Report to the Region Annual Report 2012

# The Foundation for Appalachian Ohio

Supporting Regional and Community Transformation in Appalachian Ohio

Dear Friends,

Your gifts of time, talent, and treasure are the force and inspiration behind many positive transformations occurring within our region. While we cannot thank you enough, we present this report in the hope it will provide you with that great sense of satisfaction that comes from making a lasting difference.

So many of the investments you made in 2012 were catalytic. This is especially true with our work to ensure every county in Appalachian Ohio has a community foundation. Together, we have incubated local community foundations in eight counties that previously lacked such resources. Having local philanthropic resources will provide these communities with the capacity to shape their own futures. It is very exciting to consider the far-reaching impact this will have in helping communities achieve success.

While working locally, we have also worked regionally to create opportunities that benefit all communities in Appalachian Ohio. This has included supporting the start-up of two very important partnerships: the Ohio Appalachian Business Council (OABC) and the Appalachian Partnership for Economic Growth (APEG). Our

region's first private sector round-table, the OABC is an active network of business leaders advancing widely-shared, sustainable prosperity. And APEG is an unprecedented collaboration of private sector leaders and economic developers focused on increasing near-term and long-term economic competitiveness in our region. Both new partners are ground-breaking resources to help our communities better leverage their assets and secure a greater return on their economic development investments.

As we have built new organizations, we have remained true to our belief in the power of encouraging our region's citizens. Through our *I'm a Child of Appalachia*® Network (ICAN!) Initiative, we have invested in professional development for educators, classroom experiences, field trips, scholarships, and our annual writing contest. As we write this report, ICAN! has reached over 50,000 children.

The Foundation for Appalachian Ohio finds its roots and purpose in the region, but we find our strength in you. With visionary generosity you are creating significant opportunities for the people of Appalachian Ohio. Thank you.

Sincerely,



Mike Workman, Board Chair on behalf of FAO's Board of Trustees



Cara Dingus Brook, President & CEO on behalf of FAO's staff team

# Take a Sneak Peak at 2013

FAO enters 2013 with an unprecedented level of momentum. Throughout 2012, FAO built essential resources and collaborations with an ever-expanding group of donors and partners. Together, we are creating opportunities across the region in philanthropic giving, education, economic development, and community development.

### **Regional Transformation**

**Building Community Philanthropy** 

FAO partnered with ten communities to secure \$200,000 in funding from the USDA to provide technical assistance resources to community leaders building local foundations. For more about FAO's work with these communities, read on to page 2.

Developing Regional Partnerships

Through strategic partnerships, the Foundation is exploring transformative new ways to foster economic vitality across Appalachian Ohio. Learn more about FAO's work with these regional partners on page 4.

#### **Local Transformation**

Encouraging Students One Classroom at a Time

FAO and Duke Energy are partnering to support teachers in communities across the region. Read more on the opportunities being created with Duke Energy and other corporate partners on page 5.

Bringing Charitable Dreams to Life

In the past year, FAO has helped donors, community members, and others develop numerous community, educational, and organizational funds. For an in-depth look at three of these stories, flip to page 3.

# \$200,000 USDA Grant to Support Regional Goal of a Community Foundation in Every County

FAO's new *Increasing Community and Economic Development through Philanthropy* initiative received a significant influx of resources this year to support FAO in its goal of ensuring every community in Appalachian Ohio is served by a locally-directed community foundation.

After applying for a highly competitive Rural Community Development Initiative (RCDI) grant in May, FAO received a surprise visit this August from the USDA, announcing FAO would receive funding through their RCDI Program. Agriculture Deputy Under Secretary for Rural Development Doug O'Brien shared that FAO was awarded a \$200,000 grant to provide technical assistance to ten Appalachian communities, currently working to grow community foundations in Gallia, Guernsey, Harrison, Jackson, Meigs, Morgan, and Perry counties.

Grant recipients are required to obtain matching funds to increase the value and impact of the grants. With matching funds from FAO's partner the Appalachian Partnership for Economic Growth (APEG), the grant will maximize development opportunities in the region.

"A strong rural America will bring increased economic opportunity to rural residents and communities," O'Brien said. "The RCDI Program is designed to support organizations like the Foundation for Appalachian Ohio in their efforts to create economic opportunity and strengthen rural Ohio communities."

FAO's *Increasing Community and Economic Development through Philanthropy* initiative is focused on Appalachian Ohio counties without a local source of community philanthropy. On a larger scale, the initiative works to create the sustainable, widely-shared prosperity for the region that has always been a focus of FAO's work.



From left to right: USDA's Doug O'Brien, FAO's Tracy Mann, FAO Board Member Emeritus Marianne Campbell, and State Director, USDA/Rural Development, Tony Logan celebrate the RCDI grant award at FAO's offices.

# With Gift from Peoples Bank, FAO Opens New Office

Because of the significant gifts of many, FAO has seen a dramatic shift forward this year in our ability to serve the region due to the opening of new offices at 35 Public Square. Three years ago, Peoples Bank donated their building on the Square to FAO in honor of former Peoples Bank CEO and Chairman Bob Evans. A founding Board member for FAO, Evans lived by his



founding Board member for FAO, Evans lived by his favorite saying – "leave the woodpile higher than area."

From left to right: Matt Evans of Peoples Bank, Bob Evans's son; Larry Holdren of Peoples Bank, and Sally Evans, Bob Evans's wife, officially open FAO's new office.

woodpile higher than you found it" – and Peoples Bank followed in his footsteps.

Generous contributions of resources, funds, time, and expertise followed from many groups and individuals who supported FAO in renovating the space without redirecting funding from our mission. Each of these partners, highlighted on the right, helped create a place for FAO to continue its regional planning and development efforts together with partners and donors.

FAO's new building is a permanent testament to the belief that philanthropy works best as a shared undertaking. Only by serving together does the woodpile always grow higher.

In so many ways, the partners below contributed time, resources, and vision to create a new home for FAO. Their generosity and effort continues to reflect in FAO's ability to serve the region now and into the future.

#### Child of Appalachia Honoree

Mike Brooks and his wife Pam made a personal contribution to the renovation efforts.

#### The Rocky Community Improvement Fund

Contributed \$10,000 to the project.

#### Bricker & Eckler, LLP

Contributed in-kind services, which will be remembered through a conference room dedicated in their honor.

#### The Governor's Office of Appalachia

Played a vital role in the renovation process through a \$250,000 Rapid Response Grant.

#### **Contraxx Furniture**

Pitched in its own special gift of locally-made furniture to outfit the Foundation's Board room.

# **FAO Meets Highest National Standards for Community Philanthropy**

One of the first foundations in Ohio to receive confirmation of being in compliance with the nation's highest foundation management standards five years ago, the Foundation for Appalachian Ohio was reconfirmed in compliance with National Standards earlier this year. The National Standards seal emphasizes FAO's commitment to its donors, partners, and the Appalachian Ohio region.

"This is similar to the Good Housekeeping Seal for community foundations," said Jeff Clarke, Council on Foundations interim president and chief executive officer. "It says that the Foundation for Appalachian Ohio has demonstrated a commitment to operational quality, integrity, and accountability."

The National Standards for U.S. Community Foundations Program requires community foundations to document their policies for donor services, investments, grantmaking, administration, and community leadership. Designed to provide quality assurance to donors, as well as to their legal and financial advisors, National Standards applications are rigorously reviewed by community foundation professionals from across the country. The seal confirms FAO's practices were found to once again adhere to the highest standards in working with and serving partners from across the region.



FAO partners with individuals, communities, nonprofit organizations, and others across the region to support funds working to build resources in economic development, education, conservation, and so much more. A full list of funds appears on page 7 and while we wish we could share the stories of each of these funds with you, we hope these three exciting examples of local funds and their great work will show you what is possible with a fund at FAO.

### **Gallia Digital River Project Fund**

A force for economic development and transformation in downtown Gallipolis

The creation of a community foundation fund can lead to stronger partnerships and support across a whole county. In Gallia County, where the Gallia Community Foundation Fund was established in 2011, residents, local organizations, and entrepreneurs have taken the opportunity to partner with FAO to benefit the community in new ways.



BTS Software Solutions' new location in downtown Gallipolis

The Gallia Digital River Project is a driving force in Gallia County for a new culture of innovation, technological advancement, and entrepreneurship. The goal of the Digital River Project is to create an ecosystem that enriches quality of life for Gallia County's residents, while also fostering entrepreneurship and a commitment to technology that propels the local economy forward.

By partnering with FAO and the Gallia Community Foundation Fund, the Digital River Project has found great success in developing resources. Innovative companies like BTS Software Solutions have already opened offices in Gallia County with numerous additional investments from WesBanco, the River City Fellowship, Eastman's Foodland of Ohio Valley Supermarkets, the Ohio Valley Bank, and others fueling revitalization efforts in downtown Gallipolis.

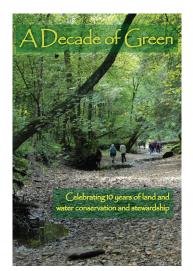
"The Digital River Project aims to create an ecosystem of innovation and enrich the quality of life for residents of Gallipolis," said Jodie McCalla, Digital River Project Chairperson. "In less than a year, the Digital River Project has helped in the formation of two new local businesses. This would not be possible without the help and resources from the Foundation for Appalachian Ohio."

As Gallipolis and Gallia County continue to move forward with their vision of economic development, they serve as an example to the region of how locally-based efforts combining economic development and charitable giving can make a tremendous difference.

# **Paul Knoop Conservation Education Fund**Dedicated to the conservation and stewardship of Appalachian Ohio's land and water.

When the Appalachia Ohio Alliance (AOA) established a permanent endowment fund with FAO, the organization gained a partner to steward and invest gifts to help them advance their mission. In partnering with FAO, AOA can now offer more diverse options for giving to AOA, including the ability to leave planned gifts to support conservation and environmental education far into the future.

Established in 2002, the Appalachia Ohio Alliance has evolved from a small group of passion-driven naturalists into a successful land conservancy with an extensive portfolio of conservation properties and a track record of protecting more than 6,500 acres in twelve counties.



The Paul Knoop Conservation Education Fund will make a lasting impact in the region as a catalyst for local conservation and community consciousness while recognizing Paul Knoop, a highly respected Ohio naturalist who dedicated his career to environmental education with an emphasis on teaching children the values of the natural world. In this way, the Fund will not only permanently honor Paul Knoop's legacy, but that of AOA as well.

"As we celebrate our tenth anniversary, we can think of no better way to commemorate our conservation successes while planning for the future of our mission" shared Steve Fleegal, executive director of the Appalachia Ohio Alliance. "Creating this fund with the Foundation for Appalachian Ohio is a statement about our commitment to conserving our region's land and water as the richest of resources for many years to come."

# **Community Foundation for Perry County Fund** *Growing resources and fostering opportunity in Perry County*

Former and current Perry County residents created the Community Foundation for Perry County Fund at FAO to advance charitable projects of benefit to Perry County residents. The Fund is an unprecedented new resource for philanthropy to support Perry County's current and future opportunities.

"The dream of having a community foundation was shared by many caring people who are employed, currently reside, or have lived within Perry County," said Anthonio Fiore, president of the Community Foundation for Perry County Board of Directors.

"These individuals believe in the current and future potential of the people and communities of Perry County. Their contributions of time, talent, and personal treasure are what enable the Community Foundation for Perry County to grow the type of permanent resources and opportunities that benefit all local citizens, now and tor future generations."

The Community Foundation for Perry County Fund is the newest addition to FAO's growing family of community funds across the region. Other community funds are located in Gallia, Guernsey, Harrison, Highland, Jackson, Meigs, and Morgan counties. Perry County launching their efforts means the region is one step closer to FAO's vision of seeing a community foundation serving every one of Appalachian Ohio's 32 counties.

At this year's Child of Appalachia celebration, honoring local Perry County native Bill Morgan, read more about the event on page 6, FAO announced a grant to the Community Foundation for Perry County Endowment Fund, which will serve as matching funds. For every dollar contributed to the Community Foundation for Perry County, the grant from FAO will be used to match it.



Perry County is off to a fast start - Cara Dingus Brook, FAO president and CEO, announces a new grant for the Community Foundation for Perry County Endowment Fund

With endowment funds, gifts made to the fund will never be spent, but are permanently invested. Grants are made from interest and earnings to support each fund's cause.

# **FAO Launches Two Unique Regional Partnerships**

A Business Council for the Region

Appalachian Ohio has long felt a need to strengthen its voice on public policy and other matters vital to the region's development. With this in mind, FAO has been working closely with businesses over the past three years to incubate a business roundtable for the region similar to those in other parts of Ohio.

The resulting Ohio Appalachian Business Council (OABC), the first regionwide business roundtable for Appalachian Ohio, celebrated a significant landmark this year by becoming an independent 501(c)(3) nonprofit organization. Emerging from the passion of FAO's dedicated corporate partners and advanced through FAO's support, the OABC has become an organization dedicated to advancing the region's prosperity.

A Regional Economic Development Organization

While working to ensure the region's private sector has a voice, the OABC quickly realized it could respond to another long-felt need in the region – the absence of a vehicle to bring the private sector together around economic development opportunities.

Over the last year FAO worked with the OABC to create the Appalachian Partnership for Economic Growth (APEG), an unprecedented collaboration of private sector leaders and economic developers focused on increasing near-term and long-term economic competiveness in our region. APEG is committed to accelerating sustainable business growth, job creation, and advancing the southeast Ohio economy through targeted economic development support and regional collaboration.

A primary interest for APEG is retaining existing jobs and businesses, and accelerating business growth to spur additional job creation and investment in the region. In partnering with JobsOhio, APEG will have project managers and manufacturing specialists on the ground across the region to serve as accessible resources for the region's businesses.

The continued partnership between the OABC, APEG, and FAO marks a unique collaboration for Appalachian Ohio focused on a long-term, holistic approach to creating lasting change and prosperity for the region. We expect the next year will show remarkable evidence of what this collaboration can make possible.

#### Meet APEG's President and CEO - John Molinaro



John Molinaro

With more than 30 years of economic development experience, John Molinaro brings tremendous expertise in growing the economies of rural areas through place-based approaches.

As Co-Director of The Aspen Institute's Community Strategies Group, John helped communities across the nation enhance their economies by pairing innovative economic development methods – like community philanthropy – with proven, traditional

philanthropy – with proven, traditional economic development approaches. Prior to joining The Aspen Institute, John served at West Central Initiative, a hybrid community foundation - community development corporation in Minnesota.

"John's experience in Minnesota absolutely contributed to transforming their economy – they went from being last in workforce development to being ranked 6th amongst 11 regions in the state, they created 10,000 new manufacturing jobs, and more than doubled average weekly manufacturing wages. If this change can happen in Minnesota, it can happen here. John's passion for the potential of our region assures me he will succeed as a tremendous leader in Appalachian Ohio."

– Cara Dingus Brook

## JPMorgan Chase Foundation Invests in the Future of FAO through ICAN!

With a \$62,000 grant to support FAO's I'm a Child of Appalachia® Initiative, the JPMorgan Chase Foundation made a strategic investment in FAO's work to grow regional capacity, support community initiatives, and create transformative educational opportunities to position the region's students for lasting success.

Over the past two years, the JPMorgan Chase Foundation has invested \$162,000 in FAO. Their first grant continues to support FAO's development of a regional scorecard being designed to track our communities' and region's progress. Dedicated to the impact collaboration can have, the scorecard is focused on tracking measurable results.

Seeing FAO's long-term commitment in the regional scorecard, the JPMorgan Chase Foundation's grant this year was a long-term investment as well. The JPMorgan Chase Foundation invested a quarter of its grant funding in the *I'm a Child of Appalachia* Endowment Fund. By providing funding focused specifically on the future ability of FAO to continue to serve the region and its ever-changing needs and opportunities, the JPMorgan Chase Foundation is leading the way in building permanent resources for Appalachian Ohio.

# Thank you to all of our corporate partners whose tremendous generosity has been vital in making this year a great success





























## **Duke Energy and FAO team up on Mini-Grants**

Through a partnership with the Duke Energy Foundation, 23 educators will show students how their classroom lessons today can lead to a range of careers.

Educators throughout Appalachian Ohio submitted applications for FAO's 2012 ICAN! mini-grants to increase students' interest in careers associated with



Science, Technology, Engineering, Mathematics, or Medicine (STEMM)-related business or in hosting a STEMM professional in their school to see schoolwork come to life in the workplace.

Access to a rigorous STEMM education has become increasingly necessary for our region's students as they prepare to enter a global workplace with the problem solving skills and 21st century technical knowledge needed to succeed.

"As a science teacher and science club advisor, I strive to introduce my students to STEMM fields in addition to their normal daily classroom lessons," said Dori Hess, science instructor at Malvern High School. "Grants like ICAN! help me to introduce my students to the world of science outside of the classroom."

The 23 grantees and their students will capture their experiences with the help of iPads to assist in creating a unique resource library of STEMM-related career videos that all Appalachian Ohio students can access and share online.

## **Over 1,000 Students Access Environmental Education Through Mini-Grants**

The AEP Access to Environmental Education Fund created essential learning opportunities to well over 1,000 Appalachian Ohio students this year through its inaugural minigrants. Established in 2008, the AEP Access to Environmental Education Fund is a permanent grantmaking endowment focused on encouraging and supporting creative, local environmental education and stewardship activities that highlight the unique natural



Students from Ridgewood Elementary learn about stream ecosystems during a mini-grant funded field-trip

landscape and cultural resources of Appalachian Ohio.

"Our science curriculum across the board – in biology, chemistry, and physics – is evolving to center around natural resources of Appalachia, the region where we live," said Cindy Rogers, academic dean at Olney Friends School. "Now we have a chance to integrate our strength in environmental science into physics as well."

Grants were awarded to educators and nonprofits in the region, who brought students to local streams for lessons on fishery quality and water chemistry, state parks for hands-on activities involving local bird identification and conservation, and unique geologic settings to study soil stewardship and ground-water protection, among many others.

FAO is privileged each year to award scholarships to encourage and support students in pursuing their post-secondary education dreams. In 2012, FAO awarded 57 scholarships to the students listed below.

# **Student Spotlight**

# The Lee Beckett Legacy Scholarship Fund Awards First Scholarships

Created to honor the legacy of Mrs. Lee Beckett and her work to support countless students throughout her 43 years of teaching, the Lee Beckett Legacy Scholarship Fund awarded its two inaugural scholarships this year. Casey Cox, a graduate of Nelsonville-York High School who is attending Ohio University to study accounting, was one of the first recipients.



Casey Cox

Already an engaged high school student committed to community service through National Honor Society, Spanish Club, Student Council, and the Special Olympics, Casey is planning to broaden his horizons further by spending a year studying abroad.

## **Ulloa Scholarship Recipient Started Own** Business

Established to honor the legacy of its namesake, Ariana Ulloa, a native of Mexico, the Ariana R. Ulloa Scholarship Fund is offered to international students or students pursuing a degree in international studies. Daniella Straathof was therefore doubly qualified to receive a Ulloa scholarship.



Daniella Straathof

A native of the Netherlands who moved to Washington Courthouse in 2005 with her family, Daniella is a graduate of Miami Trace High School and is attending the University of Kentucky, majoring in International Studies and either Agricultural Economics or Communications. Involved in many school and community activities including Spanish Club, Science Club, and volunteering with the Red Cross and Operation Military Kids, Daniella started her own business boarding and caring for horses.

# **2012 Scholarship List**

#### **Ariana Ulloa Scholarship**

**Ross County** Daniella Straathof

#### **Ora Anderson Scholarship**

Muskingum Haley James County

#### **Bellisio Foods Scholarship**

Ben Hutchinson **Jackson County** Brandon Shover

#### Dr. Allen Smith Scholarship, **Scholastic**

Jackson County Danhong Hong

#### Dr. Allen Smith Scholarship, **Community**

Jackson County Clay Wood

#### **Bachtel Academic Award**

**Meigs County** Kassandra Mullins Zach Sayre

#### **Bachtel Athletic Award**

**Meigs County** Tanisha McKinney Jeffery Roush

#### **Winnie Mae Sharpe Scholarship**

Guernsey County Sarah Stine

# **Doug Steele Memorial Scholarship**

Guernsey County Jacob Heskett

#### **Lester and Thelma Ellwood Scholarship**

Guernsey County Alissa Bodner

Kody Gann Derek Kackley Abbie Orr Alicia Swain Breann Voytko Angelia Werner

#### **AK Steel Foundation STEM Scholastic Award**

Mahoning County Katherine Pitcairn **Perry County** Charlotte Kunkler

#### **Lee Beckett Legacy Scholarship**

Casey Cox **Athens County** Thomas McLaughlin

#### **Jeff Cox and Jane Schumacher Cox Scholarship**

**Guernsey County** Trista Thurston Monroe County Amy Zimmer

#### **Wayne White and Bob Evans Legacy Scholarship**

Ashtabula County Katherine Carlson

Jennifer Hall **Belmont County** Erica Strope Morgan Alexander **Brown County** Guernsey County Trista Thurston Highland County Tess Parry

**Jackson County** Morgan Coyan Lawrence County Gabriella Carpenter Marissa Petrie

Mahoning County Katherine Pitcairn Muskingum Justin Frank

Megan Roessler Brandon Ryan Matthew Sands Brandon Smith Jacob Thein

Rebecca Tyov **Perry County** Andrew Jeffers **Ross County** Alexandra Roll-

Miller Daniella Straathof

**Trumbull County** Jacob Mandol Tuscarawas County Elaina Cush Washington County

County

Joshua Duskey Mitchel Gearhart Shelby Newsad

### CELEBRATING OUR REGION'S HERITAGE AND FUTURE: THE I'M A CHILD OF APPALACHIA® NETWORK

All of FAO's initiatives are made possible because of FAO's *I'm a Child of Appalachia* Network, known as ICAN!. Members of ICAN! support FAO with annual commitments of unrestricted gifts – enabling FAO to develop innovative initiatives, build partnerships, and grow new philanthropic resources and opportunities for the region's residents.

While many members of ICAN! come from within the region, many others have a special connection to the region and give their gifts as a way to celebrate the community they grew up in. Their gift to ICAN! becomes a unique way to give back and be part of

a movement of donors empowering the region to meet its full potential. Some ICAN! members give in honor of loved ones who are a *Child of Appalachia*. Many options are available, especially to honor special occasions with gifts of ICAN! membership.

Though ICAN! members come from all over and give for many reasons, each member gives because of a commitment to Appalachian Ohio and FAO's work in it. FAO is very grateful for the difference ICAN! support makes in the region and would be delighted to discuss membership options with you.

# If you could invent something for your community, what would it be and what problem would it solve?

This question has launched the 2012 Child of Appalachia Writing Contest for fourth through eighth graders across the region. A prime example of FAO's commitment to providing students with inspirational opportunities to tap into their potential while embracing Appalachian Ohio heritage, the Writing Contest encourages our region's youth to believe in their ability to succeed.

# **Visit us online to watch FAO's video honoring Bill Morgan**



Bill and Virginia Morgan at 2012 Child of Appalachia celebration

This year, FAO continued its ICAN! tradition of honoring some of Appalachian Ohio's most dedicated and inspirational individuals by recognizing Perry County's Bill Morgan as the 2012 *Child of Appalachia* Honoree. Annually, the Foundation's *Child of Appalachia* award has been given to an outstanding citizen of Appalachian Ohio, for the difference he or she has made in the lives of others. FAO was especially proud to celebrate Bill Morgan, an advocate for philanthropy and transformation in the region, during a celebration at The Columbus Athenaeum.

"Appalachian Ohio is fortunate to claim Bill Morgan as one of its own," said Cara Dingus Brook, FAO's president and CEO. "Bill has been a dedicated champion for our region, and he has created so much access to opportunity here."

PAST CHILD OF APPALACHIA HONOREES:

Ora E. Anderson Mike Brooks Bob Evans Leona Hughes Senator John and Mrs. Annie Glenn Ambassador John and Mrs. Mary Lee Ong David Scholl Governor Ted and Mrs. Frances Strickland Wayne White David Wilhelm Nancy Zimpher

### **ICAN! Members**

(Nov. 15, 2011 – Oct. 29, 2012)

AEP Anonymous Gifts Association of Ohi

Association of Ohio Commodores
AT&T Ohio

Chris and Tom Atzberger James H. Baker Bob Evans Farms, Inc.

Shirley Bowser Bricker & Eckler, LLP Dominick and Cara Brook

Greg and Lynne Browning Buckeye Power, Inc. Marianne Campbell

Capitol Consulting Group:
Belinda and Dan Jones

Belinda and Dan Jones TJ Conger Janine and Norman Conrad

Ron and Lynn Cremeans
Diagnostic Hybrids, A Quidel
Corporation

Bill and Donna Dingus Marjorie and Dick Dollison Matt Elli

Duke Energy Foundation Edward Jones - Ed Lowry ELEVATE thinking Steve and Becky Evans

Steve and Becky Evans Doug and Katy Farber Terry Fleming

Don and Mary Anne Flournoy Russell and Jennifer Garrison John Glazer Mysa Hann

Drew and Barbara Hansen

Lois Highley
Richard Hillis

James P. Hooks John M. Hoopingarner Martin V. Hughes

Randall Hunt Huntington National Bank

Mary P. Igoe John Gerlach & Company LLP Thomas and Joyce Johnson

Thomas and Joyce Johnson Karen Jones

JPMorgan Chase Foundation Kegler, Brown, Hill & Ritter

David King Alice Kozma

Steve and Susan Landerman Amista Lipot

Gordon and Susan Litt William Thomas Lockard The Longaberger Foundation Josh Mandel

Matesich Distributing Co. Neil McCabe

James L. McLaughlin
Robert and Gayle McLaughlin

McNational, Inc.
David Milliken
Frederick and Mary Mills

Keith and Phyllis Moody William and Virginia Morgan

Tom Niehaus Ohio Bankers League

Ohio Coal Association

Ohio Retail Merchants Association

Ohio Soybean Council Ohio-West Virginia State YMCA Oxford Resource Partners

Don and Joy Padgett Pioneer Pipe/Viking Fabricators Porter Wright Morris & Arthur

Paul and Debra Prater Reliable Staffing Services, LLC

William C. Riffle
Theodore Pat and Carol Sauber
Leffroy and Large Schrooder

Jeffrey and Larae Schraeder Janet M. Shaffer Maureen Sharkey

Lester and Joan Sheehan Todd and Holly Shelton Hugh and Cynthia Sherman David and Jennifer Simon

Larry and Lynn Helbling Sirinek
B. J. Smith

Jeffrey E. Smith Alan Stockmeister

Ronald and Calista Strickmaker

Janice Thaler

Don and Cheryl Thiessen Andy Thompson US Bancorp Foundation Karen Vedder

Edward M. Vollborn Richard Waller

Walmart Foundation David and Megan Wanczyk Robert and Jean Wanczyk

WesBanco - Wheeling Wholesale Beer & Wine Association of Ohio

Mike Workman Maribeth Wright Jo Ellen Yeary Nancy Zimpher

George and Rebecca Zurava

#### In Honor of:

Bill Morgan

#### **In-kind Contributions:**Printed at Earline LLD

Bricker & Eckler, LLP
The Center for Rural Entrepreneurship
Cheri Brannon Interiors
DJG Financial Consulting, LLC
Focus CFO

FocusCFO
John Gerlach & Company LLP
Ohio Grape Industries' Committee
Origo Branding Company
RVC Architects Inc.

RVC Architects, Inc. Rocky Brands, Inc.

# THANK YOU TO EVERYONE WHO VOLUNTEERED THEIR TIME AND TALENT OVER THIS PAST YEAR TO MAKE FAO'S INITIATIVES POSSIBLE.

ICAN! MINI-GRANTS COMMITTEE

Ron Cremeans
Jack and Robbie Lyttle
Doug McCoard
Joy Padgett
Deanna Tribe
Mike Triplett

SCHOLARSHIP COMMITTEE

Jean Andrews
Mary Bostick
Sharon Burger
Myles Burggraff
Marianne Campbell
Ray Chory
Kraig Curry

Jennifer Dovyak Jennifer Hogue Joe Ipacs Myles Kiphen Wade Litt Angie Long Carla Lowry Doug McCoard Susan Phillips Karen Stalder Cory Taylor Tania Ulloa-Malave Susan Urano David Wanczyk Sheila White-Meadows Jason Winters

#### **2012 SUPPORT ACROSS THE REGION**

### **Grants Awarded**

(Nov. 15, 2011 – Oct. 29, 2012)

20 AEP Access to Environmental Education Fund Mini-Grants | \$23,533.60 To support environmental education efforts benefiting youth who live in the 32 counties of Appalachian Ohio by encouraging local environmental education and stewardship activities.

33 JM Morgan Fund Mini-Grants | \$13,650 To support philanthropic advocacy and international relations around the globe.

11 Supporting Student Success Fund Mini-Grants | \$10,820 To support  $7^{\rm th}$  and  $8^{\rm th}$  grade student needs.

Bulldog Blitz | \$5,000.00

To support the renovation efforts of the Athens High School football and soccer fields.

Cambridge City School District | \$4,400.00 To support four educators in project implementation to enhance student learning.

Cambridge Little League | \$2,100.00 To support the Cambridge Little League. Kevin Ritz Family Foundation Fund

Children of Peru Foundation, Inc. | \$1,000.00 To support work in Peru to provide better healthcare and education for Peruvian children, and specifically the Manos Unidas program.

City of Gallipolis | \$13,800.00 | \$21,900.00 | \$5,000.00 | Fiscal sponsor supporting the Gallia County Digital River Project's work to foster a community of innovation and entrepreneurship in Gallipolis, helping to create an ecosystem which enriches quality of life for all residents of the Gallia County Community Digital River Project. Gallia County Digital River Project Fund

The Community Foundation of Lorain County | \$500.00 In recognition of Cheryl McKenna and her support to the community foundation field.

To support First's mission to educate, inspire, and connect those touched by ichthyosis and related disorders through emotional support, information, advocacy, and research funding for better treatments and eventual cures, including the Phantom Tea program. The Scholl Family Foundation Fund

Four Seasons City Farm | \$500.00 To support work building a sense of community and neighborhood renewal by creating sustainable community food production and distribution.

The McClelland Fund

Havar, Inc. | \$6,500.00 To support Havar's mission of connecting people - with and without disabilities, in supportive and inclusive communities

Hocking-Athens-Perry Community Action | \$57.43 To support hunger relief in Appalachian Ohio. The Southeast Ohio Emergency Hunger Relief Fund

Hocking-Athens-Perry Community Action | \$5,000.00
To provide matching support for the Hussman Foundation Matching Challenge Grant.

iBELIEVE Foundation Fund | \$2,000.00 To support iBELIEVE's efforts to provide leadership, communication, and problem solving skills to Appalachian youth.

Marietta High School | \$800.00 To support Marietta High School's Principles of Engineering Class to tour the Duke Energy Washington plant facility, to see a direct application of their current studies in today's workforce.

Martin's Ferry Public Library | \$600.00 For the purchase of additional books, including non-fiction.

Middlebourne United Methodist Church | \$500.00

To support the church's effort to enhance their sanctuary.

New Hope Full Gospel Church | \$1,000.00 To support the Extreme Fire Restoration event.

Ninth Street United Methodist Church | \$500.00 To support activities of the youth group, including vacation bible school. Sara Lee Stevens-Youngs Memorial Fund

Ninth Street United Methodist Church | \$3,000.00 To support the efforts of the Kornonra ministry team.

Ohio Valley Resource Conservation and Development Council | \$24,198.43 To support mission of assisting local communities to care for and protect their natural resources in a way that will improve the area's economy and environment.

The Pet Orphanage | \$1,000.00

To support mission of reducing animal overpopulation. The McClelland Fund

Quipunet | \$1,000.00 To support the Manos Unidos Young Adult Vocational Training program. The McClelland Fund

Ravesun | \$2.000.00

To support efforts to grow the Power of Poetry activities.

Rock 'N Renew | \$1,000.00

To support delivering environmental education to students of all ages, including work to expand 200 school gardens, along with reforestation and wetland

Rolling Hills Local School District | \$1,000.00 To honor the legacy of Miriam Hawes, by supporting students post-secondary endeavors.

Rolling Hills Local School District | \$8,000.00

To support the activities of the Math and Science Club.

Rural Action | \$4,000.00
To support two workshops, sustainable forest management efforts and the Sunday Creek Riparian Regrowth Project.

onservation Fund for Appalachian Ohio

Smith Chapel United Methodist Church | \$3,000.00 To support Smith Chapel Food Pantry. The Southeast Ohio Hunger Fund

Southeast Teachers Development Collaborative | \$1,000.00 To support the participation of 40 teachers at the Appalachia from an Assets Perspective conference: Common Core: Implications for Deep Learning and Excellent Teaching. John and Mary Lee Ong Scholarship for Appalachian Ohio Teachers

Southern Ohio Collegiate Baseball Club, Inc. | \$7,500.00
To support work to build and maintain a championship-caliber team that provides a quality educational experience for its players and staff, promoting community involvement and support to local athletics. The Scholl Family Foundation Fund

St. Paul's Catholic Church | \$10,000.00
To support Diocesan Parish Share program.

Stuart's Opera House | \$1,000.00

To support Stuart's work as a regional leader, a center for public expression, and economic development partner.

SUCEDE | \$2,000.00

To support the Brigida Silvia de Ochoa program.

SUCEDE | \$4,000.00 To support the ando danzando program. The McClelland Fund

Trinity United Church of Christ | \$1,000.00 To support the Artist Within program.

The McClelland Fund Village of Beaver | \$600.00

To support Oktoberfest in Beaver, Ohio. Wayne White and Bob Evans Scholarship Fund | \$4,500.00

To support the post-secondary efforts of students throughout the 32 counties of Appalachian Ohio. Lee Stevens-Youngs Memorial Fund

In partnership with the Duke Energy Foundation, the Foundation for Appalachian Ohio was pleased to offer ICAN! Classroom Enrichment Mini-Grants to support the efforts of teachers across the region in connecting their classrooms with Science, Technology, Engineering, Mathematics or Medicine (STEMM) related businesses and professions. The 23 mini-grants, totaling \$25,839.39, will provide opportunities for students to see a direct application of their current studies in today's workforce.

# **Funds**

(Nov. 15, 2011 – Oct. 29, 2012)

#### **Donor Advised Funds**

Donor Advised Funds allow donors a hands-on approach to giving, with fund representatives recommending grant awards to eligible organizations. Many donors uncover profound meaning in approaching charitable giving with their family through donoradvised funds and find the assistance of FAO's staff to add a tremendous impact to their funds.

Brook Family Fund

To support charitable, educational, and public purposes.

• The McClelland Fund

To support charitable, educational, and public purposes.

 Stockmeister Family Fund To support charitable, educational, and public purposes.

Supporting Student Success Fund
 To provide flexible resources for unmet needs of 7<sup>th</sup> and 8<sup>th</sup> grade students in Monroe, Noble, and Washington counties.

Grandma's Gifts Fund Huffman Family Fund Longaberger Fund Virgie Lee McLaughlin Fund JM Morgan Fund Kevin Ritz Family Foundation Fund The Saint Dymphna Fund The Scholl Family Foundation Fund

The Southeast Ohio Hunger Fund Sara Lee Stevens-Youngs Memorial Fund Loran & Shirley Stutz Fund

Field of Interest Funds

FAO Field of Interest Funds provide grants addressing specific challenges and opportunities shared by many Appalachian Ohio communities. Currently, FAO has funds to support the areas of interest listed below, with awards advised by FAO's Grants Committee and professional staff. Any donor can give to these funds, or create a fund within these broader areas to target specific

**BASIC NEEDS** 

Emergency Hunger Relief of southeast Ohio Emergency Needs
Donald R. Myers Legacy Fund to Support Partnership in
Appalachian Ohio September 11 Fund

**EDUCATION** 

• iBELIEVE in Student Leadership

To support the development of leadership, communications, and problem solving skills in Appalachian youth.

Access to Education Fund Economic & Community Development Fund Entrepreneurship Development Fund ICAN! Classroom Curriculum Enrichment Fund Robbie and Jack Lyttle Fund to Support Classroom Teachers Fund

John and Mary Lee Ong Scholarship for Appalachian Ohio Teachers Fund Support to Children Youth & Families Fund

AEP Access to Environmental Education Endowment Fund Ora E. Anderson Conservation Fund for Appalachian Ohio

HEALTH & HUMAN SERVICES Support to Children, Youth, & Families Fund

HERITAGE, ARTS, & CULTURAL INTERESTS
• Gallia County Arts and Culture Fund
To support arts and culture of Gallia County

The Yellow Root Fund

**Endowed Scholarship Funds** 

Scholarship Funds are established to support the educational pursuits of the region. Currently, donors can choose the option of having their fund advised by FAO's Scholarship Committee, which includes representation from around the region, or elect to establish an advisory committee unique to the scholarship fund they have created

The AK Steel Foundation Scholarship Fund
Ora E. Anderson Conservation Scholarship Fund
Forest Bachtel Scholarship Fund
Lee Beckett Legacy Scholarship Fund
Bellisio Foods Scholarship Fund
Cambridge High School Class of 1957 Scholarship Fund
Cambridge Singers Scholarship Fund
Jenny Cornelius-Woltz Memorial Scholarship Fund
Lester D. and Thelma I. Ellwood Scholarship Fund
Bob Fyans and Wayne White Legacy Scholarship Fund Zelma Gray Medical School Scholarship Fund Susan K. Ipacs Nursing Legacy Scholarship Fund Mary Kackley-Brill Scholarship Fund Madison High School Alumni Jeff Cox and Jane Schumacher Cox Scholarship Fund Winnie Mae Sharpe Education Scholarship Fund Dr. Allen Smith Memorial Scholarship Fund Doug Steele Memorial Scholarship Fund

**Geographic Funds** 

Ariana R. Ulloa Scholarship Fund

Community Foundation for Perry County Fund
 To improve the quality of life and to serve the charitable needs of the Perry County community

 Gallia Digital River Project Fund
 To advance charitable projects of benefit to Gallia County, centered around the Digital River Project which will foster a community of innovation and entrepreneurship in Gallipolis

• Jackson County Community Foundation Fund To increase and advance philanthropic activities in the Jackson County area

 Harrison County Community Foundation Fund
 To advance charitable projects of benefit to Harrison County residents while also establishing a collective resource for all those looking to support Harrison County's current and future opportunities through charitable giving Foundation for Meigs County's Future Fund Gallia Community Foundation Fund The Guernsey County Foundation Fund (and current fund) Highland County Community Fund Morgan County Foundation Fund (and current fund)

**School System Support Funds** 

• Harrison Hills City School District Fund
To support educational activities of the Harrison Hills City
School District

West Union Schools Alumni and Friends Endowed Education Fund Cambridge City Schools Alumni and Friends Endowed Education Fund Citizens for Rolling Hills Schools Current Fund

**Designated and Organizational Funds** Organizational Funds support specific nonprofit organizations, efforts, or communities. These funds are frequently advised by the organizations or communities they benefit. Creating an endowed, designated fund to support a favorite charity, such as a senior center, provides donors a way to establish lasting support for causes they care about without adding administrative burden to these organizations.

The Athens Conservancy Fund Gallipolis/Gallia County Bicentennial Fund HAVAR Fund Leadership Guernsey Fund Southeastern Med-Guernsey Health Foundation Fund

Non-Endowed Funds

Paul Knoop Conservation Fund

To support the charitable, scientific, or educational purposes of the Appalachia Ohio Alliance

Appalachian Community Visiting Nurses Association Fund Byesville Rotary Fund Chester-Shade Historical Association Fund COAD Appalachian Development Fund Friends of FAO Fund Future Generations Fund Guernsey County Senior Citizen Center Fund Havar Fund Hocking Area End of Life Care Fund Haven of Hope Fund Miriam Hawes Legacy Fund New Haven School Fund United Seniors of Athens County Fund

Gifts to the ICAN! Fund support FAO's work of connecting Appalachian Ohio's citizens and communities with the resources necessary to enrich community and regional quality of life. For more information on ICAN!, see page 6.



www.AppalachianOhio.org

**DENOTES NEW FUND** 



# The Foundation for Appalachian Ohio thanks all who have designated gifts for specific charitable funds and activities this past fiscal year. Designated donations received November 15, 2011 - October 29, 2012

Josh Ahart Polly Ahrendts Kevin W. Alten American Electric Power Foundation Douglas and Patricia Angus Marc Ankerman Anonymous Gifts Appalachian Ohio Alliance Thomas Applegate
Apple Matching Gifts Program Herbert B. Asher Apple Matching Gifts Program AT&T John Ausmus Jean E. Axline William and Lorraine Backman Frederick and Kirti Baldaro Edward M. Baldwin Anamay T. Balmaseda Jo Ann Bartimus Levoy and Edward Beckett Bellisio Foods Belpre Area Chamber of Commerce Belpre Lions Club Belpre Woman's Club William and Kathleen Bennett A. Steven and Connie Bernard Kenneth Bishard Deborah A. Black Jeff Blunt Bob Evans Farms, Inc. Jacee V. Boganwright Paul and Rita Boggs Theresa Bowers Merom Brachman Bricker & Eckler LLP Dominick and Cara Brook Jane Bruce Sarah C. Butterbaugh Byesville Rotary Club Larry A. Caldwell Keith and Patricia Caldwell Kay Callihan Cambridge High School Class of "66 Eryn Campbell Janet K. Campbell Capstone Holding Company Cardinal Health Foundation Inc. Chesapeake Operating Inc. City of Shinnston Blueprint A/C Martha E. Clinger Clinic Foundation Holly Coats Dean Cole Colgate-Palmolive Co. Columbia Gas of Ohio Commac Foods Inc. Thomas J. Conger Jeff Cox and Jane Schumacher Cox Dennis and Dottie Craig Cravat Coal Co. Iudi Crusse David Dabelko

**AEP** 

Larel Danes-Webb Raymond E. Darnell Rose A. Davis Iulia Davis Ian and Debbie Decker Dennis & Nelson Insurance Group Inc. Berry Dilley Teresa A. Dimeo Gifford Doxsee Molly Doyle Duke Energy Washington Energy Facility Molly Dull Christopher G. Dutton E.I. Dupont De Nemours & Company Ronald and Joyce Erkis Kathy and Richard Eubanks Timothy R. Evancho Thomas and Kimberly Evans Jewell Evans Ashley Fearday Barbara K. Fergus Lori and Brian Feuer Tames and Mary Finley Anthonio Fiore First State Bank Carolyn Fisk Chalisa L. Fonza Daniel Fornal Judith E. Frame Mabel G. Freeman Fregiato, Myser & Davies Russell and Jennifer Garrison Richard W. Gentil Germain Lexus of Dublin Richard B. Germain Matthew H. Goldstein GoodSearch Michael Goodwin Graphic Packaging International Inc. Greater Columbus Sports Commission Ieffrev Grimm Norma Ruth Groh Gulfport Energy Corporation Susan Hagerty Linda S. Haines Nancy E. Harris Harrison County Republican Central & Executive Committee Darlo Hartley Sheri L. Hartley Rev. John Hayes Thomas D. Hazelbaker Richard and Nancy Henry Nea Henry Edwin K. Hetzer Sarah Highland Hocking Valley Bank Larry and Sheryl Holdren Martin V. Hughes

Shannon Italia Tack A. Hamilton & Associates Inc. Melissa Jamison Kenneth and Janet Jobko John Gerlach & Company LLP Thomas H. Johnson III Charles Jones Alana Joseph-Kinzelman Chester and Jessica Kaczor Miriam R. Keith Gloria G. Kent Ryan Killen Ionathan and Nancy Kirkland Tianna Kirkland Zach Klein Patrick Klein John and Theresa Klein Stella Klemperer John and Marta Knight Christine Knisely Kroger Company Timothy V. Kyger Thomas Lally Carol P. Lambert Geary H. Larrick Jolette D. Law The Law Offices of Brian L. Katz LLC Velma P. Lavman Margo Lehring James and Debra Leinenbach Richard D. Leonard Ian Leonard Leonardo Technologies Inc. Jamie Lewis Susan and Dallas Logan Linda S. Logan Phil Logue Sergio Lopez Jack and Robbie W. Lyttle Jeffrey R. Lyttle Roger and Mary Beth Mace Kathy Masters Shirley McClelland Douglas and Pamela McGill James L. McLaughlin MDH Investment Management Inc. Natalie Mehl Nancy T. Mickle Richard and Loretta Milleson C. Ann Milleson Milligan Construction Charles E. Milliken Neelam S. Modi Lois Moore Motorist Insurance Group Barbara and Tom Munro Richard L. Murgatroyd
Muskingum County Community
Foundation Eric Mvers National Bank of Adams County Blaine G. Neilley Tina M. Nicolozakes Kristin Noneman

Kaitlin O'Hara Ohio Association of Convenience Stores The Ohio Valley Bank Ohio Valley Supermarkets Inc. Ariana Olavarrieta William D. Parker Parkersburg Area Community Foundation Penny Parnell PB&J Consultants People's Bancorp Foundation Inc. Peoples Bank Diane C. Phillips Barbara L. Pincola PNC Bank Robert Positano Paul and Debra Prater Pronto Constructors Matthew and Kristine Puskarich **Judy A. Puskarich** Lois A. Puskarich Anthony M. Puskarich Raising Green Productions LLC Raymond & Associates LLC David A. Richardson Margaret J. Rieser William Ć. Riffle Marion and Patricia Riffle Corey Rodriguez Roslovic & Partners, Inc. The Rotary Club of Belpre Sara Lee Stevens-Youngs Memorial Fund Michael D. Sarap Jerry Schiering David and Valerie Scholl Christopher and Tara Schumacher David and Susie Scott Scott Memorial United Methodist Church Benjamin Scragg David and Carrie Scragg David W. Selway Todd and Holly Shelton Michael W. Sheppard Huberta S. Siciliano Jacqueline J. Siegfried Donald R. Sigman Dennis M. Sizemore David Smith Katherine Smith Danielle Sobleski St. Alban's of Bexley Episcoplal Church State Farm Insurance - Larry Brill
State Farm Insurance - Tony Staggs Guido H. Stempel Alan Stockmeister Daniel P. Stojevich Randy A. Stoll Strategic Links LLC Tracy L. Stuck Loran and Shirley Stutz Sulek & Dutton Řeal Estate LLC

Colleen M. Oess

Steve and Kelly Theodosopoulos Thompson-Meeker Funeral Home LLC Harrison Till Michael Triplett Margaret D. True Sergio Ulloa Cintia Ulloa-Hays Tania Ulloa-Malave United Seniors of Athens Valley Artists Series John Waggoner Thomas and Jeannie Walla Matthew Walla Craig M. Wanner Donald and Judy Warehime Michael and Carolyn Watson Thomas and Margaret Webster Wesbanco - Wheeling David and Susan West John B. West West Union Class of '52 Western & Southern Financial Fund Neomia White Wholesale Beer & Wine Association of Ohio Williams & Petro Company LLC Jeffrey T. Wilson David and Leslie Wimmer Windemere Construction LLC Roger W. Wolfe Janice E. Wolfe Kevin E. Wood The Worthington Hills Garden Club Maribeth Wright Nicolette Wright Lynn and Mikiko Youngs Michael and Lisa Zehnal

Erica J. Taylor

# In Loving Memory of:

Ora Anderson
Paul Cowan
Darla (Fenwick) Greif
Robert Knox and William Hartley
Marjorie MacDonald
Virgie Lee McLaughlin
Michael Puskarich
Ronald White

#### In Honor and Recognition of:

Carl Dupler John Atzberger and Elizabeth Eggort Pauline Fenwick Former teachers of CHS Clyde & Gail Larrick The Strong Family

#### **FAO Statement of Financial Position**

Huntley Auto Supply

ICF Foundation

Joseph A. Ipacs

Ice Creek Missionary Baptist Church

\$10,433,869

As of October 31, 2012 (Unaudited)

#### **ASSETS**

Stephanie Dacey

Assets in Checking \$353,059
Money Market and
Liquid Assets \$273,949
Investments \$9,806,861

**Total Cash & Investments** 

Pledges Receivable
Net of Mkt Value
S267,575
Accrued Interest
Prepaid Expenses
Net Fixed Assets
\$3,148
\$3,148
\$12
Net Fixed Assets

Total Assets \$10,898,421

#### LIABILITIES

Accounts Payable \$12,863 Benefits Payable \$8,987 IRA Withholding \$949

Total Liabilities \$22,799

#### **FUND BALANCES**

Fund Balance - Principle \$5,802,935 Fund Balance - Income \$5,072,687 Total Fund Balances \$10,875,622 Total Liabilities and Fund Balances \$10,898,421

> The most recent audited financials for 2011 can be found on FAO's website at www.appalachianohio.org

#### **Board Members and Staff**

#### **BOARD OF TRUSTEES**

Northsteppe Realty Office

Chairperson Mike Workman Contraxx Furniture

Vice-Chairperson Joy Padgett Central Ohio Technical College

Secretary **Belinda Jones**Capitol Consulting Group,

Interim Treasurer
Mike Carey
Murray Energy
Corporation

Cara Dingus Brook

Communications Assistant

Foundation Services Assistant

Community Funds and Donor Services Manager

President and CEC

**Damian Caudill** 

**Courtney Giffin** 

Wendy Harbarger

Accounting Clerk

Tracy Mann

**T.J. Conger** John Gerlach & Company

Ron Cremeans Duke Energy

Matt Elli Coll Materials, LLC

Terry Fleming Ohio Petroleum Council

**Barbara Hansen** Muskingum University Battelle for Kids

**Tom Johnson**Ohio Strategic Advocacy
Partners, LLC

Gordon Litt Bricker & Eckler, LLP **Jennifer Simon** Ohio University Innovation Center

**B.J. Smith** AT&T Ohio

Ronald Strickmaker StoreFlix, LLC

EMERITI MEMBERS

Marianne Campbell Holzer Foundation, Retired

Robert "Mick" McLaughlin University of Cincinnati, Retired

#### Phyllis Moody

Staff Accountant

Rebecca Rafferty
Program and Development

Maureen Sharkey Foundation Fellow

Foundation Fellow

Holly Shelton Vice President for Administration and Advancement

Megan Wanczyk

Director of Communications and Strategic Initiatives

IN-HOUSE COUNSEL

**Bill Courson** Chief Investment Officer

**Dave Gruber** Chief Financial Officer

The Foundation for Appalachian Ohio

PO Box 456 35 Public Square Nelsonville, Ohio 45764 740-753-1111