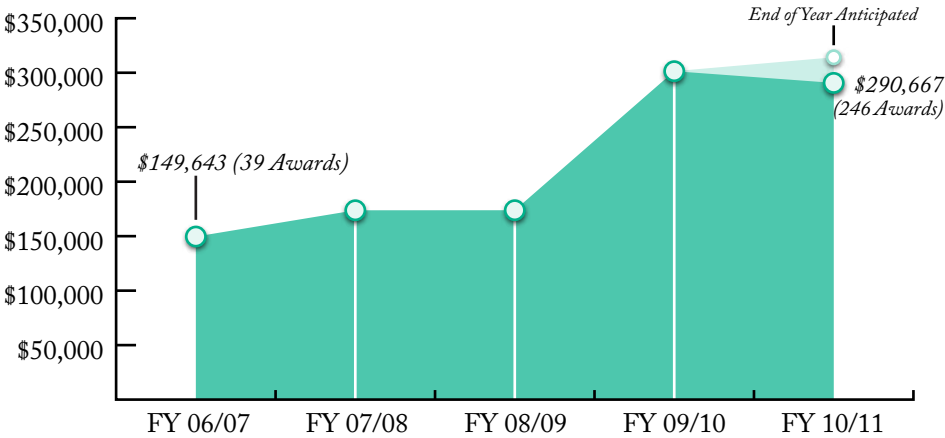
Zanesville Thursday Music Club | \$3,000.00

To present the Annual Civic Chorus & Orchestra "Messiah" Oratorio.

Virgie Lee McLaughlin Fund

Additional grants will be awarded this year and will be listed in next year's annual report.

GRANTS AWARDED



Morgan County students enjoy their COSI On Wheels visit.

CHARITABLE DREAMS COME TO LIFE

The Foundation for Appalachian Ohio welcomed several new funds during the past year that exemplify how FAO can help fulfill charitable dreams.

New Fund Honors the Legacy of Exceptional Educator

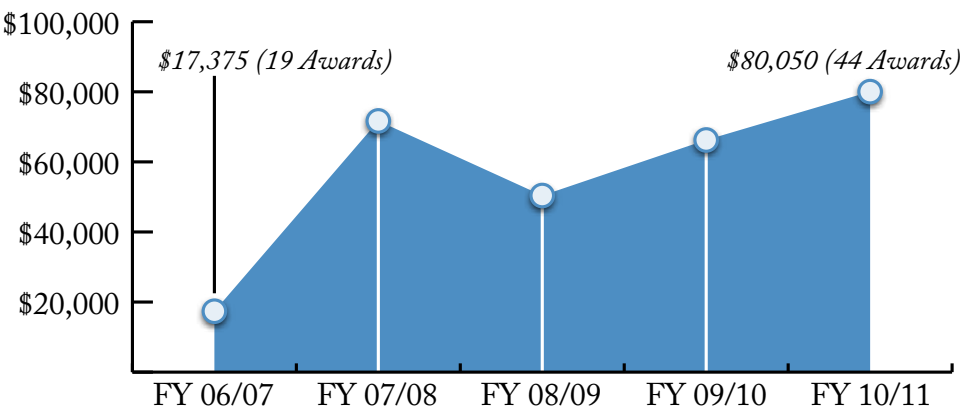
Two York High School alumni established the Lee Beckett Legacy Scholarship Fund to honor their former high school teacher, Mrs. Lee Beckett, and her steadfast devotion to her students throughout her forty-three year career. Mrs. Beckett’s first teaching position was at York High School (now Nelsonville-York). As a teacher, mentor, counselor, and friend, Mrs. Beckett provided encouragement and support to her students, and enabled them to believe in their ability to succeed. The Fund will annually provide opportunities for Nelsonville-York graduates pursuing post-secondary studies – including technical, vocational, community or university courses.



Lee Beckett

*Gifts made to the Lee Beckett Legacy Scholarship Fund to support the educational pursuits of Nelsonville-York students are being leveraged and matched dollar-for-dollar, doubling the impact of the generous donations. Since the scholarship fund is endowed, the donation will never be spent – only the interest and earnings on the gift will be used to provide scholarship awards to the students of today and tomorrow.*

SCHOLARSHIPS AWARDED



GROWING COMMUNITY FUNDS

It is FAO’s dream that all Appalachian Ohio counties will develop permanent funds to ensure lasting resources are available to address communities’ changing needs and opportunities over time. The Foundation works to support the growth and development of geographic funds – which can be county funds, school system endowments, or other combinations to suit a community’s needs – and their “family of funds,” other funds under the geographic umbrella. While each geographic fund is unique, they all benefit from FAO’s support, hands-on training, and processes for growing their family of funds. This year, the Gallia Community Foundation Fund and the Foundation for Meigs County’s Future Fund joined the ranks of FAO’s Guernsey County Foundation Fund and the Morgan County Foundation Fund in growing the resources that will impact their counties far into the future.



Founding of the Gallia Community Foundation Fund

Donor Advised Funds

Donor Advised Funds give donors a hands-on approach to giving, with fund representatives recommending grant awards to eligible organizations. Many donors uncover profound meaning in approaching charitable giving with their family through donor-advised funds and find the assistance of FAO’s staff to be helpful in making the greatest impact with their funds.

- Grandma’s Gifts Fund
- Huffman Family Fund
- JM Morgan Fund
- Kevin Ritz Family Foundation Fund
- Longaberger Fund
- Loran & Shirley Stutz Fund
- The Saint Dymphna Fund
- Sara Lee Stevens-Youngs Memorial Fund
- NEW!** The Scholl Family Foundation Fund to support the needs of people in matters of improved health, education and/or their overall welfare
- The Southeast Ohio Hunger Fund
- Virgie Lee McLaughlin Fund

Field of Interest Funds

Field of Interest Funds provide grants addressing specific challenges and opportunities shared by many Appalachian Ohio communities. Currently FAO has funds to support the areas of interest listed below, with awards advised by FAO’s Grants Committee and professional staff. Any donor can give to these funds, or create a fund within these broader areas to target specific interests.

- Basic Needs**
  - Emergency Hunger Relief of Southeast Ohio Fund
  - Emergency Needs Fund
  - Donald R. Myers Legacy Fund to Support Partnership in Appalachian Ohio
  - September 11 Fund

- Conservation**
  - AEP Access to Environmental Education Endowment Fund
  - Ora E. Anderson Conservation Fund for Appalachian Ohio

- Education**
  - Access to Education Fund
  - Economic & Community Development Fund
  - Entrepreneurship Development Fund
  - ICAN! Classroom Curriculum Enrichment Fund
  - NEW!** Robbie and Jack Lyttle Fund to Support Classroom Teachers to support curriculum enrichment activities developed and implemented by K-12 teachers in Appalachian Ohio, with a special focus, though not restricted to, the counties of Belmont, Guernsey, Harrison, Muskingum, and Noble to honor the heritage of the Lyttle, Gibson, Nowell, and Lemmon families

- Leadership Fund**
  - John and Mary Lee Ong Scholarship for Appalachian Ohio Teachers Fund
  - Support to Children, Youth & Families Fund

- Health and Human Services**
  - Support to Children, Youth & Families Fund

- Heritage, Arts and Cultural Interests**
  - The Yellow Root Fund

ICAN! Fund

Gifts to the ICAN! Fund support FAO’s work of connecting Appalachian Ohio’s citizens and communities with the resources necessary to enrich quality of life. The current focus of ICAN! gifts is to support increasing access to educational opportunities. More information on ICAN! can be found on page 2.

**NEW!** Denotes a new fund.

Scholarship Funds

Scholarship Funds support the educational pursuits of the region. Currently, donors can choose the option of having their fund advised by FAO’s Scholarship Committee, which includes representation from around the region, or elect to establish an advisory committee unique to the scholarship fund they have created.

- Endowed Scholarship Funds**
  - The AK Steel Foundation Scholarship Fund
  - Ariana R. Ulloa Scholarship Fund
  - Bellisio Foods Scholarship Fund
  - Bob Evans and Wayne White Legacy Scholarship Fund
  - Cambridge High School Class of 1957 Scholarship Fund
  - Cambridge Singers Scholarship Fund
  - Doug Steele Memorial Scholarship Fund
  - Dr. Allen Smith Memorial Scholarship Fund
  - Forest Bachtel Scholarship Fund
  - NEW!** Jeff and Jane Schumacher Cox Scholarship Fund to provide post-secondary educational scholarships for students of Buckeye Trail and Monroe Central high schools
  - Jenny Cornelius-Woltz Memorial Scholarship Fund
  - NEW!** Lee Beckett Legacy Scholarship Fund to provide opportunities for Nelsonville-York graduates pursuing post-secondary studies
  - Lester D. and Thelma I. Ellwood Scholarship Fund
  - Madison High School Alumni Scholarship Fund
  - Mary Kackley-Brill Scholarship Fund
  - Ora E. Anderson Scholarship Fund
  - Susan K. Ipacs Nursing Legacy Scholarship Fund
  - Winnie Mae Sharpe Education Scholarship Fund
  - Zelma Gray Medical School Scholarship Fund

Designated and Organizational Funds

Individuals and nonprofit organizations can elect to establish designated and/or organizational funds to serve as a conduit for future planned gifts and to ensure permanent financial support is provided to the designated organization into perpetuity.


















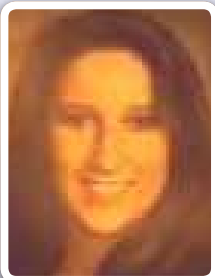


















- Non-Endowed**
  - The Athens Conservancy Fund
  - Gallipolis/Gallia County Bicentennial Fund
  - HAVAR Fund
  - Leadership Guernsey Fund
  - Southeastern Med-Guernsey Health Foundation Fund

- Endowed**
  - Appalachian Community Visiting Nurses Association Fund
  - Byesville Rotary Fund
  - NEW!** Chester-Shade Historical Association Fund to support and sustain the worthy purposes of the Chester-Shade Historical Association
  - COAD Appalachian Development Fund
  - DEVOTE Fund
  - Friends of FAO Fund
  - Future Generations Fund
  - Guernsey County Senior Citizen Center Fund
  - HAVAR Fund
  - Hocking Area End of Life Care Fund
  - Haven of Hope Fund
  - NEW!** Miriam Hawes Legacy Fund to support the Rolling Hills School District in providing assistance in students’ post-secondary pursuits
  - New Haven School Fund
  - SPUR Fund
  - United Seniors of Athens County Fund

- Geographic Endowed Funds**
  - NEW!** Foundation for Meigs County’s Future Fund to establish a charitable community endowment, increasing and advancing philanthropic activities in the Meigs County area
  - NEW!** Gallia Community Foundation Fund to assist the Gallia County community in growing philanthropic resources to enrich quality of life
  - The Guernsey County Foundation Fund, and current fund
  - Highland County Community Fund
  - Morgan County Foundation Fund, and current fund

- School System Support Funds**
  - Cambridge City Schools Alumni and Friends Endowed Education Fund
  - Citizens for Rolling Hills Schools Current Fund
  - West Union Schools Alumni and Friends Endowed Education Fund

2011 SCHOLARSHIP RECIPIENTS

Ora E. Anderson Scholarship		Bellisio Foods Scholarship		Cambridge High School Class of '57 Scholarship		Forest Bachtel Scholarship, Meigs County	
							
Justin Newton Morgan County		Jaclyn Lowe Jackson County		Emily Messino Guernsey County		Alaine Arnold Academic Award	Cameron Bolin Athletic Award
Lester and Thelma Ellwood Scholarship, Guernsey County							
							
Traci Alt		Alissa Bodner		Kathryn Caldwell		Kody Gann	Josh Grewell
							
Eric Nichols		Sarah Nichols		Kristin Oliver		Marlee Reardon	Alicia Swain
							
Breann Voytko		Devin Wheeler					
Zelma Gray Medical Scholarship		Susan K. Ipacs Nursing Legacy Scholarship		Dr. Allen Smith Memorial Scholarship, Jackson City High School, Jackson County		Doug Steele Memorial Scholarship, Guernsey County	
							
Shaylyn Bennett Guernsey County		Dannette Miller Hocking County		Amanda Bryan Smith Community Service Award		Gregory Meredith Smith Scholastic Achievement Award	Benjamin VanDyne
							
						Austin Wilkinson	
						Ariana R. Ulloa Memorial Scholarship	
							
						Kristal Ambrose Athens County	
Wayne F. White and Bob Evans Legacy Scholarship							
							
Madison Adams Tuscarawas County		Kelsey Bixler Ross County		Alissa Bodner Guernsey County		Britlee Brost Muskingum County	Nikita Dhani Trumbull County
							
Sydney Gale Ross County							
							
Paige Hagley Ross County		Eliese Kendrick Brown County		Brooke Stull Belmont County		Tesla Volgaers Lawrence County	Amber Wilson Brown County
							
Joshua Wright Scioto County							
Not Pictured							
Madison High School Scholarship, Guernsey County Cori Poland							
Mary E. Kackley-Brill Scholarship, Guernsey County Jocelyn George							
Lester and Thelma Ellwood Scholarship, Guernsey County Brandon Lippert							

The Foundation for Appalachian Ohio thanks all who have designated gifts for specific charitable funds and activities this past fiscal year. *Designated donations received October 1, 2010 – November 14, 2011.*

AK Steel Foundation	Jean Faulkner	Judith Maxson	Dennis Sizemore
Anonymous Donors	Joanne Feige	Roger and Diana McCauley	Sally Slattery
Eloise Aita	Colleen Fong	Elizabeth McDonald	Michael Sarap
Kevin Alten	Tamara Gardner	Anne McGee	Rose Marie Smith
Francesca Anderson	Janet Garske	James McLaughlin	Southeastern Ohio Physicians, Inc.
Rebecca Andrews	Barbara Gaskell	Nancy Miller	St. Alban's of Bexley Episcopal Church
Crystal Arnold	Gatenhaus Company	Charles Milliken	Daniel Stojevich
Sally Ball	Eva Gerber	Danny Moates	Guido Stempel
Susan Barga	Donna Goodman	Sharon Morel	Christina Stepp
Janet Barnhart	Michael Goodwin	Denise Morgan	Cheryl Sylvester
Diane Barton	Stephen Goodwin	John Morgan	Clara Szeplaki
Battelle Memorial Institute	GoodSearch	Pamela Morong	Janice Thaler
Donna Beaumont	Guernsey County Senior Citizens Center	Peggy Morrison	Constance Thayer-Wolf
Mary Bell	Caryl Gustavson	Debra Mosser	Ryan Theis
Bellisio Foods	Linda Haines	Eric Myers	Cintia Ulloa-Hays
Jeffrey Black	Michele Hanson	Brenda Newman	Sergio Ulloa
C. Robert Blake	Nancy Harris	Marsha Noel	United Seniors of Athens
Dominick and Cara Brook	Ralph Harvey	Oakview Dermatology, LLC	Danielle Virgin
James Brooks, Jr.	Lois Highley	Ob/Gyn Specialists of Southeastern Ohio, Inc.	Donna Wamsley
Eric Brown	Martin Hughes	Ohio Council of Associate Degree Nursing	Donald and Judy Warehime
Sarah Butterbaugh	Joseph Ipacs	Educator Administrators	W.B. Green & Company, Inc.
Susan Cadamagnani	Leah Jacquith	Ohio Landscape Productions	Molly Weiland
Cindy Calvert	Bethany Jagers	The Ohio Valley Bank	Marianne Weiss
Cambridge Country Club	Allan Johnson	Ariana Olavarrieta	John West
Cambridge Physical Therapy Center, Inc.	Debra Johnson	Parnell & Associates	Gary Wharton
Bill and Marianne Campbell	Connie Jones	Lori Peden	Jeffrey Wilson
Debra Caplinger	Alana Joseph-Kinzelman	Michael Pell	John Winnenberg
Cardinal Health Foundation Inc.	Gloria Kent	Lynne Peterson	Ellen Wiseman
CENTRIA	Tammy Keith	Diane Phillips	Tom Wiseman
Chester Shade Historical Association	King Pin Lanes	Kathy Pindzola	Maribeth Wright
Christ Community Wesleyan Church X-L Class	Kirker Insurance	Nancy Pitre	Lynn and Mikiko Youngs
CHRISTUS Health Enterprise Solutions and Development Team	Christella Klayko	Kathleen Potts	
Theresa Cline	The Kroger Company	Rita Preston	<i>In Loving Memory of</i>
Diana Cochenour	Debbie Kroner	Patricia Riffle	Andy Ducay
Dean and Donna Cole	Beverly Kubachka	William Riffle	Many gifts in memory of Susan Ipacs
Terry and Susie Conner	Anthony Kuklica	Rolling Hills Local School District	Vicki Vogler West
Dairy Barn Arts Center	Carol Lambert	Barbara Rocco	
Raymond Darnell	Jan Leonard	Linda Rothman	<i>In Honor and Recognition of</i>
Linda Dery	Richard Leonard	Caitlin Ryan	Roy and Cisca Hansen
Marjorie Doig	Donald Lisch	Sara Lee Stevens-Young Fund	Joseph Ipacs
The Duke Energy Foundation	Sergio Lopez	Donna Schmadel	Roger McCauley
William and Betty Dulaney	Barbara K. Love	David and Valerie Scholl	Kristen Pasek
Edward Jones	Jeffrey Lyttle	Chris and Jenny Schwirian	Barbara Wail
Emerson Electric Company	Patricia Makaroff	Janel Sewell	
Richard Essex	Colonel Mary Lou Messerschmidt, RET	Michael Sheppard	
	Marietta College	Maida Sierra	

Statement of Financial Position (unaudited)		Board Members and Staff	
As of October 31, 2011			
ASSETS		BOARD OF TRUSTEES	
Assets in checking	\$ 14,463.74	Chairperson	Jennifer Simon
Money market and liquid assets	\$ 1,039,186.44	Mike Workman	Ohio University Innovation Center
Investments	\$ 7,364,105.45	Contraxx Furniture	
Total Cash & Investments	\$ 8,417,755.63		B.J. Smith
			AT&T Ohio
		Vice-Chairperson	
Pledges rec. net of market value	\$ 932,511.39	Joy Padgett	Ronald Strickmaker
Admin fee receivable	—	Central Ohio Technical College	StoreFlix, LLC
Accounts receivable	—		
Prepaid expenses	\$ 998.25	Secretary	STAFF
Prepaid expenses	\$ 2,159.74	Belinda Jones	Cara Dingus Brook
Net fixed assets	\$ 44,324.67	Capitol Consulting Group, Inc.	President and CEO
		Co-Treasurer	Tim Davies
Total Assets	\$ 9,397,749.68	Mike Carey	Director of Finance & Administration
		Ohio Coal Association	
LIABILITIES		Co-Treasurer	Wendy Harbarger
Grants payable	—	Robert “Mick” McLaughlin, Emeritus	Foundation Services Assistant
Admin fee payable	—	(Ex-Officio)	
Admin expenses payable	\$ (1,665.22)	University of Cincinnati, Retired	
Benefits payable - employer	\$ (8,324.26)		Tracy Mann
401k withholding - employee	\$ (3,966.46)	Marianne Campbell, Emeritus	Outreach and Donor Services Coordinator
		(Ex-Officio)	
Total Liabilities	\$ (13,955.94)	Holzer Foundation, Retired	Phyllis Moody
			Staff Accountant
FUND BALANCES			
Fund balance - principal	\$ 5,758,091.91	T.J. Conger	Maureen Sharkey
Fund balance - income	\$ 3,653,613.71	John Gerlach & Company	Foundation Fellow
Total Fund Balances	\$ 9,411,705.62	Ron Cremeans	Holly Shelton
		Duke Energy	Director of Outreach and Donor Services
Total Liabilities & Fund Balances	\$ 9,397,749.68	Matt Elli	Megan Wanczyk
		Coll Materials, LLC	Director of Communications and Strategic Initiatives
		Barbara Hansen	
		Muskingum University	
		Gordon Litt	
		Bricker & Eckler, LLP	

In 2012, FAO is transitioning to a new fiscal year of January 1 through December 31 to better partner with you in your giving. Complete audited financial statements are available upon request.

FAO could not have accomplished so much this year without the help of its generous and committed volunteers. Thank you to all those who served on our ICAN! Mini-Grants Advisory Committee, Scholarship Committee, and as I'm a Child of Appalachia® Writing Contest judges. And a special thank you to the Inn at Cedar Falls in Logan, Ohio.

